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## Quality and Food Safety Policy

Biocatalysts believe that success depends on the development, manufacture and supply of safe, high quality products and services that meet or exceed customer expectations.

Biocatalysts` Management Team are responsible for, and committed to, the establishment, implementation and maintenance of this policy that ensures:

- Effective quality and food safety standards are achieved by the application of a Quality and Food Safety Management System. This is sustained through certification, adherence to statutory and regulatory requirements, mutually agreed stakeholder specifications and compliance with ISO 9001, FSSC 22000 and FSMA.
- Achievement of the objectives of the Quality and Food Safety Management System is facilitated by a risk assessment methodology that considers all stages of the supply chain. This incorporates Codex HACCP principles, threat and vulnerability assessments and a range of supporting pre-requisite programmes.
- The annual strategic review provides a framework for setting and reviewing Quality and Food Safety objectives to ensure continuous and measured improvement; compliance with all standards and ensuring they meet the requirements of the business.
- Quality and Food Safety strategies and resource requirements are included in the annual business planning process.
- Building of competencies through structured programmes that develop technical skills, increased quality and food safety awareness, risk management and opportunities to drive increasing levels of improvement.
- Consideration of the ethical and religious requirements within our Quality and Food Safety Management System to satisfy our certification partners.
- Verification of the effectiveness of systems and consideration of risks and opportunities through analysis and evaluation of feedback from all stakeholders; nonconformities and corrective actions; and audit results.
- A periodic review of documented policies and procedures to effectively manage associated risks with changes in products, processes, legislation, certification standards and emerging technologies.
- Managed communication with external providers that describes Biocatalysts` Quality and Food Safety requirements. This includes the monitoring of materials and services supplied via an approval, audit and incoming goods inspection process and by establishing agreed specifications for raw materials and packaging.

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- Managed communication with external consumers, customers and principle stakeholders that have an impact on or are affected by Biocatalysts` Quality and Food Safety Management System.
- Managed communication of this Policy and the Quality and Food Safety Management System within Biocatalysts to encourage engagement, teamwork, ownership and support amongst all employees in achieving the Quality and Food Safety objectives.

Andrew Ellis

Vice President –  
Fermentation & Technical and Co-MD - Cardiff

Katy Penny

Vice President - Finance and Co-MD - Cardiff

#### Related Documents

Number	Type	Title
COR-PRO-001	UK QMS\Core Processes\Process	PO to Payment
QA-FRM-025	UK QMS\Quality and Food Safety\Forms	Work Instruction Template
G-QFS-POL-002	Group QMS\Quality, Food Safety\Policies	Supplier and Raw Material Policy
COR-PRO-005	UK QMS\Core Processes\Process	Operational Compliance
QA-PRC-029	UK QMS\Quality and Food Safety\Procedures	Kosher & Halal Compliance

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