

Inspira Benefits Package

Annual Leave

Employees begin with 23 days annual leave and this increases by 1 day each year to a maximum of 30 days. In addition, Inspira gives employees **3 Company Days** per year as well as the statutory 8 Bank Holidays each year. That's a starting annual leave balance of 34 days!!

Flexi Time

Inspira employees are given the opportunity to work flexible hours in line with business needs.



Hybrid Working (role dependent)

By using the latest technology, IT equipment and software, employees can work remotely from home and across our office locations.

Sick Pay

Inspira pay company sick pay which increases with length of service.



Pension

Inspira's employer contribution is set at 6% and all employees have the opportunity to make their pension contributions through salary sacrifice.





Life Assurance Cover



Inspira employees have life assurance cover equivalent to twice their annual salary.



Training and development



As a charity that specialises in the personal and professional development of young people and adults, we recognise the value of investing our staff. This starts with a thorough and robust induction and continues with regular opportunities for enhanced personal and professional development.

Health and Wellbeing benefits

Inspira offers a wide range of health and wellbeing benefits including access to a Health Cash Plan which enables access to a range of health cover benefits accessing treated quicker. From everyday health costs such as sight tests and dental appointments, to consultations and scanning for early diagnosis, through to therapies for rehabilitation, the Health Cash Plan helps to keep employees at their healthy best.



All employees have access to free and confidential counselling services and 24 hour access to GPs from anywhere in the world,

Inspira also offer a bike purchase scheme.

Financial Wellbeing



Inspira provides all employees with access to a Benefits Platform hosting a wide range of financial benefits including Retail Discounts, Supermarket Discounts and a Tech Scheme (including the discounted purchase of white goods).

