

## **A. Lawrence Crimmins, Jr.**

### **McKinley Carter Wealth Services, Inc.**

129 Summers Street, Suite 200  
Charleston, WV 25301  
[www.mc-ws.com](http://www.mc-ws.com)  
(304) 346-3700

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September 2018

This Brochure Supplement provides information about A. Lawrence Crimmins, Jr. that supplements the Disclosure Brochure of McKinley Carter Wealth Services, Inc. (hereinafter "MCWS"), a copy of which you should have received. Please contact MCWS's Chief Compliance Officer if you did not receive the Disclosure Brochure or if you have any questions about the contents of this Brochure Supplement. Additional information about A. Lawrence Crimmins, Jr. is available on the SEC's website at [www.adviserinfo.sec.gov](http://www.adviserinfo.sec.gov)

**McKinley Carter Wealth Services, a Registered Investment Adviser**  
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[www.mc-ws.com](http://www.mc-ws.com) | [www.smartforyourmoney.com](http://www.smartforyourmoney.com) | [www.mckinleycarter.com](http://www.mckinleycarter.com)

## **Item 2. Educational Background and Business Experience**

**A. Lawrence Crimmins, Jr.**  
Born 1947

### **Post-Secondary Education**

A. Lawrence Crimmins, Jr. has no formal post-secondary education.

### **Recent Business Background**

McKinley Carter Wealth Services, Inc. | Senior Wealth Manager & CFO | Oct 2008 – Present

Kanawha Investment & Trust | Wealth Manager | May 2001 – Sep 2008

## **Item 3. Disciplinary Information**

MCWS is required to disclose information regarding any legal or disciplinary events material to a client's evaluation of A. Lawrence Crimmins, Jr. MCWS has no information to disclose in relation to this Item.

## **Item 4. Other Business Activities**

MCWS is required to disclose information regarding any investment-related business or occupation in which A. Lawrence Crimmins, Jr. is actively engaged. MCWS has no information to disclose in relation to this Item.

## **Item 5. Additional Compensation**

MCWS is required to disclose information regarding any arrangement under which A. Lawrence Crimmins, Jr. receives an economic benefit from someone other than a client for providing investment advisory services. MCWS has no information to disclose in relation to this Item.

### **New Business Incentive Program**

A. Lawrence Crimmins, Jr. participates in MCWS's New Business Incentive Program. As such, he is eligible to receive additional compensation from MCWS for referring and closing new client business. In these situations, A. Lawrence Crimmins, Jr. may receive payment based on projected revenue attributed to the new business.

## **Item 6. Supervision**

Brian Gongaware, Chief Compliance Officer, is generally responsible for supervising A. Lawrence Crimmins, Jr.'s advisory activities on behalf of MCWS. The telephone number to reach Brian Gongaware is (724) 940-4400.

MCWS supervises its personnel and the investments made in client accounts. MCWS monitors the investments recommended by A. Lawrence Crimmins, Jr. to ensure they are suitable for the particular client and consistent with their investment needs, goals, objectives and risk tolerance, as well as any restrictions previously requested by the client. MCWS periodically reviews the advisory activities of A. Lawrence Crimmins, Jr., which may include reviewing individual client accounts and correspondence (including e-mails) sent and received by A. Lawrence Crimmins, Jr.