



Job Description

Department:	SEN-Gifted & Talented Teaching Assistant
Focus of Job:	Work closely with Inclusion
Principal Location of Work:	Oryx International School, Mesaimeer, Barwa City, Doha
Responsible to:	
Contract:	Indefinite/Fulltime
Preferred Candidates:	Must be under family visa/husband sponsorship applicant

Background

Educating nearly 2,000 students, Oryx International School delivers the best of British Education exclusively for the children of employees of Qatar Airways and its approved subsidiaries. Owned by Qatar Airways and managed by Orbital Education, the school provides the highest standard of facilities and the best British International education in a safe, caring and welcoming environment. The school's Mission is to deliver an engaging, value-rich, broad and balanced 'British International Education Programme' to the children of the employees of Qatar Airways through highly qualified and experienced UK curriculum teachers. The Vision of the school is to ensure that students leave Oryx International School enabled, confident and ready to face the challenges that their next stage of life will bring. Students, in their time studying at the school, will have developed effective behaviours that will enable them to thrive and succeed as global citizens of the 21st century, thanks to our school Values and unique approach to education. For more information, www.oryxschool.qa

The Role & Purpose

We are seeking a passionate and experienced SEND/Gifted & Talented Teaching Assistant to join our inclusive and supportive team. This role involves working closely with students identified as Gifted & Talented and with SEND (Special Educational Needs and Disabilities) ensuring they receive the support needed to thrive both academically and socially within our school environment.

The main focus of your role will be to provide suitable activities, experiences, support and challenge for students identified as Gifted & Talented. As part of our Inclusion team, you will also be required to support some students with SEND requirements, particularly in secondary school.

Essential Duties & Responsibilities

Duties:

- provide tailored support to both SEND and Gifted & Talented students in classroom settings and on a one-to-one basis.
- Assist in the implementation of Individual Education Plans (IEPs) for SEND students
- Assist with identification of G&T Students
- Prepare advanced learning plans and activities for Gifted & Talented students.
- Monitor and track the progress of students, providing feedback and suggesting adjustments to learning strategies as required.



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- Utilize and adapt resources to meet the varying needs of SEND and Gifted & Talented students.
- Participate in training sessions and professional development opportunities related to SEND and gifted education.
- Assist in organizing and supervising school activities that promote inclusion and enriched learning experiences.
- Keep up to date with relevant developments in the area of G&T , stretch & challenge to ensure these are reflected in our provision and that best practice is promoted
- Maintain good order and discipline amongst students, in accordance with the school's behaviour policy;
- Ensure that preparation, recording, assessment and reporting follow identified students' learning and social needs
- Deliver small group and individual support to students both face to face and virtually
- In conjunction with other relevant staff provide activities and opportunities for G&T Students to maximise their potential
- Participate in Inclusion team meetings as and when required;
- Promote effective regular communication between Head of Inclusion and class teachers to ensure a supportive team around the learner is established
- Report to the Inclusion lead on the development, progress and attainment of students as required;
- Participate in the performance management system for the appraisal of their own performance.
- Participate in all training facilitated by the Inclusion team or at the direction of the Inclusion Lead.
- Cover for teacher absence if necessary

Qualifications:

- Preferred: Specific training or qualifications related to special educational needs and gifted education.
- Experience working as a teacher or teaching assistant with SEND and/ or Gifted & Talented students.
- Strong understanding of the strategies needed to engage and support students with diverse educational needs.
- Excellent communication and interpersonal skills.
- Commitment to inclusive education and the ability to work effectively within a diverse educational team.

Skills:

- Patience and resilience with a positive attitude.



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- Creative problem-solving skills.
- Ability to handle sensitive information with discretion.
- Strong organizational skills and the ability to multitask.
- Self-motivated and able to work independently
- Adaptability to work with varying age groups and educational needs

**The school will arrange for suitable courses and training*

