DMGroup's Breakthrough Results Program

Proven to deliver measurable results for students while building staff capacity

"Successful change programs begin with results"* is the rallying call. A unique combination of focused goals, actionable data, short-cycle iterations, just-in-time professional development and performance coaching delivers measurable improvements for students while building teacher and staff capacity.

It's All About Results

Based on *Improvement Science and Continuous Improvement Approaches*, District Management Group's Breakthrough Results Program features:

- **Highly Specific Goal** that keeps a laser focus on results

- **Short Cycle** of 8-10 weeks to achieve the goal

- **Actionable Data** from DMGroup Data Analysis Team providing progress monitoring to drive iteration and innovation

- **Dedicated Performance Coach** meeting weekly with teams to discuss data, support and coach rapid action iteration, and foster cross-functional collaboration

- **Professional Development and Coaching** provided on a just-in-time basis builds leadership capacity that lasts

- **Team Approach** to foster cross-functional collaboration within teams. Launching multiple teams simultaneously allows for shared learning and creates a healthy combination of collaboration and competition

* Robert H. Schaffer and Harvey A. Thomson, "Successful Change Programs Begin with Results," *Harvard Business Review* (January-February 1992), https://hbr.org/1992/01/successful-change-programs-begin-with-results.

"Truly a game-changing program."

– Teacher

"This experience has allowed me to step out of my comfort zone by trying new strategies to reach students in need."

– Teacher

"The results, simply put, are astounding."

– Austin Beutner, former superintendent
Los Angeles Unified School District

What teachers who have participated in the Breakthrough Results Program say:

94% strongly agreed/agreed that their **students benefited** from the work

93% stated that they **grew professionally**

89% said they would **strongly recommend future participation**

Applicable for a variety of challenges:

✔ **ELA achievement**

✔ **Math achievement**

✔ **Attendance**

✔ **Graduation rates**

  and more

Break Through and Get Results

Achieve results for students.
Build staff capacity and teamwork.

Learn more

District Management Group