

SALARY ADVANCE REQUEST FORM



1. Personal information	
Title Surname:	
(Please specify)	
First Name: Other Name:	
Account No:	
Personal E-Mail Address:	
Tax Identification Number(TIN):	
ID Type: International Passport Drivers Licence National ID Voters ID	
Identinty Card No. Date Issued Expiry Date	
Mobile 1: Mobile 2: Office No.:	
Nationality: Maritual Status: Married: Single: Others	
Country of Residence: (Please specify)	
Date of Birth Day Month Year	
Contact Details	
Residential Address: Plot No.: Street Name: District:	
Region: Nearest Bus Stop/landmark:	
Leangth of staying on the current address: years Nationality:	
Employment Details	
Name of Employer:	
Employer's Address	
Office E-mail Address:	
Employer's Phone (Human Resources Dept.): Job Function:	
Nature of Employment: Permanent: Contract: Level: Junior Staff: Senior Staff: Management Staff:	
Date when salary Receieved: Contract Tenure: Expiry Date:	
Length of service with current employer: Years: Month(s):	
Name of previous employer (if less than 3 years with current employer):	
Gross Annual Salary (TZS) Net Annual Salary (TZS) Net Monthly salary (TZS):	

Facility Details

Applying for Salary Advance of TZS,						
Amount in Words						
ForDays/Months.						
Purpose of the Loan						

lext of Kin						
Title: (Please Specify) Surname:						
Other names: First Name: Middle Name:						
Date of Birth: Day Month Year Gender: Male Female:						
Retationship: Mobile phone:						
E-mail:						
Residential Address: Plot No.: Street Name: District:						
Region: Nearest Bus Stop/landmark:						
Tel. (Work)						
Memorandum of Acceptance						
I						
Signature						
For Bank uses						
Check list for Relationship Manager Is application compliant with existing product profile? Yes No If No, list the exceptions:						
i						
iii						
Recommended by:Relationship Manager						
Head of Business Development: Approved Declined Signature: Date						

Head of Credit Admin

	Approved	Declined	Signature:	Date	
Check list	for loan Unit.				
ii) Pricing of the facility —			vii) Facility repayment commencemer	vii) Facility repayment commencement date	
iii) Facility	rfee		viii) Debt/Income ratio		
iv) Insurar	nce fee		ix) Approval level		
v) CRB Rep	port				

GENERAL TERMS AND CONDITIONS FOR THE BANK PERSONAL UNSECURED LOAN

1. Definitions 1.1. In this Agree

In this Agreement unless the context otherwise requires: "This Agreement" means the Borrowers Application when duly approved by the Bank and these terms and conditions as may be

approved by the Bank and these terms and conditions as may be amended, supplemented and restated or otherwise notified. "Facility" means the aggregate of the approved overdraft or Loan Amount or so much thereof as may have been disbursed and is from time

to time owing by the Borrower, and includes all the Borrowers obligations to the Bank. **"Approved"** means the acceptance by the Bank of the facility applied for

or such lesser sum as it may in its sole discretion agree to advance to the Borrower including any terms of such approval as to the costs and the applicable interest rate or otherwise "Approval" shall have a corresponding meaning.

"Disbursement" means the crediting of the approved loan into the Borrowers account or by any other mode making payment of the principal loan to the Borrower or his account.

"Authorities" means all national and local governments, government departments, supranational bodies, local or public authorities, statutory undertakings, states or agencies.

"Base Rate" means the rate announced from time to time by the Bank as its base lending rate.

"The Bank " means Guaranty Trust Bank (Tanzania) Limited and its successors and assigns.

"Borrower" means the applicant (s) specified in the Application and their personal representatives and assigns. Where there is more than one Borrower, their obligations are joint and several,

"Business Day" means a day on which banks are open for business.

"Exchange Rate" means the prevailing spot rate of exchange of the Bank as conclusively determined by the Bank on the date on which any conversion of currency is to be effected pursuant to this Agreement " Tanzania Shillings", "TShs" and "TZS means the lawful currency for the time being of the United Republic of Tanzania and in respect of all payments to be made under this Agreement in Tanzania Shillings means immediately available, freely transferable cleared funds.

"Related Account" means any account in the Borrower's name or in which the Borrower has an interest by virtue of his position as a Director, Shareholder or Partner

"Taxes' means all present and future taxes, levies, duties, charges, assessments, deductions or withholdings whatsoever, including any interest thereon, and any penalties and fines with respect thereof, wherever imposed, levied, collected or withheld pursuant to any regulation having the force of law.

- 1.2. In this Agreement:
- 1.2.1. Clause headings are included for convenience only and do not affect the construction of this Agreement;
- 1.2.2. Words denoting the singular include the plural and vice versa; and
- 1.2.3. Words denoting one gender include each gender and all genders.
- 1.3. In this Agreement, unless the context otherwise requires, references to:
- 1.3.1. Clauses are to the clauses of this Appendix 1;
- 1.3.2. Statutory provisions shall be construed as references to those provisions as respectively amended, consolidated, extended or re-enacted from time to time and to any orders, regulations, instruments or other subordinate legislation made under the relevant statute;
- 1.3.3. A "regulation" shall include any present or future regulation, rule, directive, requirement, request or guideline (whether or not having the

force of law) of any Authority; and

1.3.4. References to this Agreement or any other document shall be construed as references to this Agreement or that document as in force for the time being and as from time to time amended, supplemented or replaced with the agreement of the relevant parties and (where such consent is, by the terms this Agreement or the relevant document, required to be obtained as a condition to such amendment, supplement or replacement being permitted) the prior written consent of the Bank.

2. Interest

- 2.1. The Borrower will pay (and authorizes the Bank to debit his account with) interest (as well after as before any demand or judgement or the bankruptcy of the Borrower) on the facility at the annual rate which is specified in this Agreement or at such other rate as is determined by the Bank at its sole discretion. Interest shall be calculated on daily balances and debited monthly by way of compound interest according to the usual mode of the Bank but without prejudice to the right of the Bank to require payment of such interest when due.
- 2.2. The Bank reserves the right to change the Base Rate and the applicable rate of interest at its sole and absolute discretion and shall advise the Borrower by notice in the media, prior to any change in the rate of interest so payable and change of rate so advised will not prejudice in any way the Banks right to recover interest charged subsequent to such change.
- 2.3. If at any time during the continuance of the facilities, the amount drawn by the Borrower from the Bank is in excess of the facilities committed by the Bank under this Agreement or any sums payable by the Borrower under this Agreement are not paid on the date on which they are due in accordance with the provisions of this agreement and whether demand has been made or not on the Borrower to repay the same and whether notice has been given or not to the Borrower to repay the same, the Borrower shall pay additional interest (after as well as before any demand made or judgment obtained or the liquidation or administration of the Borrower) at the rate of 12 per cent per annum for the Tanzania Shillings denominated facilities and 2 per cent per annum for the foreign currency denominated facilities. Such interest shall be additional to the interest charged on the principal sum and shall be compounded in the event of it not being punctually paid with monthly rests in accordance with the usual practice of the Bank but without prejudice to the right of the Bank to require payment of such interest when due. The Borrower acknowledges and agrees that the aforesaid additional rate of interest represents a reasonable pre-estimate of the loss to be suffered by the Bank in funding the default on the Borrowers part.

3. Approval 6 Effectiveness

- 3.1 The Bank may approve the full facility applied for or a lesser sum or decline the application in its sole discretion without giving any reasons, such decision of the Bank may be by endorsement to that effect in the relevant part of this agreement, or by a separate letter and in either case it shall be effective to bind the parties without any further act by the Borrower.
- 3.2 The signature and delivery of this application by the Borrower is deemed conclusive evidence of the Borrowers agreement to be bound by the terms of the facility as to the amounts of the facility and interest as approved and determined by the Bank.
- 3.3 The facility and conditions contained in this agreement shall become effective and the Borrowers obligations to the Bank shall commence on the day that the Bank disburses the approved amount by crediting the Borrower's account or otherwise by applying the principal loan proceeds

for the Borrowers account or marking the limit on the Borrowers account. Expenses

- 4.1. The Borrower shall pay to the Bank and shall fully indemnify and reimburse upon demand all costs, charges and expenses (including legal and other professional expenses, stamp, registration or other duties and any VAT) incurred by the Bank in connection with the preparation and execution of, the obtaining of any documents required under, and the enforcement of, or the preservation of any rights under this agreement or otherwise in connection with the Facility. Failure to pay these amounts on their due dates or on demand date as applicable, the Bank reserves the right to debit the same together with any interest accrued on the amounts from the Borrowers account.
- 4.2. The Borrower shall be required to deposit on or before the approval date an appropriate amount in the account for the purpose of meeting preliminary costs and expenses. In the event that there are insufficient funds in the Borrowers account, the Bank reserves the right to deduct these costs and expenses from the loan amount and credit the Borrowers account with the net loan proceeds.

Payments

- **5** 5.1. All payments by the Borrower hereunder shall be made, without set-off or counterclaim, by the Borrower, to such account as the Bank may from time to time notify to the Borrower.
- 5.2. Without prejudice to the Banks rights to require payment or otherwise recover amounts due hereunder from the Borrower, the Bank may debit any amount due hereunder to any current or other account of the Borrower maintained with the Bank, notwithstanding that the maximum amount permitted to be outstanding in respect of such account may be exceeded. Thereafter the amount so debited shall be treated as owing on the terms of such current or other account for all purposes.
- All payments due to be made by the Borrower hereunder, whether of 5.3. principal, interest or otherwise, shall be made without regard to any equities between the Borrower and the Bank and free and clear of, and without deduction or withholding for, or on account of, any Taxes, except to the extent the Borrower is required by law to deduct or withhold any Taxes on any amounts payable hereunder, in which case the Borrower shall promptly pay to the Bank such additional amount as is necessary to ensure that the net amount received by the Bank after the required deduction or withholding (including, without limitation, any required deduction or withholding on such additional amount) is equal to the amount that the Bank would have received had no such deduction or withholding been made. The Borrower will furnish the Bank within one month after the relevant payment is made with an official receipt of the relevant taxation authorities evidencing payment of any Taxes. In the event of failure to provide the receipts within one month as provided for herein, the Bank reserves the right to debit the amounts so deducted from the Borrowers account.
- 5.4. If any payment under this Agreement would otherwise be due to be made on a day which is not a Business Day, it shall be made on the next succeeding Business Day, unless such Business Day falls in the following calendar month, in which event it shall be made on the immediately preceding Business Day.
- The Borrower hereby agrees that the Bank may at any time without notice 5.5. or further demand, notwithstanding any settlement of account or other matter whatsoever, combine or consolidate all or any of the Borrowers then existing accounts wherever situate including any accounts in the name of the Bank or of the Borrower jointly with others (whether current, deposit, loan or of any other nature whatsoever whether subject to notice or not and whether in Tanzania Shillings or in any other foreign currency) and set off or transfer any sum standing to the credit of any one or more such accounts in or towards satisfaction of any obligations or liabilities of the Borrower to the Bank whether such liabilities be present, future, actual, contingent, primary, collateral, several or joint. For this purpose, the Borrower hereby irrevocably authoresses the Bank to purchase with the moneys standing to the credit of such accounts such other currencies as may be necessary to effect such set off or transfer at the Exchange Rate.
- 5.6. All interest and other payments of a periodic nature under this Agreement shall accrue from day to day and be calculated on the basis of actual days lapsed and a 365-day year for facilities drawn in Tanzania Shillings and on the basis of a 360-day year for facilities drawn in United States Dollars, Euros or British Pounds (or such other count as the Bank agrees has become market practice).

Representations and Warranties 6.

- 6.1. The Borrower hereby represents and warrants to the Bank that:
- On execution by the Borrower, each of the Documents forming the 6.2. agreement to which the Borrower is expressed to be a party will constitute a valid and binding obligation of the Borrower legally enforceable in accordance with its terms;
- All information submitted by the Borrower to the Bank, inter alia, on his 6.3. financial position, net worth, details of indebtedness, presents accurately his state of affairs and the financial position of the Borrower as at such date
- 6.4. No litigation, mediation, arbitration or other legal or dispute resolution proceedings are taking place, pending or, to the knowledge of the Borrower, threatened against the Borrower which could have a material adverse effect on the assets or financial condition of the Borrower; and
- 6.5. No Call in Event /event of default as defined in this agreement has occurred and/or is continuing.

- 6.6. The representations and warranties set forth in this paragraph are given and made on and as of the date hereof and shall survive the acceptance of this letter and are continuing representations and warranties which are deemed to be repeated during the continuance of the facilities.
- 6.7. Each notice by the Borrower requesting any drawing under any of the Facilities shall be deemed to constitute fresh representations and warranties by the Borrower in the terms of this Clause 5 as if made at such time.

7. Covenants

The Borrower covenants with the Bank that, from the date of this Agreement until all moneys owing to the Bank in respect of the Facility including all costs and interest due under clauses (2), (4) and (8) of this Agreement have been paid in full:

- 7.1. The Borrower will inform the Bank of any Call in Event forthwith upon becoming aware of the same;
- During the continuance of the Facility, the Borrower shall ensure that his 7.2. salary is paid exclusively through his account with the Bank save for checkoff loans.

8. Events of Default and Call in Event

- "Call in Event" means the occurrence of any of the following events or circumstances"
- Failure by the Borrower to make any single repayment of principal or 8.1. payment of interest, costs or other moneys in respect of the Facilities on its due date. or
- 8.2. A breach in the performance of any ether term and condition of the Facilities or any covenant by the Borrower or any term and condition of any of the Security Documents or any ether security held by the Bank for the Facilities. or
- A trustee, sequestrate or similar officer being appointed of all or any of 8.3. the assets of the Borrower, or
- 8.4. Death or permanent incapacity of the Borrower
- 8.5. A distress, execution or ether legal process being levied against any of the assets of the Borrower and not being discharged or paid within 7 days, or
- 8.6. Issuance of a Garnishee or Attachment Order against any deposit or asset maintained by the Borrower
- 8.7. Failure to provide any collateral or security when so requested by the Bank
- Any indebtedness of the Borrower becoming immediately due or 88 payable or capable of being in default on the part of any person, or the Borrower failing to discharge any indebtedness on its due date, or
- 8.9. If, in the sole opinion of the Bank, there is a material adverse change in the Borrower's financial condition or
- 8.10. if any material part of the assets or revenues of the Borrower is nationalized, compulsorily acquired, seized or appropriated or
- 8.11. In accordance with normal banking practice, particularly as regards reporting and monitoring of related accounts to Bank of Tanzania, notwithstanding the above provisions, default or call in event by any related accounts shall constitute a default or call in event for the Borrower.
- Any representation or warranty made by the Borrower hereunder or for 8.12. the purpose of obtaining the Facilities being incorrect in any material respect as of the date of which it is made or deemed to be made or there being any material adverse change of the position as set cut in such representation of warranty,

then the Bank's commitment to advance the Facilities or any balance thereof shall cease and the whole amount of the outstanding Facilities and all accrued interest costs or ether amounts awing hereunder will become repayable forthwith on demand in writing made by the Bank at any time. Any moneys not paid following a demand under this Paragraph shall continue to attract interest at the contracted rate as well after as before judgment or any Bankruptcy or liquidation of the Borrower.

9. **Currency Indemnity**

If any sum due from the Borrower hereunder or under any order or judgment given or made in relation hereto has to be converted from the currency (the "first currency") in which the same is payable hereunder or under such order or judgment into another currency (the "second currency") for the purpose of (a) making or filing a claim or proof against the Borrower (b) obtaining an order or judgment in any court or ether tribunal or (c) enforcing any order or judgment given or made in relation hereto, the Borrower shall indemnify and hold harmless the Bank from and against any less suffered as a result of any difference between (x) the rate of exchange used for such purpose to convert the sum in question from the first currency into the second currency and (y) the rate of exchange at which the Bank may in the ordinary course of business purchase the first currency with the second currency upon receipt of a sum paid to it in satisfaction in whole or in part, of any such order judgment, claim or proof.

Any amount due from the Borrower under this Clause 9 shall be due as a separate debt and shall not be affected by judgment being obtained for any ether sums due hereunder but it shall be secured, and the Bank shall have all rights in relation to it, as if it farmed part of the Facilities. The term "rate of exchange' includes any premium or casts of exchange in connection with the purchase of the first currency with the second currency.

10. Changes in circumstances

If any change in applicable law or regulation or in the application or interpretation thereof by any government authority charged with the administration thereof shall make it impracticable or unlawful for the Bank to maintain or give effect to its obligations under this Agreement, the Bank shall give notice in writing to the Borrower of such event and the Banks obligation to make the Facility available shall be cancelled and the Borrower shall immediately upon receipt of such notice repay to the Bank the Facilities and accrued interest thereon to the date of repayment.

Other Terms and Conditions 11.

- 11.1. No failure, delay or other relaxation or indulgence on the part of the Bank to exercise any power right or remedy shall operate as a waiver thereof nor shall any single or partial exercise or waiver of any power right or remedy preclude its further exercise or the exercise of any ether power right or remedy.
- All moneys payable by the Borrower under, the benefit of the 11.2. covenants of the Borrower contained in, and all ether rights of the Bank under this Agreement shall be assignable and remain valid and effective in all respects in favor of any assignee transferee or ether successor in title of the Bank in the same manner as if such assignee transferee or ether successor in title has been named in this Agreement as a party instead of or in addition to the Bank.
- 11.3 The Bank may disclose to any proposed assignee or transferee or to its Melding Company, Subsidiary, or any Subsidiary of its Holding Company (whether or not they are proposed assignees or transferees) such information as is in its possession at any time relating to the Facilities or the Borrower.
- 11.4. Any change in the constitution of the Bank or its absorption in or amalgamation with any other person or the acquisition of all or part of its undertaking by any other person or any reconstruction or reconstruction of the Bank shall not in any way prejudice or affect its rights under this Agreement.
- 115 Any right or power which may be exercised or any determination which may be made under this Agreement by the Bank may be exercised or made in its absolute and unfettered discretion and it shall not be obliged to give reasons therefor.
- 11.6. A certificate by any officer or ether duly authorized official of the Bank as to the money and liabilities for the time being due or accrued from or by the Borrower pursuant to any of the Facility Documents or the amount of any interest, commission or ether sums awing pursuant to any of this Agreement shall save for manifest error be conclusive evidence in any legal proceedings.
- 117 Each of the provisions of this Agreement is severable and distinct from the ethers and if at any time one or more of such provisions is or becomes invalid illegal or unenforceable the validity, legality and enforceability of the remaining provisions of this Agreement shall not in any way be affected or impaired thereby.
- The Facilities are availed by the Bank subject to the Banks General 118 Terms and Conditions unless varied or inconsistent with the terms of this Agreement. In the event of any inconsistency between the terms of this Agreement and any general terms and conditions of the Bank (whether in farce currently or at any time after the date of this Agreement), the terms of this Agreement shall prevail, all rights of the Bank contained in this Agreement are in addition to all rights vested or to be vested in the Bank pursuant to the common law or statute.
- 11.9. The Borrower hereby agrees (i) that the Bank may in its discretion record any telephone conversations between the Borrower and the Bank made in connection with this Agreement and (ii) that the Borrower will not object to such recordings being produced in evidence in a court of law,
- 11.10. The Borrower hereby expressly consents and authorizes the Bank to disclose, respond, advise, exchange and communicate the details or information pertaining to the Borrower's account(s) to other Banks, financial institutions, credit card companies, or credit reference bureaus, including authorized agents, representatives, lawyers or debt collection agents for the purposes of any bona fide enquiry or collection of any data or towards recovery of any sums due and outstanding to the Bank.
- The Borrower agrees not to disclose to any third parties any information 11.11. provided by the Bank in connection with this offer, except to those legally required

13 Notices

- 13 1 Each party may give any notice, request, demand or other communication under or in connection with this Agreement by letter, facsimile, email or other comparable means of communication. Any notice to the Borrower shall be addressed to last known address provided by the Borrower to the Bank. Notices to the Bank shall be addressed to the branch of the Bank where the application was made or the registered office of the Bank. Any such communication will be deemed to be given as follows:
- 13.1.1 If personally delivered, at the time of delivery;
- 13.1.2 If by letter, at noon on the third Business Day following the day such letter was posted (or in the case of airmail, seven days after the envelope containing the same was delivered into the custody of the postal authorities); and
- If by facsimile transmission or comparable means of communication during 13.1.3 the business hours of the other party then on the day of transmission,

otherwise on the next following business Day.

- 13.1.4 If sent by email, on the date it is sent, whether or not actually received and the Banks records shall be conclusive as to whether and when the email communication shall be considered to have been sent
- 132 In proving such service, it shall be sufficient to prove that personal delivery was made or that such letter was properly stamped, addressed and delivered to the postal authorities or in the case of facsimile transmission or other comparable means of communication, that a confirming hard copy was provided promptly after transmission.
- The Customer acknowledges that email communication may be illegible, 13.3 unreliable, abused, delayed, mislaid or lost; that is may be tampered with or altered prior to, during or after transmission; may make the verification of signatures impossible; may result in the loss or leakage of confidential information and may result due to the aforesaid in incorrect transfers or transactions
- 13.4 The Bank shall not be liable for and the Customer hereby irrevocably and unconditionally indemnifies and holds the Bank harmless against any and all loss, damage and expense whatsoever, whether suffered or incurred directly or indirectly by the Bank, the Customer or Third Parties arising out of or in connection with the Banks use of or reliance upon email communication, whether or not such instructions and/or communications are fraudulent, forged or in any way defective; provided that such loss was not due to the Banks negligence or willful action. Law
- 14.

This agreement , and any dispute, controversy , proceedings or claim of whatever nature arising out of or in any way relating to this agreement or its formation, shall be governed by and construed in accordance with the Laws of the United Republic of Tanzania.

