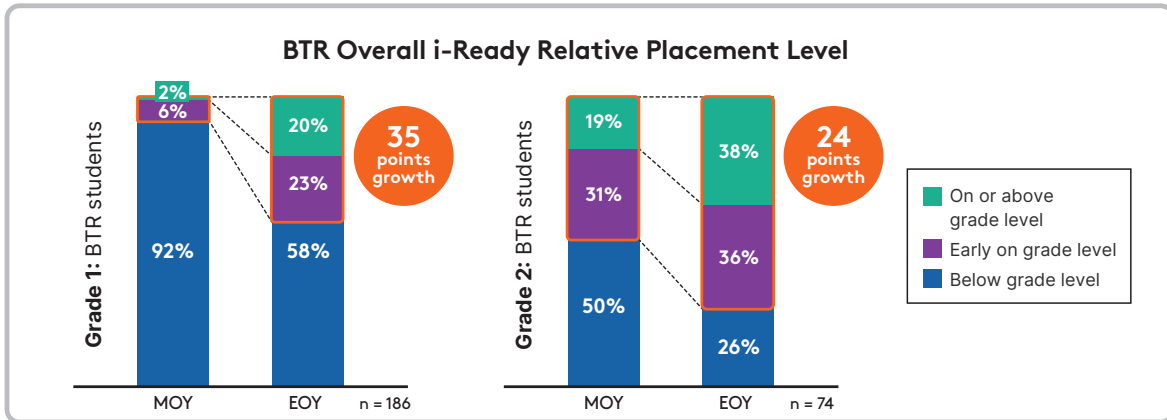


# Significant Growth in 1st and 2nd-Grade Reading at Fresno Unified SD (CA)

In SY 23-24, **1st-graders** participating in the Breakthrough Results program improved reading fluency dramatically - **growing from 8%** of the participating students being on grade level on the iReady assessment at mid-year **to 43%** by the end of the year. Similarly, **2nd-graders grew from 50% on grade level to 74%**.



Jennifer Stacy-Alcantara, Instructional Superintendent for the Bullard Region in Fresno, partnered with DMGroup to implement the Breakthrough Results program (BTR) in spring 2024. 263 students from 9 schools joined the BTR program to improve their reading fluency, as measured by words correct per minute (WCPM) scores. Over 10 weeks, school-based teams worked with BTR performance coaches to combine focused goals, data progress monitoring, and rapid action cycles to tackle low literacy rates.

On average, first-grade BTR students improved their WCPM score by 25 WPM and second-grade BTR students by 39 WPM from the baseline test at the start of the program to post-assessment at the end of the 10-week cycle. This translated to significant growth on iReady from mid-year to end-of-year.

Building on this remarkable success, Fresno Unified expanded its partnership with DMGroup in SY24-25, focusing on improving third-grade literacy across an expanded group of 29 elementary schools.

## What participants said:



*I feel excited because I grew a lot and I like to know my scores and increase them.*

- Xavier, 4th grader



*I loved this experience and meeting weekly to discuss not only data but strategies. The students really enjoyed the work as well. Our coach was amazing!*

- BTR School Team Lead

**Breakthrough Results Team Members reported positive outcomes for themselves and their students**

**100%** agreed that their students benefitted from the work their Breakthrough Results Team did

**100%** agreed that they grew professionally from participating in the Breakthrough Results Team

**100%** agreed that they felt inspired and empowered to reach the SMART Goal they set as a team

District Management Group's

# Breakthrough Results Program

Proven to deliver measurable results  
for students while building  
staff capacity



**"Successful change programs begin with results"\*** is the rallying call. A unique combination of focused goals, actionable data, short-cycle iterations, just-in-time professional development, and performance coaching delivers measurable improvements for students while building teacher and staff capacity.

## It's All About Results

Based on Improvement Science and Continuous Improvement approaches, District Management Group's Breakthrough Results Program features:

- **Highly Specific Goal** that keeps a laser focus on results
- **Short Cycle** of 8-10 weeks to achieve the goal
- **Actionable Data** from DMG Data Analysis Team provides progress monitoring via a simple-to-use data dashboard
- **Dedicated Performance Coach** meeting weekly with teams to discuss data, support and coach rapid action iteration and innovation, and foster cross-functional collaboration
- **Professional Development and Coaching** provided on a just-in-time basis builds leadership capacity that lasts
- **Team Approach** to foster cross-functional collaboration within teams. Launching multiple teams simultaneously allows for shared learning and creates a healthy combination of collaboration and competition

## Break Through and Get Results

