

## **Anti-Slavery and Human Trafficking Statement**

### **Organisation Structure**

Caring Homes Group is one of the largest private care home providers in the UK and operates over 170 homes and services. Our portfolio includes elderly residential and specialist care homes and learning disabilities services.

We employ circa 3900 employees and provide around 3,500 care beds.

### **Our Suppliers**

Our supply chain includes the use of third parties such as agencies in the recruitment and selection of our employees both in the UK and overseas. We also procure goods and services from organisations based within the UK.

### **Our policy on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any part of our business. Our Anti-slavery policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking are not taking place anywhere in our supply chain or our operations.

### **Action we are taking**

To ensure that we are being effective in this area, the actions which we take and will continue to take are to:

- Identify and assess potential risk areas in our supply chain, so that we can mitigate the risk of slavery and human trafficking occurring
- Ensure that all suppliers confirm compliance with the requirements of the Modern Day Slavery Act (2015)
- Maintain open communication within our supply chain to ensure understanding of expectation and compliance
- Ensure that employees and managers are advised of the Company's ethos and principles in relation to anti-slavery and human trafficking
- Ensure that employees and managers are advised how to report any incidents they know about or hear of in the workplace and/or through their association with others

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 2020.