

GRANOR FARM

— CERTIFIED ORGANIC —

Seasonal Landscaper

We are seeking a hardworking, dependable landscaper who ideally has experience with general landscaping tasks. This is a seasonal, part-time position from May to September (flexible) requiring 10-20 hours/week between Monday-Friday. There is also the opportunity for more hours working with our agricultural teams (harvesting, cultivating, planting, etc).

During your time at Granor Farm, you will work directly under our Agricultural Director, Johannah Frelier, and Operations Assistant, Jake Lohraff.

RESPONSIBILITIES

- General landscaping tasks around the farm, including lawn care, tree trimming, brush clearing, painting, building upkeep and maintenance, etc.
- Chopping firewood
- Assist with the maintenance of native plant mounds on the farm
- Assist with build projects on the farm

QUALIFICATIONS

- Must have experience with physical labor or intense outdoor activity
- Experience driving a riding mower (or willingness to learn)
- Experience driving a manual truck and tractor is a plus
- Able to work in all types of weather (hot, rainy, and cold)
- Able to lift 50 lbs regularly and “be on your feet” for 8 consecutive hours
- Able to stay focused throughout the day, keeping an efficient pace no matter the activity
- Must reside within 40 miles of the farm and have access to reliable transportation

Orientation: During the first week we will conduct an orientation to go over farm and safety policies, along with the location and names of buildings and equipment. We will review the farm calendar, finalize any paid time off, and go over job responsibilities.

Evaluations: The first 90 days is a trial period to ensure crew/farm fit. At the end of this trial period, crew members will sit down with managers to discuss if expectations are being met for both sides. We will have an additional check in during the season to discuss workflow and expectations.

COMPENSATION: \$15/hour, paid biweekly. This is a part-time, seasonal position. As a seasonal employee you are classified as an independent contractor and will need to fill out a W9 and pay your taxes on your own. We do not pay overtime and given the seasonal nature of this position, no insurance is provided.

BENEFITS: Eligibility for the following benefits assumes seasonal employment from May through September.

- 20 hours of paid time off. Must be pre-approved by managers and scheduled at the beginning of the season. Unused paid time off will be paid out at the end of the season.
- 20 hours of paid sick leave. When you're sick, please don't work. If health circumstances arise that cause you to miss more than this during the season, there will be a discussion as to whether the position is right for you at this time. Sick days that are not taken will go unpaid.
- 20% off all Granor purchases
- Weekly produce from the farm

For the right candidate, there may be shared off-farm housing available and the potential to grow into a full-time and/or year-round position.

PERSONNEL & GENERAL POLICIES

Safety Policies: We will review safety policies during orientation. All employees are required to follow safety policies at all times. Failure to do so may result in immediate dismissal.

Drugs and Alcohol: Drugs are not permitted on the farm property at any time. It is unacceptable to work while under the influence of alcohol or drugs. One infraction may be cause for immediate dismissal.

General Demeanor: It is expected that all employees be prompt, dressed appropriately for work, and professional in their attitude at work.

Tools and Work Clothes: The farm provides harvest knives and daily hand tools. They must be returned to the barn at the end of the day. Employees must provide any other desired tools or work clothes (pocket knives, rain boots, rain gear, hats, gloves).

APPLY TODAY!

After you have read this description in its entirety, please email jobs@granorfarm.com with:

1. Subject line: Seasonal Landscaper Application, (Your Name)
2. Responses to the questionnaire below
3. Resume
4. Three references with current phone numbers and/or emails

If your qualifications meet our standards we will contact you to schedule an interview.

Questionnaire:

1. Why are you interested in Granor Farm?
2. What previous landscaping or other relevant experience are you bringing to this position?
3. Do you have any prior injuries to back, knees, etc. that might limit your ability to do farm work? Do you have any allergies or physical limitations that might affect your ability to do farm work in a rural setting?
4. Please tell us something interesting about yourself (hobbies, obsessions, talents, etc.)