

Pillar 1: Sustainability Process

Investment

Resources Offices Power & Utilities Vehicles Stakeholders & Relationships Clients Business Partners 3rd Sector/charity Financial Capital Balance sheet Staff investment Assets Inventory People & Behaviour Total MH staff & Contractors MHA Total staff M/F; Age Profile United Nations
Sustainable
Develoment
Goals
(UNSDG) & Task force on
Climate Related Disclosures
Frameworks (TCFD) & Global
Reporting Initiative (GRI)
Alignment

Sustainability Model Vision Talent, Experience, Ability etc to deal with critical financial business.



ESG Sustainability Mission Delivering a sustainable tomorrow, today



How? Net Zero by 2030 through:

- Innovation
- Trust
- TalentClimate

Return

Innovation Industry innovation. Infrastructure. Processes.



Trust
Education.
Responsible
Consumption &
Production.





Talent Decent work & economic growth. Innovation.



Climate Quality education. Affordable & clean energy. Climate action.





Value Creation (Us & You) Creating climatebalanced 'environmental business model

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Testing the way our people work, behave & create, to have a peak behavioural envelope - high performance, high output, high growth



Investing in Technology, new products and innovation, to challenge our preconceptions in the long term



Transforming how we work and ensuring we 'walk the ESG walk' for our clients; shifting behaviours to achieve our SDGs & SBTIs



