

MedCerts A Stride Company

The Need

The Cost of the Healthcare Worker Shortage Recent studies show the industry has lost almost 30% of its workforce over the past two years.

INCREASED TURNOVER **Healthcare turnover has doubled** from 6% to 12% because of high turnover rates.

HIGH COST OF VACANCIES Healthcare vacancies have caused an additional \$24 billion in nationwide annual spending

TURNOVER TRENDS **96% of healthcare facilities hired temporary health professionals** in the last 12 months to combat the healthcare worker shortage.

2021 NATIONWIDE DATA

MEDICAL ASSISTANT

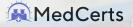
- Unique Job Postings: 298K
- Job 10 Year Growth Rate: 18%

EKG TECHNICIAN

- Unique Job Postings: 85K
- Job 10 Year Growth Rate: 14%

PHLEBOTOMIST

- Unique Job Postings: 75K
- Job 10 Year Growth Rate: 22%



MEDCERTS TALENT + TRAINING SOLUTIONS



EMPLOYER-SPONSORED TALENT ACQUISITION We'll Help Build Sustainable Talent Pipelines We'll get job seekers hired at one of our employer partners with open positions

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EMPLOYER-SPONSORED TALENT ACQUISITION

We Produce Qualified Candidates Your organization can hire our qualified and skilled candidates to fill your open roles

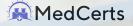


UPSKILLING INCUMBENT EMPLOYEES We Re-Engage Your Employees With Upskilling

Your current workforce is re-engaged, fulfilled, and better equipped for success to encourage retention

Multi-Pronged Approach To Meet Frontline Clinical Needs

- Tap into MedCerts current supply of students & alumni and began filling roles.
- 2. Create a Quest specific, evergreen pipeline of candidates.



MedCerts Overview

PIONEERING THE WAY STUDENTS LEARN AND EMPLOYEES HIRE

- Founded in 2009, joined Stride 2020
- 40% YoY growth. A 3x Inc. 5000 list recipient
- 89% exam pass-rate is best-in-class
- Structured courses with schedule autonomy
- Data-driven approach to support





MedCerts Overview

The Students We Serve: 14,000+ students/35,000+ alumni



Under/

Unemployed



Career

Changers



Med-School

Bound







Military Spouses



Employer New Hires





MedCerts Overview

Support From Enrollment To Career





Program Overview

HEALTHCARE 30+ Programs Including-

Behavior Technician Specialist Medical Billing Specialist Medical Care Coordinator Pharmacy Technician **Electronic Health Records Specialist Professional Coder** Medical Assistant Phlebotomy Technician EKG Technician Patient Care Technician Sterile Processing Technician Medical Scribe

MedCerts

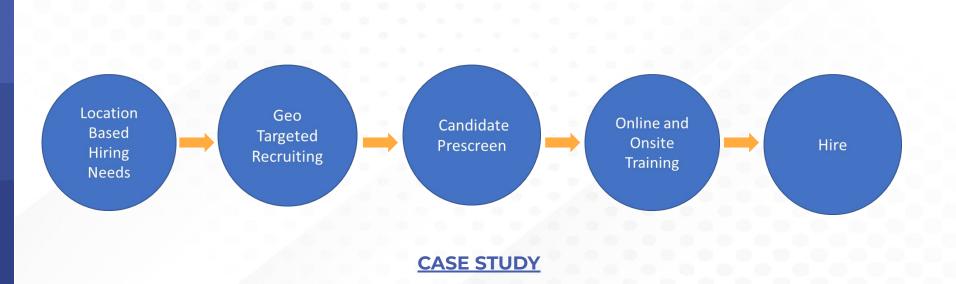
INFORMATION TECHNOLOGY 14 Programs Including-

IT Support Professional IT Helpdesk Administrator IT Network Technician Cisco Certified Network Associate IT Security Specialist Cybersecurity Analyst

FUTURE PROGRAM ROADMAP

Nursing Support Certified Nursing Assistant Clinical Medical Lab Assistant Surgical Technician

Employer Sponsored Talent Acquisition: How It Works





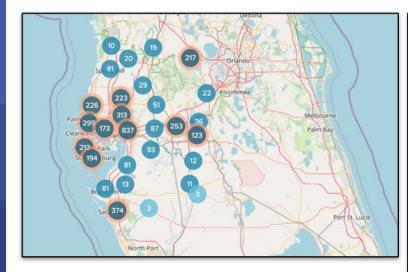
Employer Sponsored Talent Acquisition: How It Works

GEO TARGETED RECRUITING			HIRE
Quest selects locations and quantity. MedCerts fill pipeline via online/social advertising, partnerships, and databases.	MedCerts prescreens candidates based on Quest criteria. Quest provides approval and green lights training.	Candidates complete MedCerts' online Phlebotomy Technician training program. Includes certified Phlebotomy Technician (CPT) Certification from NHA Quest provides on-site training/externship/onboarding.	Quest conducts interview, makes hiring decision. Graduate agrees to employment contract determined by Quest.



Employer Sponsored Talent Acquisition

Geo-Targeted Recruiting



Medical Assistant Train to Hire Scholarship Program for **Residents of Sioux Falls, SD &** Fargo, ND | MedCerts & Sanford Health MEDCERTS

No Deadline: Application is ongoing Locations: Remote, Virtual, Minnesota, North Dakota, South Dakota

Sanford Health is currently supporting students who are interested in a career as a Certified Medical Assistant in exchange for a 2-year work commitment with a Sanford Health Ambulatory Clinic in Minnesota, North Dakota, or South Dakota. MedCerts online career training programs can help you achieve a NATIONAL CERTIFICATION in Healthcare or IT.

Why apply for this Medical Assistant program?

- · 100% paid for Sanford Health will pay for 100% of your training expenses to complete the program in exchange for a two-year work commitment.
- · Instant Employment those who successfully complete their program and pass their certification exam will immediately start working at Sanford Health as a Medical Assistant.
- · Jump Start Your Career in just six months, students can complete their MedCerts online training program and be ready to work. A realistic alternative to traditional education options

MEDCERTS BENEFITS

- Short-term, 100% online training
- · Commit 16-20 hours per week
- · Courses include HD-quality instructor-led videos, 3D animations, virtual interactive training scenarios, clinical skills & patient demonstrations, interactive games, and more
- · services include: 1-on-1 student support, automated progress reports, career services, and exam prep

CLICK THE 'LEARN MORE' BUTTON TO CONNECT WITH A MEDCERTS ADMISSIONS ADVISOR FOR NEXT STEPS.



LEARN MORE

MedCerts Sponsored - @

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ATTN: Fargo residents!

MedCerts is partnering with Sanford Health to create a train and hire program for people interested in becoming a Medical Assistant. Complete a 6-month online training program at no cost to you and get a paid externship at a Sanford Health facility. Click 'Learn More' to talk to an advisor today!

MedCerts





Phlebotomy Technician Program

HI-6100 Phlebotomy Technician							
Course Code	Title	Hours	Weeks	Book?	TARGET Certification	Program Cost	
PS-1011	Professionalism in Allied Health	32	2	-	СРТ		
HI-1014	Introduction to Human Anatomy and Medical Terminology	96	6	PDF		ća 000	
HI-6011	Phlebotomy	64	4	eBook			\$2,000
		192	12		BRILLIUM Included		
	Course Code PS-1011 HI-1014	Course Code Title PS-1011 Professionalism in Allied Health HI-1014 Introduction to Human Anatomy and Medical Terminology HI-6011 Phlebotomy	Course Code Title Hours PS-1011 Professionalism in Allied Health 32 HI-1014 Introduction to Human Anatomy and Medical Terminology 96 HI-6011 Phlebotomy 64	Course Code Title Hours Weeks PS-1011 Professionalism in Allied Health 32 2 HI-1014 Introduction to Human Anatomy and Medical Terminology 96 6 HI-6011 Phlebotomy 64 4 192	Course Code Title Hours Weeks Book? PS-1011 Professionalism in Allied Health 32 2 - HI-1014 Introduction to Human Anatomy and Medical Terminology 96 6 PDF HI-6011 Phlebotomy 64 4 eBook Introduction Introduction to Human Anatomy and Medical Terminology 96 6 PDF HI-6011 Phlebotomy 64 4 eBook	Course Code Title Hours Weeks Book? TARGET Certification PS-1011 Professionalism in Allied Health 32 2 - HI-1014 Introduction to Human Anatomy and Medical Terminology 96 6 PDF HI-6011 Phlebotomy 64 4 eBook	

STUDENT SUPPORT

- One-on-one support from a Student Success Advisor throughout the entire program
- Important milestone reminders to ensure the student is on track with their program as well as progress reports for employers if necessary.
- In-depth online training including but not limited to instructor-led videos, 3D animations, and immersive environments.
- Exam Prep
- Career coaching



Upskilling Incumbent Employees: How It Works

Create career paths for current frontline employees to help meet your clinical talent needs

- Sponsor MedCerts training for current employees to fill clinical roles.
- SEI partnership provides degree pathways for future education and career growth.
- Current incumbent employee training partners
 - Sanford Health
 - Ochsner Health
 - Goshen Health
 - Bon Secours Mercy Health
 - University of Colorado Health System
 - Macy's
 - Herschend



Next Steps...

