

Nicholas M. Stebner

McKinley Carter Wealth Services, Inc.

10050 Innovation Drive, Suite 140
Dayton, OH 45342
www.mc-ws.com
(937) 438-8000



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This Brochure Supplement provides information about Nicholas M. Stebner that supplements the Disclosure Brochure of McKinley Carter Wealth Services, Inc. (hereinafter “MCWS”), a copy of which you should have received. Please contact MCWS’s Chief Compliance Officer if you did not receive the Disclosure Brochure or if you have any questions about the contents of this Brochure Supplement. Additional information about Nicholas M. Stebner is available on the SEC’s website at www.adviserinfo.sec.gov

McKinley Carter Wealth Services, a Registered Investment Adviser

2100 Market Street, Wheeling, WV 26003 | (304) 230-2400

www.mc-ws.com | www.smartforyourmoney.com | www.mckinleycarter.com

Item 2. Educational Background and Business Experience

Nicholas M. Stebner

Born 1982

Post-Secondary Education

Cedarville University | B.A., Finance | 2005

Recent Business Background

McKinley Carter Wealth Services, Inc. | Financial Strategist | Sep 2020 – Present

LifePlan Financial Group, Inc. | Financial Planner | July 2008 – Aug 2020

LifePlan Financial Group, Inc. | ParaPlanner | July 2005 – July 2008

Arbor Church | Treasurer | Jan 2011 – Present

Professional Designation

Nicholas M. Stebner holds the professional designations of Certified Financial Planner (“CFP®”) and Certified Private Wealth Advisor® (“CPWA®”).

The CFP® is awarded by Certified Financial Planner Board of Standards Inc. (“CFP Board”) to individuals who meet its education, examination, work experience, and ethics requirements. Eligible candidates must have at least a bachelor's degree (or its equivalent) in any discipline from an accredited college or university in order to obtain a CFP® certification. The candidate also must pass an examination, have three years of personal financial planning experience, and meet the CFP Board's ethical requirements. To maintain the certification, the CFP Board requires individuals to complete 30 hours of continuing education hours every two years and renew an agreement to be bound by its Standards of Professional Conduct.

The CPWA® is awarded by Investment and Wealth Institute to individual who meet its education, examination, work experience, and ethic requirements. Eligible candidate must have bachelor's degree from an accredited college or university or one of the following designations or licenses: CIMA, CIMC, CFA, CFP, ChFC or CPA. Eligible candidate also must have a satisfactory record of ethical conduct as determined by IMCA's Admissions Committee as well as five years of professional client-centered experience in financial services or a related industry. Candidate must complete six-month pre-study educational components and in-class program at the university of Chicago Booth School of Business, or online program through Yale School of Management. The final exam is for in-class portion via online or proctored. To maintain the certification, individual have to complete 40 hours of continuing education hours every two years.

For additional information about this credential, please refer directly to the website of the issuing organization.

Item 3. Disciplinary Information

MCWS is required to disclose information regarding any legal or disciplinary events material to a client's evaluation of Nicholas M. Stebner. MCWS has no information to disclose in relation to this Item.

Item 4. Other Business Activities

MCWS is required to disclose information regarding any investment-related business or occupation in which Nicholas M. Stebner is actively engaged. MCWS has no information to disclose in relation to this Item.

Item 5. Additional Compensation

MCWS is required to disclose information regarding any arrangement under which Nicholas M. Stebner receives an economic benefit from someone other than a client for providing investment advisory services. Nicholas M. Stebner participates in MCWS's New Business Incentive Program. As such, he is eligible to receive additional compensation from MCWS for referring and closing new client business. In these situations, Nicholas M. Stebner may receive payment based on projected revenue attributed to the new business.

Item 6. Supervision

Tyrone C. Phillippi, Regional Managing Director and Financial Strategist, is generally responsible for supervising Nicholas M. Stebner's advisory activities on behalf of MCWS. The telephone number to reach Tyrone C. Phillippi is (937) 438-8000.

MCWS supervises its personnel and the investments made in client accounts. MCWS monitors the investments recommended by Nicholas M. Stebner to ensure they are suitable for the particular client and consistent with their investment needs, goals, objectives and risk tolerance, as well as any restrictions previously requested by the client. MCWS periodically reviews the advisory activities of Nicholas M. Stebner, which may include reviewing individual client accounts and correspondence (including e-mails) sent and received by Nicholas M. Stebner.