

HEALTH AND SAFETY POLICY STATEMENT

It is the policy of 4 Site Security (The Company) to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees.

So far as is reasonably practicable, the Company will ensure that employees are not put at risk whilst on Company business. Risk Assessments will be carried out for all Company operations, consulting with clients to identify any hazards associated with the business. Safe systems and controls will be implemented as appropriate and specialist advice will be obtained if necessary.

The Company will provide such information, instruction, training and supervision necessary to enable employees to carry out their duties in a safe manner and contribute positively to health and safety at work.

Any article, substance or equipment provided by the Company will so far as is reasonably practicable, be chosen to present minimum hazard and risk.

The aim of the Health and Safety policy is to minimize risk and prevent accidents. All accidents will be recorded, investigated and reported to meet legal requirements. Risk Assessments/Systems of work will be reviewed and revised as appropriate following all accidents.

The Company will ensure, so far as is reasonably practicable, that the health and safety of clients or other persons are not adversely affected by its activities, and that employees and others are kept aware of health and safety arrangements and legislation that affect them.

Health and Safety leaflets are available to aid the implementation of this Policy Statement.

The Health and Safety Statement, Policy and leaflets will be brought to the notice of all employees and others it may concern, and it will be included in the training of employees.

The Company will review and revise the Health and Safety Policy Statement, Health and Safety Policy and Risk Assessments annually or earlier in the event of a significant change of condition.

Employees have significant responsibilities in regard to Health and Safety. Successful implementation of the policy requires co-operation of staff at all levels. Duties and responsibilities are detailed in the Health and Safety Leaflets, Assignment instructions, Best Working Practices & Security Officers Handbook.

Signed Position Managing Director Date 18/10/2022

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