

Brad M. Foster

McKinley Carter Wealth Services, Inc.

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Aug 2020

This Brochure Supplement provides information about Brad M. Foster that supplements the Disclosure Brochure of McKinley Carter Wealth Services, Inc. (hereinafter “MCWS”), a copy of which you should have received. Please contact MCWS’s Chief Compliance Officer if you did not receive the Disclosure Brochure or if you have any questions about the contents of this Brochure Supplement. Additional information about Brad M. Foster is available on the SEC’s website at www.adviserinfo.sec.gov

McKinley Carter Wealth Services, a Registered Investment Adviser

2100 Market Street, Wheeling, WV 26003 | (304) 230-2400

www.mc-ws.com | www.smartforyourmoney.com | www.mckinleycarter.com

Item 2. Educational Background and Business Experience

Brad M. Foster

Born 1982

Post-Secondary Education

James Madison University | B.S., Finance and Economics | 2005

Recent Business Background

McKinley Carter Wealth Services, Inc. | Financial Strategist | August 2018 – Present

Fifth Third Bank | Wealth Management Advisor | April 2018 – August 2018

McKinley Carter Wealth Services, Inc. | Financial Strategist | March 2014 – April 2018

Professional Designation

Brad M. Foster holds the professional designation of Chartered Financial Analyst (“CFA®”).

The CFA® Chartered Financial Analyst is currently offered and recognized by CFA Institute to individuals who meet its education, examination, and work experience. Eligible candidates must have at least a bachelor’s degree program, four years of professional work experience, or a combination of professional work and university experience that totals at least four years. The candidate also must participate the self-study program which is 250 hours of study for each of the three levels, must pass all three exams, and must have four years of professional work experience in the investment decision-making process accrued before, during, or after participation in the CFA Program.

For additional information about this credential, please refer directly to the website of the issuing organization.

Item 3. Disciplinary Information

MCWS is required to disclose information regarding any legal or disciplinary events material to a client’s evaluation of Brad M. Foster. MCWS has no information to disclose in relation to this Item.

Item 4. Other Business Activities

MCWS is required to disclose information regarding any investment-related business or occupation in which Brad M. Foster is actively engaged. MCWS has no information to disclose in relation to this Item.

Item 5. Additional Compensation

MCWS is required to disclose information regarding any arrangement under which Brad M. Foster receives an economic benefit from someone other than a client for providing investment advisory services. Brad M. Foster participates in MCWS's New Business Incentive Program. As such, he is eligible to receive additional compensation from MCWS for referring and closing new client business. In these situations, Brad may receive payment based on projected revenue attributed to the new business.

Item 6. Supervision

Brian Gongaware, Chief Compliance Officer, is generally responsible for supervising Brad M. Foster's advisory activities on behalf of MCWS. The telephone number to reach Brian Gongaware is (304) 230- 2400.

MCWS supervises its personnel and the investments made in client accounts. MCWS monitors the investments recommended by Brad M. Foster to ensure they are suitable for the particular client and consistent with their investment needs, goals, objectives and risk tolerance, as well as any restrictions previously requested by the client. MCWS periodically reviews the advisory activities of Brad M. Foster, which may include reviewing individual client accounts and correspondence (including e-mails) sent and received by Brad M. Foster.