

# CMI Level 5 Managing Equality, Diversity and Inclusion Award Qualification (RQF)

## Personal Tutor supported Distance Learning with a difference

### About this Programme:

Effective management of equality and diversity not only benefits staff and stakeholders, it can positively impact on an organisation's achievements. This personal tutor supported Distance Learning qualification has been designed to enable the learner to analyse the requirements for managing, monitoring and reporting on equality, diversity and inclusion. It focuses on the skills required to lead by example and how to adapt leadership styles to support others to see the benefits of inclusive practice.

By the way, CMBD believes it does Distance Learning differently! No anonymous ticket-based support desks! no random (whoever is on duty) support people. Just your own personal tutor through-out your programme.

### Who is the course for?

This distance Learning based Level 5 Award qualification is aimed at practising or aspiring managers and leaders who are typically accountable to a senior manager or business owner.

The completion of the assignment enables practising or aspiring managers to understand the business case for equality, diversity and inclusion and their role in embedding good practice thereby creating inclusive cultures.

### What you will learn

Learning outcome 1 examines the impact of legislative requirements on organisations, justifies the business case for and evaluates the organisational approach with respect to equality, diversity and inclusion.

Learning outcome 2 analyses the role and responsibilities of managers, looks at the specific language and behaviours required to lead by example, evaluates appropriate leadership styles and assesses approaches for managing teams and individuals who lack commitment with respect to equality, diversity and inclusion.

Learning outcome 3 provides the underpinning knowledge to create, develop and implement plans which support equality, diversity and inclusion within an organisation.

Learning outcome 4 focuses on the monitoring and reporting of equality, diversity and inclusion to promote continuous improvement.

### Gaining the qualification

To obtain the Level 5 Award qualification Study, you will be guided by your tutor in how to complete the on-line learning journey using the CMI's Management Direct resource. Here you will find a structured learning journey designed by the CMI that will take you through the module at your own pace. The online learning journey is a mix of reading, video tutorials, interactive scenario exercises and questionnaires and is supported by further material in the vast library that you will have access to whilst completing the assignment.

Most people will send their tutor work as they complete each section of the assignment so that feedback and guidance can be provided on an ongoing and personal basis. You can also email, Zoom or arrange additional sessions if you need help with a particular issue and you will be given access to your Tutor's diary booking system so that you can arrange sessions at a convenient time.

## Why study with CMBD?

The team at CMBD are all highly qualified and experienced trainers that have been delivering high quality learning for over 30 years. Our track record speaks for itself so when you study with us you know you will get;

- Flexible study to suit your timetable
- A single tutor to guide you through the study and assignments
- Full access to the online learning journey and a wealth of other resources on ManagementDirect
- Membership of the CMI while you study
- Resources and templates to complete assignments
- Fast turn-around on assignment feedback and marking
- 98% qualification success rate – occasionally someone disappears without trace!
- An enjoyable and stimulating development experience

For an enrolment form, more information (detailed syllabus etc.), or an informal chat to discuss the programme please contact us on [enquiries@cmbd.org.uk](mailto:enquiries@cmbd.org.uk)

You can also book a Zoom chat with Brent Warren (the senior tutor on this programme) using the following link.

**Brent Warren**

[calendly.com/brent-cmbd](https://calendly.com/brent-cmbd)

This will provide access to Brent's diary booking system and allow you to book a chat if that would be helpful.