

# Year 13 Overview



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	Autumn	Spring	Summer
Mathematics	<p><b>Pure Mathematics 3</b></p> <p><b>Understand mathematical proof</b></p> <ul style="list-style-type: none"> <li>- Prove mathematical statements using 'Proof by Deduction'.</li> <li>- Prove mathematical statements using 'Proof by Exhaustion'. {Less than 5 cases}</li> <li>- Disprove mathematical statements using 'Counter-Examples'.</li> <li>- Prove mathematical statements using 'Proof by Contradiction'</li> </ul> <p><b>Understand partial fractions</b></p> <ul style="list-style-type: none"> <li>- Use algebraic long division to convert an improper algebraic fraction into a mixed fraction: <math>f(x) \over g(x) = q(x) + r \over g(x)</math></li> <li>- Convert a proper fraction with linear factors in the denominator into partial fractions</li> <li>- Convert a proper fraction with linear factors, one of which is repeated, in the denominator into partial fractions (maximum of two factors)</li> <li>- Convert an improper fraction with linear factors in the denominator into partial fractions (maximum of two factors)</li> </ul>	<p><b>Mechanics</b></p> <p><b>Understand projectile motion</b></p> <ul style="list-style-type: none"> <li>- Resolve velocity vectors in to horizontal and vertical components.</li> <li>- Know and understand that, in the absence of air resistance, horizontal acceleration is zero.</li> <li>- Know and understand that, in the absence of air resistance, vertical acceleration is the acceleration due to gravity.</li> <li>- Know and understand that the vertical and horizontal motions do not influence each other and can therefore be considered separately.</li> <li>- Apply the SUVAT equations separately to the vertical and horizontal motions.</li> <li>- Calculate distances, speed, angles and time of flight at specific points or times.</li> </ul> <p><b>Understand forces on extended objects. (moments and centre of mass)</b></p> <ul style="list-style-type: none"> <li>- Know and understand that a 'Moment' is a turning force given by the magnitude of a force multiplied by the perpendicular distance to the pivot point.</li> </ul>	<p><b>Statistics</b></p> <p><b>Understand probability</b></p> <ul style="list-style-type: none"> <li>- Know the meaning of the term 'Probability', 'Experiment', 'Event', 'Outcome', 'Sample Space', 'Mutually Exclusive', 'Independent', 'Equally Likely' and 'Biased'</li> <li>- The sum of the probabilities of all possible events equals one.</li> <li>- Use 'Sample Space Diagrams', 'Venn Diagrams', 'Tree Diagrams' and 'Histograms' to map out the probability space</li> <li>- 'Intersection' of A and B is denoted by <math>A \cap B</math> and 'Union' of A and B is denoted by <math>A \cup B</math>.</li> <li>- Know and use the fact that if two events are mutually exclusive then <math>P(A \cup B) = P(A) + P(B)</math>.</li> </ul> <p><b>Understand the representation and characterisation of data</b></p> <ul style="list-style-type: none"> <li>- Draw histograms, box plots and stem and leaf diagrams for data sets and extract information from them.</li> <li>- Use 'Grouped Frequency Tables' to group data into 'Classes' and find the class boundaries, midpoint and width.</li> </ul>

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	<p><b>Understand differentiation</b></p> <ul style="list-style-type: none"> <li>- Differentiate products of functions using the 'Product Rule', "Chain rule"</li> <li>- Differentiate quotients of functions using the 'Quotient Rule'</li> <li>- Use the derivatives of the trigonometric functions sec, cot and cosec (given).</li> <li>- Differentiate the inverse trigonometric functions arcsin, arccos and arctan.</li> <li>- Know and understand Parametric Differentiation and Implicit Differentiation</li> </ul> <p><b>Understand integration</b></p> <ul style="list-style-type: none"> <li>- Use the chain rule for differentiation to solve an integral by finding the function which differentiates to the integrand when the integrand is of the form <math>f(ax + b)</math>.</li> <li>- Use trigonometric identities to integrate functions.</li> <li>- Solve integrals using 'Integration by Parts' and 'Integration by Substitution'</li> <li>- Solve integrals using partial fractions.</li> </ul> <p><b>Understand vectors</b></p> <ul style="list-style-type: none"> <li>- Recognise and use standard notation for scalars and vector.</li> </ul>	<ul style="list-style-type: none"> <li>- Calculate moments using Moment = <math>Fd</math> or Moment = <math>Fdsin\theta</math>.</li> <li>- Know and understand that moments have a direction, 'Clockwise' or 'Anticlockwise'. 2.4 Calculate the 'Resultant Moment' by taking the sum of a set of moments.</li> <li>- Know and use the fact that if a beam is on the point of rotating (tilting) about a pivot then the force on all other pivots is zero.</li> <li>- Know and understand that the 'Centre of Mass' of an object is the point at which all the mass of the object appears to act.</li> <li>- Know and use the fact that the centre of mass of a uniform bar is the mid-point of the bar.</li> <li>- Use moments to find the location of the centre of mass of a non-uniform bar. laminas.</li> </ul> <p><b>Understand circular motion and simple harmonic motion</b></p> <ul style="list-style-type: none"> <li>- Understand the term 'Angular Velocity' and the formula <math>\omega = \theta t</math>.</li> <li>- Know and use the link between 'Linear Speed', <math>v</math>, and 'Angular Speed', <math>\omega</math>, for motion in a circle of radius <math>r</math>, <math>v = \omega r</math>.</li> </ul>	<ul style="list-style-type: none"> <li>- Calculate the measures of central tendency for a set of data – 'Mean', 'Median' and 'Mode', "Quartiles" and 'Percentiles".</li> <li>- Calculate 'Range', 'Interquartile Range' and 'Interpercentile Range', 'Standard Deviation'.</li> <li>- 'Cleaning' the data.</li> </ul> <p><b>Understand discrete random variables</b></p> <ul style="list-style-type: none"> <li>- 'Discrete Random Variable' can only take specific numerical values</li> <li>- Construct tables and/or diagrams to display the probability distribution for a discrete random variable.</li> <li>- Calculate the 'Cumulative Distribution Function' and Construct cumulative distribution tables.</li> <li>- Calculate the 'Expected Value' of a discrete random variable</li> </ul> <p><b>Understand the normal distribution</b></p> <ul style="list-style-type: none"> <li>- 'Continuous Random Variable' can take any value</li> <li>- The area under the probability distribution curve is equal to one.</li> <li>- Know and use the properties of the 'Normal Distribution'</li> </ul>
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- Know and use the 'Parallelogram Law' for addition of vectors.
- Represent vectors in 'Column Vector' form and 'Unit Vectors'
- Know and understand how to find the magnitude of a vector, and use the magnitude notation,  $|\mathbf{v}|$ .

### Understand complex numbers

- Know and understand that the square root of -1 has no real solutions, and that the 'Imaginary Number'  $i$  is defined as  $i = \sqrt{-1}$ .
- Add and subtract complex numbers.
- Multiply complex numbers by real numbers.
- Multiply and divide complex numbers of the form  $z = a + bi$ .
- Know and use the fact that the complex number  $z = a + bi$  has a 'Complex Conjugate'  $z^* = a - bi$ .
- Know and use the fact that the product of a complex number and its complex conjugate is real.
- Know and understand how to find the two distinct complex roots of a quadratic and cubic equation where  $b^2 - 4ac < 0$ .

- Frequency of circular motion, the number of complete revolutions per second, and a 'Period' for one complete revolution.
- The concept of centripetal acceleration
- Use Newton's laws to show that an object undergoing centripetal acceleration must be acted upon by a 'Centripetal Force' and understand the direction of both
- Calculate the linear speed, angular speed, centripetal acceleration, centripetal force
- Know and understand that the definition of 'Simple Harmonic Motion'

- Use coding to standardise a normal distribution or find unknown means or variances from a standardised distribution.

### Understand correlation and regression

- 'Bivariate' data is pairs of values of two variables.
- Bivariate data is plotted on 'Scatter Diagrams'
- 'Correlation' is the linear relationship between the independent and the dependent variables and can be positive or negative, strong or weak, or zero.
- 'Linear Regression' fits a straight line ('Line of Best Fit') to the data set
- Calculate the bivariate summary statistics, 'Least Squares Linear Regression Line', the product moment correlation coefficient
- Apply coding to one or both variables

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<b>Physics</b>	<p><b>Circular Motion</b></p> <ul style="list-style-type: none"> <li>- Convert angles between radians and degrees.</li> <li>- Compare angular and tangential velocity</li> <li>- Calculate centripetal acceleration for a variety of bodies performing circular motion, both with and without a physical connection to the centre of the circle.</li> <li>- Apply the definitive SHM formula</li> <li>- Analyse a system performing SHM in terms of a straight-line graph with a gradient which is negative.</li> <li>- Justify from various examples that to perform SHM.</li> <li>- Apply the formulae of SHM to theoretical examples of pendulums and springs</li> <li>- Illustrate the motion of SHM with a cosine or sine wave with a phase shift included if necessary.</li> <li>- Illustrate the motion of various damped SHM systems.</li> <li>- Analyse a graph of amplitude (of an SHM system) vs. driving frequency – noting that the maximum amplitude refers to the natural (resonant frequency) of the material.</li> <li>- Investigate a simple pendulum, varying length, mass and material used for the</li> </ul>	<p><b>Refraction, Diffraction and Interference</b></p> <ul style="list-style-type: none"> <li>- Justify what happens at the boundary between materials when the wave speed changes upon crossing the boundary – in terms of wavelength and frequency.</li> <li>- Define the refractive index for Material.</li> <li>- Apply Snell’s law for various entry and exit angles.</li> <li>- Illustrate the critical angle for a combination of materials.</li> <li>- Illustrate total internal reflection and its role in the fibre optic industry.</li> <li>- Compare effect of gap size and wavelength.</li> <li>- Justify the result from Young’s fringes experiment using the concept of interference between waves.</li> <li>- Recall that when electrons are fired at a diffraction grating, an interference pattern is produced.</li> </ul> <p><b>Binding energy,Fission,Fusion</b></p> <ul style="list-style-type: none"> <li>- Calculate mass defect for various reactions, using the atomic mass unit.</li> <li>- Use <math>E=mc^2</math> for to calculate the energy released in a variety of</li> </ul>	<p><b>Charge-Mass Field</b></p> <ul style="list-style-type: none"> <li>- Calculate the force on a moving charge in a magnetic field.</li> <li>- Compare scalar and vector products (one produces a scalar and the other a vector perpendicular to the others).</li> <li>- Calculate force on a charged particle due to a current carrying Wire.</li> <li>- Calculate the mutual forces between 2 current carrying wires.</li> <li>- Critically compare Fleming’s left and right-hand rule and how they are applied.</li> <li>- Recall Faraday’s and Lenz’s laws for electromagnetic induction.</li> <li>- Apply Faraday’s and Lenz’s laws to motors and generators.</li> <li>- Summarise the workings behind transformers and the Hall effect in terms of fields and charges.</li> <li>- Summarise the workings behind particle accelerators in terms of fields and moving charges.</li> <li>- Recall the equations of motion.</li> <li>- Justify how all the equations of motion are independent of mass</li> </ul>
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string – calculate the period, compare the data, plot the amplitude-time graph and choose a suitable function to model the behaviour.

## Capacitance

- Describe the design of a basic capacitor with 2 plates and dielectric between them.
- Justify from given data, the relationship between capacitance, area of plates, distance between them and the dielectric constant of the material used.
- Distinguish whether a capacitor is charging, storing or discharging.
- Design a circuit which can switch between charging and discharging, involving only one battery, one resistor and one capacitor.
- Analyse a given circuit in terms of time constant (RC).
- Analyse given discharging data of V or Q vs time.
- Analyse given charging data of V or Q vs. time.
- Rearrange exponential decay functions (using logs) for charging or discharging to find unknown values of R, C, time, Q or V.

reactions.

- Analyse the graph of binding energy per nucleon vs. nucleon number.
- Determine which parts of the binding energy per nucleon vs. Nucleon number graph represent fusion or Fission.
- Justify how both fission and fusion result in an increased of binding energy.
- Calculate the energy generated from fusion or fission from the graph of binding energy per nucleon vs. nucleon number.

## Fields and their sources

- Conclude that all fields are invisible, 3 dimensional and behave as vectors.
- Justify that electric and magnetic fields have both sources and sinks while gravitational fields have only sources.
- Calculate resultant fields when two or more of the same field type act upon the same point.
- Justify that gravitational fields are always attractive.
- Apply the inverse square law to calculate the attractive force between two masses.

or shape of the projectile.

- Categorise workings into horizontal and vertical.

**Revision of A-level syllabus and examination preparation.**

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## Photons, photo-electric effect

- Draw the apparatus setup for the Photoelectric experiment
- Justify from data that as intensity plays no role in releasing photoelectrons below a certain energy level, that light cannot be acting as a wave.
- Justify that a new concept (for light) was necessary to explain the phenomena of the PE.
- Justify that modelling light as a particle could explain the PE effect.
- Apply the stopping potential concept to find the kinetic energy of the emitted Photoelectrons.
- Determine work function and max kinetic energy from a graph of KE vs. frequency using a straight line graph.
- Use  $E=hf$  and  $E=hc/\lambda$  in various Calculations.
- Recall the ranges of typical values of frequency and wavelength for the different categories of electromagnetic radiation.
- Apply the unit of electron-volt in calculations regarding the energy of photons.
- Justify electron transitions between

- Calculate the gravitational field strength at any point.
- Calculate the potential at any point around a mass.
- Calculate the potential energy of a Mass.
- Calculate the work done when a mass moves across a gravitational potential difference.
- Apply the inverse square law to calculate the attractive force between two charges.
- Conclude that electric potential energy arises when a charge exists within the field of another charge.
- Calculate the work done when a charge moves across an electric potential difference.
- Contrast ways in which electric fields arise – either sole charges or potential difference (such as capacitors).
- Calculate the force on a charge within an electric field.
- Calculate the magnetic flux density due to a current in a wire.
- Calculate the magnetic flux density due to a current flowing through a solenoid.
- Apply the right-hand-grip rule to find the direction of the magnetic field

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	<p>energy levels as giving rise to the emission or absorption of photons.</p> <ul style="list-style-type: none"> <li>- Compare the characteristic patterns of these emissions/absorptions to identify Elements.</li> </ul>	<p>around a current carrying wire.</p> <ul style="list-style-type: none"> <li>- Define magnetic flux as the product of area and magnetic flux density, when normal to each other.</li> <li>- Investigate planets in our solar system from given data, using knowledge from circular motion, calculate the period of these planets due to gravitational.</li> </ul>	
<b>Biology</b>	<p><b>Energy and ecosystems</b></p> <ul style="list-style-type: none"> <li>- Understand energy and ecosystems.</li> <li>- Understand nutrient cycling.</li> <li>- Understand populations in ecosystems.</li> </ul> <p><b>Genetics, variation, and evolution</b></p> <ul style="list-style-type: none"> <li>- Understand inheritance.</li> <li>- Understand variation and evolution.</li> </ul>	<p><b>Gene technologies</b></p> <ul style="list-style-type: none"> <li>- Understand gene expression.</li> <li>- Understand gene technology.</li> </ul> <p><b>Revision of the A- Level Syllabus for the two years</b></p>	<p><b>Revision of the A- Level Syllabus for the two years</b></p> <p><b>Exam preparation.</b></p> <p><b>External exams</b></p>
<b>Chemistry</b>	<p><b>Kinetics</b></p> <ul style="list-style-type: none"> <li>- Measuring the rate of reaction</li> <li>- Rate equations</li> <li>- Determining order of reaction</li> <li>- Activation energy and catalysts</li> </ul> <p><b>Entropy and lattice energy</b></p> <ul style="list-style-type: none"> <li>- Introducing entropy</li> </ul>	<p><b>Redox equilibria</b></p> <ul style="list-style-type: none"> <li>- Standard electrode potential</li> <li>- Electrochemical cells</li> <li>- Thermodynamic feasibility</li> <li>- Fuel cells</li> <li>- Redox titrations</li> </ul> <p><b>Transition metals</b></p>	<p><b>Organic synthesis</b></p> <ul style="list-style-type: none"> <li>- Organic analysis and organic synthesis</li> <li>- Hazards, risks and control measures</li> <li>- Practical techniques in organic Chemistry Which include recrystallisation, vacuum filtration, drying, heating under reflux, distillation, purification</li> <li>- Creating a route of an organic compound synthesis</li> </ul>

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<ul style="list-style-type: none"><li>- Calculating total entropy</li><li>- Entropy change</li><li>- Experimental and theoretical lattice energy</li><li>- Enthalpy change of solution and hydration</li></ul> <p><b>Acid-base equilibria</b></p> <ul style="list-style-type: none"><li>- PH scale, ionic product of water</li><li>- Acid-base titrations</li><li>- Indicators</li><li>- Buffer solutions</li></ul> <p><b>Organic chemistry and instrumental techniques</b></p> <ul style="list-style-type: none"><li>- Chiral compounds and optical activity</li><li>- Aldehydes and ketones</li><li>- Carboxylic acids</li><li>- Acyl chlorides and esters, polyesters</li></ul> <p><b>Chromatography and nuclear magnetic resonance</b></p> <ul style="list-style-type: none"><li>- Gas chromatography</li><li>- Thin layer chromatography</li><li>- C13 NMR</li><li>- H1 NMR</li></ul>	<ul style="list-style-type: none"><li>- Transition metals and electronic configurations</li><li>- Ligands and complexes</li><li>- Common shapes of complexes</li><li>- Transition metals reactions</li><li>- Catalysts</li></ul> <p><b>Organic Chemistry</b></p> <ul style="list-style-type: none"><li>- Arenes: reactions of benzene</li><li>- Electrophilic substitution mechanisms</li><li>- Phenol</li></ul> <p><b>Organic nitrogen compounds</b></p> <ul style="list-style-type: none"><li>- Amines and their physical and chemical properties</li><li>- Amides and their physical and chemical properties</li><li>- Amino acids and proteins and their physical and chemical properties</li><li>- Application of organic nitrogen compounds</li></ul>	<ul style="list-style-type: none"><li>- Determining the missing step in a given organic synthesis</li></ul> <p><b>Exam practice</b></p> <ul style="list-style-type: none"><li>- Practising exam style questions</li></ul> <p>Working on past papers</p> <ul style="list-style-type: none"><li>- Practical sessions on</li></ul> <ol style="list-style-type: none"><li>titration</li><li>lattice energy</li><li>entropy change</li></ol>
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	<ul style="list-style-type: none"> <li>- Splitting pattern</li> <li>- Determination of the structure using NRM</li> </ul>		
<b>Business Studies</b>	<p><b>Introduction to Business and Enterprise</b></p> <ul style="list-style-type: none"> <li>-Explore the interrelationship between multinationals and the international market.</li> <li>-Describe the strengths and limitations of privatisation and internationalisation in business.</li> <li>-Discuss the motivation behind fluctuation in overseas production involving off- shoring and re-shoring.</li> <li>-Examine major issues arising with international businesses such as pressures with local responsiveness and cost reduction.</li> <li>-Explore different global strategies aiding management of international business including Bartlett and Ghoshal`s international, multi domestics and translational strategies.</li> <li>-Explain the stages of business growth.</li> <li>Compare the major methods of inorganic growth for businesses such as: (i) joint ventures, (ii) strategic alliances, (iii) franchising, (iv) mergers, and (v) takeovers.</li> <li>-Discuss the issues accompanying growth problems such as: (i) economies of scale, (ii) economies of scope, (iii) diseconomies of</li> </ul>	<p><b>Introduction to Marketing</b></p> <ul style="list-style-type: none"> <li>-Summarise major strategies to calculate market share and growth.</li> <li>-Compare primary and secondary research methods.</li> <li>-Examine strengths and limitations of major ways of information gathering and sampling methods.</li> <li>-Examine the techniques to interpret market research results.</li> <li>-Compare elements of the 4Ps and 4Cs of marketing.</li> <li>-Judge the advantages and disadvantages of detailed marketing plan.</li> <li>-Examine the influence of major concepts of elasticity such as cross, promotional, and income elasticity.</li> <li>-Explain the key stages used in process of product development.</li> <li>-Compare external and internal sources of ideas for product development.</li> <li>-Explain the role of research and development in improving and expanding a business.</li> </ul>	<p><b>Introduction to Accounting</b></p> <ul style="list-style-type: none"> <li>-Analyse the technique used for contribution costing.</li> <li>-Explore methods for resolving numerical problems involving costing methods.</li> <li>-Compare major techniques to improve cash flow.</li> <li>-Judge the goals and value of budgeting in a business in processes.</li> <li>-Examine the major factors which influence a budget.</li> <li>-Compare the strengths and limitations associated with budgeting.</li> <li>-Examine the key elements involved in production of budget.</li> <li>-Compare features of common types of budgeting such as imposed, negotiate and incremental budgeting.</li> <li>-Examine major techniques used to analyse budgets such as variance analysis.</li> <li>-Explain the factors inflicting changes within income statement and statement of financial position.</li> </ul>

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<p>scale, (iv) the experience curve, (v) synergy, and (vi) over trading.</p> <ul style="list-style-type: none"> <li>-Explore the usage of strategic management to deal with issues arising from growth, such as Griener`s model of growth.</li> <li>-Examine key types of growth such as: (i) conglomerate, (ii) vertical, and (iii) horizontal integration.</li> <li>-Summarise the influence of the state within a business involving (i) conditions of workplace, (ii) role of regulators, (iii) infrastructure, (iv) employeCnt rate, (v) local competition, (vi) marketing behaviour, and (vii) minimum wage.</li> <li>-Examine the advantages and disadvantages of international business agreements for a country.</li> <li>-Explain how the government could intervene to help local businesses.</li> <li>-Explain primary macroeconomic objectives of government such as: (i) reduction in inflation and unemployment, (ii) business growth, (iii) fluctuation of wealth, and (iv) stable exchange rate.</li> <li>-Examine the importance of policies used to fulfil macroeconomic objectives such as: (i) fiscal, (ii) monetary, and (iii) exchange rate policy.</li> </ul>	<ul style="list-style-type: none"> <li>-Examine the top techniques used for forecasting such as: (i) simple linear and (ii) multiple linear regression, (iii) moving average, and (iv) straight line.</li> <li>-Judge the role of forecasting in marketing.</li> <li>-Examine the influence of coordinated marketing mix strategies on services.</li> <li>-Explain the effect of globalisation on the marketing strategy of a business.</li> <li>-Examine the strengths and limitations of BRICS with respect to the process of globalisation.</li> <li>-Judge the requirements of international marketing for a business in a given institution.</li> <li>-Examine the key stages of international market development.</li> <li>-Apply a global marketing strategy to a given situation while explaining its key components.</li> <li>-Use main techniques of measuring market shares to calculate percentage of sales of any industry of your choice.</li> <li>-Use secondary research approach to analyse growth of a specific market.</li> <li>-Investigate the process and stages of interpreting given market research content.</li> <li>-Apply and recommend an appropriate marketing plan for a growing business.</li> <li>-Apply the appropriate forecasting method on a given business situation.</li> </ul>	<ul style="list-style-type: none"> <li>-Examine the impact of given changes such as depreciation, valuing inventories and non-current assets, on the statement of financial position and income statement.</li> <li>-Differentiate between major elements of income statement and statement of financial position.</li> <li>-Examine the major techniques of inventory valuation and the limitations that accompany the process.</li> <li>-Judge the strengths and limitations of net realisable valuation method.</li> <li>-Assess the importance of depreciation in accounts.</li> <li>-Examine the importance of probability ratio analysis and its limitations.</li> <li>-Compare the main features of major efficiency ratios such as inventory turnover, payable and receivables days.</li> <li>-Compare the characteristics for determining positive or negative gearing ratios.</li> <li>-Examine the significance of investor ratios.</li> <li>-Examine major goals of investment appraisal.</li> <li>-Explain the key elements involved in investment appraisal such as payback, net present value and average rate of return.</li> <li>-Explain the role of risk analysis in investment appraisal.</li> <li>-Judge the strengths and limitations of the accounting rate of return.</li> </ul>
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# Year 13 Overview



	<ul style="list-style-type: none"> <li>-Discuss the negative and positive impact of community within businesses, with respect to competitive advantage.</li> <li>-Summarise the influence of environmental changes and hazards on businesses.</li> <li>-Explore how a business adapts to competition and demographic changes such as urbanisation and migration.</li> <li>-Assess the relevance of digital technology in business and its evolution overtime.</li> <li>-Explore the influence of objectives such as pressure for short termism and business ownership on business activities.</li> <li>-Examine changes in economic data including (i) taxation, (ii) open rate, (iii) protectionism, (iv) GDP.</li> <li>-Differentiate between stakeholder and shareholder concept.</li> <li>-Explain the strengths and limitations of Corporate Social Responsibility.</li> </ul> <p><b>Introduction to Organisational Behaviour</b></p> <ul style="list-style-type: none"> <li>-Explore HRM approaches such as: (i) system, (ii) proactive and (iii) humanistic approach, and (iv) hard vs soft approach.</li> <li>-Examine the purpose of setting HRM objectives such as: (i) training, (ii) diversity, (iii) alignment of values, (iv) skill development, and (v) employee involvement</li> </ul>	<p><b>Introduction to Project and Operations Management</b></p> <ul style="list-style-type: none"> <li>-Explain main features and functions of Enterprise Resource Planning (ERP) such as: (i) automation, (ii) data analysis, (iii) integration, and (iv) reporting.</li> <li>-Summarise the significance of ERP in business activities such as capacity utilisation, costing and pricing.</li> <li>-Explain the significance of capacity utilisation in a business.</li> <li>-Examine how to measure capacity utilisation.</li> <li>-Summarise major factors which influence capacity planning.</li> <li>-Examine the impact of maximum capacity on a business.</li> <li>-Compare approaches in improving capacity utilisation such as sub-contracting and rationalisation.</li> <li>-Explain the inter-relationship between capacity utilisation and efficiency.</li> <li>-Examine the strengths and limitations of outsourcing.</li> <li>-Analyse the key stages of outsourcing process.</li> <li>-Judge the benefits and limitations to lean production.</li> <li>-Examine the inter-relationship between lean production and relevant business activities.</li> </ul>	<ul style="list-style-type: none"> <li>-Evaluate analysis methods employing discounting cash flow concepts such as net present value and internal rate of return.</li> <li>-Explain external factors which influence investment decisions.</li> </ul> <p><b>Introduction to Strategic Management</b></p> <ul style="list-style-type: none"> <li>-Examine the primary goals of strategic management in business activities.</li> <li>-Compare features of major types of corporate strategies such as growth, renewal and stability.</li> <li>-Examine the key distinguishing factors between strategy and tactics.</li> <li>-Explain the impact of strategy on business structure with respect to Alfred Chandler's assertion.</li> <li>-Explain the interrelationship between corporate objectives and strategy.</li> <li>-Examine the role of strategic management in determining which market to compete in.</li> <li>-Examine strengths and limitations of SWOT analysis.</li> <li>-Analyse the influence of strategic analysis on functional decision making within business activities.</li> <li>-Explain the key steps involved in SWOT analysis.</li> </ul>
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# Year 13 Overview



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<ul style="list-style-type: none"> <li>-Explain the reasons behind use of HR data such as labour turnover and productivity, retention rates.</li> <li>-Examine advantages and disadvantages of main employment contracts such as temporary, permanent and independent.</li> <li>-Summarise main methods of measuring employee performance such as: (i) self-evaluation, (ii) management by objectives, (iii) 360-degree feedback, and (iv) graphic rating scales.</li> <li>-Compare the key reasons behind poor employee performance, its impact on business and possible adaptations.</li> <li>-Explain the purpose of UK labour legislation with respect to its principles.</li> <li>-Analyse the role of cooperative measures between management and employees in order to improve workplace culture.</li> <li>-Explain the basic stages of workforce planning.</li> <li>-Examine the interrelationship between labour union and HRM.</li> <li>-Assess the influence of key elements of organisational structure including departmentalisation, centralisation, decentralisation and span of control.</li> <li>-Compare the strengths and limitations of main types of organisational structure such as</li> </ul>	<ul style="list-style-type: none"> <li>-Compare Kaizen, Just In Time (JIT), six sigma and lean production.</li> <li>-Examine the impact of JIT on business productivity.</li> <li>-Explain the requirement of quality within a business.</li> <li>-Examine the problems arising with implementation of the JIT system.</li> <li>-Judge the methods of improving quality such as quality assurance,</li> <li>-Examine the consequences of poor quality management within business production.</li> <li>-Compare major quality control methods.</li> <li>-Examine key principles of Total Quality Management.</li> <li>-Compare major types of benchmarking such as: (i) performance, (ii) internal, (iii) external, and (iv) practice benchmarking.</li> <li>-Explain the factors acting as precursors for development of projects.</li> <li>-Examine the factors influencing project success and failure.</li> <li>-Judge the strengths and limitations of network diagram.</li> <li>-Examine the key stages of international market development.</li> <li>-Explain key components of network diagram such as nodes, activities and dummy activities.</li> </ul>	<ul style="list-style-type: none"> <li>-Judge the issues associated with turning SWOT analysis into actionable strategies.</li> <li>-Compare the features of PEST and SWOT analysis.</li> <li>-Examine the interrelationship between mission, corporate objectives and strategic analysis.</li> <li>-Compare the value of Boston Matrix and product portfolio analysis in strategic management.</li> <li>-Judge the advantages and disadvantages of Boston Matrix.</li> <li>-Examine the role of Porter's five forces in developing competitive strategy.</li> <li>-Compare the implications and possible changes Porter's five forces might go through, involving substitute and entry threat, buyer and supplier power, and rivalry.</li> <li>-Explain the significance of core competency analysis in business strategy.</li> <li>-Compare the possible indicators when using the Ansoff matrix such as diversification, market development and penetration.</li> <li>-Explain the basic structure of the Ansoff Matrix.</li> <li>-Summarise the role of force field analysis in business adaptation.</li> <li>-Examine the purpose of decision trees to include an understanding of risk, uncertainties and rewards.</li> </ul>
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	<p>(i) hierarchical, (ii) functional, (iii) horizontal, (iv) network and (v) divisional structure.</p> <ul style="list-style-type: none"> <li>-Examine the different ways of accomplishing organisational change such as remedial and structural change, along with key motives behind it.</li> <li>-Summarise the differentiating factors between formal and informal structure.</li> <li>-Explain the role of delegation and accountability in a business.</li> <li>-Examine the stages of delegation, and its strengths and limitations.</li> <li>-Judge negative and positive impact of line vs staff organisational structure.</li> <li>-Explain the requirement of efficient communication in a given situation.</li> <li>-Examine the predominant types of organisational communication such as: (i) written, (ii) verbal, (iii) oral, and (iv) visual communication.</li> <li>-Judge the key issues arising with main channels of communication.</li> <li>-Examine the purpose and requirement of informal communication within a workplace.</li> <li>-Apply basic cognitive theories on given organisations.</li> <li>-Using an organisation of your choice, explain the role of motivation in its culture as a hypothetical concept.</li> </ul>	<ul style="list-style-type: none"> <li>-Judge the value and usefulness of a Critical Path Analysis in business.</li> <li>-Compare types of float such as total, free and project float.</li> <li>-Compare the main methods of data interpretation in project management.</li> </ul>	<ul style="list-style-type: none"> <li>-Compare the structure and types of decision trees in strategic management.</li> <li>-Assess the strengths and limitations of decision trees in making strategic decisions.</li> <li>-Judge the main components of a business plan.</li> <li>-Compare main features of business and corporate strategy.</li> <li>-Examine the major goals of corporate planning.</li> <li>-Examine the features of key corporate cultures in the context of strategic management.</li> <li>-Judge the importance of governing the process of strategic implementation.</li> <li>-Examine the major steps in the strategic change process.</li> <li>-Explain the key principles guiding implementation of strategic change.</li> <li>-Judge the value of contingency planning.</li> <li>-Examine the possible difficulties in case of strategic implementation.</li> <li>-Use major corporate strategies to devise a competitive framework for a business of your choice.</li> <li>-Investigate the current condition of any business of your choice by using Alfred Chandler`s assertions.</li> <li>-Apply SWOT analysis to a given business model.</li> </ul>
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	<ul style="list-style-type: none"> <li>-Apply the concept of employee satisfaction to a given organisation's structure and analyse its impact.</li> <li>-Investigate the causes of problems arising from poor communication, in an organisation of your choice and recommend possible solutions.</li> <li>-Apply remedial and structural change concepts to any developing organisation of your choice.</li> <li>-Use main methods of measuring employee performance to evaluate given organisation's structure.</li> </ul>		<ul style="list-style-type: none"> <li>-Investigate the problems arising with implementation of SWOT analysis to the given business model and recommend possible solutions.</li> <li>-Use Boston Matrix to amplify the growth rate of any business of your choice.</li> <li>-Investigate the competitive framework of given business using Porter's Five Forces Analysis.</li> <li>-Apply Ansoff Matrix to construct a strategy for growth of a given developing business.</li> <li>-Apply an appropriate strategy for change management for a business of your choice.</li> </ul>
<b>Psychology</b>	<p><b>Atypical psychology: Schizophrenia and related psychosis.</b></p> <ul style="list-style-type: none"> <li>-Explain the characteristics of schizophrenia and psychotic disorders.</li> <li>-Explain the difference between schizophrenia and delusional disorder.</li> <li>-Examine how Freeman, 2008's VR symptom assessment procedure is used to study schizophrenia.</li> <li>-Evaluate the evidence for a genetic component to schizophrenia.</li> </ul>	<p><b>Applied psychology: Workplace and consumer behaviour</b></p> <ul style="list-style-type: none"> <li>-Explain intrinsic and extrinsic motivation.</li> <li>-Evaluate traditional (behaviourist) remuneration systems: pay, bonuses, performance-related pay and profit sharing.</li> <li>-Evaluate non-monetary rewards: praise, respect, recognition, empowerment and a sense of belonging.</li> <li>-Examine need theories of motivation: Maslow's hierarchy of needs, ERG (Alderfer, 1972) and McClelland's achievement motivation theory.</li> </ul>	<p><b>Know and understand buyer behaviour</b></p> <ul style="list-style-type: none"> <li>-Evaluate the utility theory, satisficing (Simon, 1956), and prospect theory (Kahneman and Tversky, 1979) models of decision-making.</li> <li>-Evaluate the black box stimulus-response (Kotler, 1997), the EBK consumer decision model (Engel, Blackwell, and Kollat, 1968) and the theory of planned behaviour (Ajzen 1991).</li> <li>-Examine the significance of product colour (Grossman &amp; Wisenbit (1999)).</li> </ul>

# Year 13 Overview



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-Examine how schizophrenia may have biochemical sources (dopamine hypothesis, vitamin D deficiency).  
-Evaluate cognitive (Frith, 1992) and psychodynamic (Laing, e.g., 1960) accounts of schizophrenia.  
-Examine how CBT, ECT, biochemical interventions and conditioning (token economies) can be used in the treatment and management of schizophrenia.  
-Explain the characteristics of generalised anxiety disorders and phobias.  
-Explain the difference between agoraphobia and specific phobias (e.g., hemophobia, claustrophobia, arachnophobia).  
-Evaluate classical and operant conditioning explanations for phobias.  
-Evaluate psychodynamic explanations of phobias (e.g., Freud, 1909).  
-Evaluate cognitive explanations of phobias (e.g., DiNardo et al., 1988).  
-Evaluate biomedical/genetic explanations of phobias.  
-Examine how systematic desensitization, CBT and applied tension can be used in the treatment and management of phobias.

-Examine cognitive theories of motivation: goal-setting theory, VIE (expectancy) theory and equity theory.  
-Evaluate job satisfaction as a motivator: Herzberg's two-factor theory, Hackman & Oldham's jobs characteristics model.  
-Evaluate methods of measuring job satisfaction: job descriptive index, QWL questionnaire and Minnesota satisfaction questionnaire.  
-Examine what research into absenteeism, workplace sabotage and commitment suggest about job satisfaction.  
-Explain how enrichment, rotation and enlargement can enhance job design and thereby job satisfaction.  
-Explain the effect of manipulating physical work conditions, including open plan offices, and temporal conditions, such as shift work.  
-Examine the impact of psychological changes in the workplace: additional attention and bullying interventions.  
-Explain the levels and causes of organisational and interpersonal conflict.  
-Evaluate Belbin's theories on team roles (including the team role inventory)  
Explain the differences between authoritarian, participative, delegative, transactional and transformational leadership styles.

-Examine the environmental influences on consumers: cognitive maps of retail locations (Mackay and Olshavsky, 1975), crowding (Machleit et al., 2000) and patterns of shopper movements (Gil et al., 2009).  
-Examine the significance of sound, lighting, odours and colour in stores (Guéguen et al., 2007, Kutlu et al., 2013, Chebat & Michon, 2003).

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# Year 13 Overview



		<p>-Explain the relationship between leaders and followers ((Dansereau,1994, 1996 Kelley, 1988)</p>	
<p><b>Art</b></p>	<p><b>Personal Portfolio</b></p> <p>AO1: Students will record ideas, observations and insights relevant to intentions as work progresses. They will be able to:</p> <ul style="list-style-type: none"> <li>-Use line to accurately record shape and proportion</li> <li>-Use graduated tone and mark making techniques to describe volume and texture</li> <li>-Create effective compositions by carefully considering the layout of their subject</li> <li>-Use a camera to record a subject with emphasis on technical ability</li> <li>-Record their thoughts and ideas as work develops using subject specific language</li> <li>-Demonstrate skill in recording observations from a variety of relevant sources and show intentions effectively</li> </ul> <p>AO2: Students will explore and select appropriate resources, media, materials, techniques and processes. They will be able to:</p> <ul style="list-style-type: none"> <li>-Use artistic processes to develop and extend ideas</li> <li>-Experiment with relevant combinations of media, materials, techniques, processes and compositions</li> <li>-Reflect on their ideas as they develop</li> <li>-Select the most appropriate material for the purpose of their study</li> <li>-Refine their handling of materials as their work progresses</li> <li>-Demonstrate excellent exploration of media, materials, techniques and processes, showing effective selection of relevant sources</li> </ul> <p>AO3: Students will develop ideas through investigation, demonstrating critical understanding. They will be able to:</p> <ul style="list-style-type: none"> <li>-Research, record and contribute verbally, their understanding of the work of other artists</li> <li>-Produce transcriptions to show understanding of artists' techniques and methods</li> <li>-Incorporate the style and traditions of their chosen artists into their own work</li> </ul>		<p><b>Personal Portfolio</b></p> <p>Component 3:</p> <p>Coursework – 50%</p> <ul style="list-style-type: none"> <li>-Students will independently be choosing a theme to base their portfolio of work.</li> <li>-Their choice can be a response from several starting points or based on an area of their own personal interest.</li> <li>-Students will work in accordance with the Assessment Objectives 1,2,3 and 4. Through producing observational studies, artist research and developmental studies and finally completing their final piece.</li> </ul>



# Year 13 Overview



	<ul style="list-style-type: none"> <li>-Use subject specific key words to analyse the work of other artists</li> <li>-Have used the experience of gallery visits (virtual) to contextualise their project</li> <li>-Demonstrate excellent development of ideas through investigation, showing effective critical understanding</li> </ul> <p>AO4: Students will present a personal and coherent response that realises intentions and demonstrates an understanding of visual language. They will:</p> <ul style="list-style-type: none"> <li>-Produce personalised outcomes that demonstrate clear and effective connections to source materials</li> <li>-Show clear and confident evidence of interpretation of other artists' responses             <ul style="list-style-type: none"> <li>-Appreciate the importance of resolving the project with a final piece or pieces ready for exhibition</li> </ul> </li> <li>-Present their work on A2 boards in preparation for external assessment</li> <li>-Apply visual elements as practised in earlier development stages skilfully in final outcomes</li> </ul> <p>Demonstrate excellent realisation of intentions, showing effective understanding of visual language.</p>		
<b>Computer Science</b>	<p><b>Databases</b></p> <p><b>Aim</b></p> <ul style="list-style-type: none"> <li>- Enable learners to demonstrate a theoretical understanding and practical experience with database concepts, DBMS</li> <li>- Understand database concepts and database management system.</li> <li>- Be able to demonstrate a practical application of databases.</li> </ul> <p><b>Computational Thinking, Algorithm Design, and Problem Solving</b></p> <p><b>Aim</b></p>	<p><b>Data Types and Structures</b></p> <p><b>Aim</b></p> <ul style="list-style-type: none"> <li>- Enable learners to demonstrate a theoretical understanding and practical knowledge of data types, records, arrays, files, and ADT.</li> <li>- Understand the concepts of data types, records, arrays, files, and abstract data types.</li> <li>- Be able to demonstrate a practical knowledge of data types and structures.</li> </ul> <p><b>Programming</b></p> <p><b>Aim</b></p>	<p><b>Artificial Intelligence</b></p> <p><b>Aim</b></p> <ul style="list-style-type: none"> <li>- Enable learners to demonstrate a theoretical understanding and practical experience with artificial intelligence graphs and applications.</li> <li>- Understand artificial intelligence graphs and applications.</li> <li>- <b>Analyse</b> how graphs can be used to aid Artificial Intelligence.</li> <li>- <b>Assess</b> how artificial neural networks help with machine learning</li> <li>- <b>Evaluate</b> the use of Deep Learning, Machine Learning and Reinforcement Learning</li> </ul>

# Year 13 Overview



	<ul style="list-style-type: none"> <li>- Enable candidates to demonstrate a theoretical understanding and practical knowledge of computational thinking skills and algorithms.</li> <li>- Understand theoretical concepts of computational thinking, algorithm design and problem solving.</li> <li>- Be able to demonstrate a practical application of computational thinking algorithm design and problem solving.</li> </ul>	<ul style="list-style-type: none"> <li>- Enable learners to demonstrate a theoretical understanding and practical knowledge of programming and structured programming.</li> <li>- Understand the concepts of programming.</li> <li>- Be able to demonstrate a practical application of Programming.</li> </ul> <p><b>Software Development</b></p> <p><b>Aim</b></p> <ul style="list-style-type: none"> <li>- Enable learners to demonstrate a theoretical understanding and practical experience with software development lifecycle, program design, testing and maintenance.</li> <li>- Understand the program development lifecycle.</li> <li>- Be able to demonstrate a practical application of software development.</li> </ul>	<p>and the reasons for using these methods.</p> <ul style="list-style-type: none"> <li>- <b>Justify</b> the reasons for using Deep Learning, Machine Learning and Reinforcement Learning.</li> <li>- <b>Appraise</b> back propagation and regression methods in machine learning.</li> <li>- Be able to demonstrate a practical application of Artificial Intelligence.</li> <li>- <b>Use</b> A* and Dijkstra's algorithms to perform searches on a graph.</li> <li>- <b>Create</b> a game using sequence/selection/loops-using variables/Constants/maths symbols/input/output.</li> </ul>
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