

CMI Level 7 Strategic Approaches to Equality, Diversity and Inclusion Award Qualification (RQF)

Personal Tutor supported Distance Learning with a difference

About this Programme:

There is a moral, financial, and business case for excellent practice in equality, diversity and inclusion in an organisational context. Ensuring it is led effectively at a strategic level requires knowledge, understanding, skills, behaviours and tenacity to keep pace with the momentum of change. Strategically, equality, diversity and inclusion matters. An understanding of the topic not only impacts on the success of strategic objectives, but it mitigates risk and enables a culture of support and wellbeing to thrive. The programme and qualification also act as a road map for improving or implementing EDI policies and processes into any organisation.

Who is the course for?

This qualification is designed for individuals wishing to develop professional management and leadership practice and who will have the knowledge, skills and behaviours to drive business activities in a senior management and leadership role. Roles and responsibilities may also include but are not limited to taking responsibility for people, projects, operations and/or services to deliver organisational objectives. The qualification can form the basis of a plan to introduce best practice, educate and develop policy and processes that will get the best out of people.

What you will learn

Candidates will understand equality, diversity and inclusion at a strategic level by critically assessing structural inequality within and organisational and societal context. Approaches to legal and good practice within an organisational context are discussed and an appraisal is made of the influence of these on the strategic objectives of the organisation. Candidates then develop the business case for best practice in equality, diversity and inclusion in their own organisation or one that they are familiar with. Candidates will learn how to develop strategic priorities for equality, diversity and inclusion by selecting and appraising qualitative and quantitative data to inform. This will allow development of a strategy to embed these within the organisation.

Gaining the qualification

To obtain the Level 7 Award qualification Study, you will be guided by your tutor in how to complete the on-line learning journey using the CMI's Management Direct resource. Here you will find a structured learning journey designed by the CMI that will take you through the module at your own pace. The online learning journey is a mix of reading, video tutorials, interactive scenario exercises and questionnaires and is supported by further material in the vast library that you will have access to whilst completing the assignment.

Most people will send their tutor work as they complete each section of the assignment so that feedback and guidance can be provided on an ongoing and personal basis. You can also email, Zoom or arrange additional sessions if you need help with a particular issue and you will be given access to your Tutor's diary booking system so that you can arrange sessions at a convenient time.

Why study with CMBD?

The team at CMBD are all highly qualified and experienced trainers that have been delivering high quality learning for over 30 years. Our track record speaks for itself so when you study with us you know you will get;

- Flexible study to suit your timetable
- A single tutor to guide you through the study and assignments
- Full access to the online learning journey and a wealth of other resources on ManagementDirect
- Membership of the CMI while you study
- Resources and templates to complete assignments
- Fast turn-around on assignment feedback and marking
- 98% qualification success rate – occasionally someone disappears without trace!
- An enjoyable and stimulating development experience

For an enrolment form, more information (detailed syllabus etc.), or an informal chat to discuss the programme please contact us on enquiries@cmbd.org.uk

You can also book a Zoom chat with Brent Warren (the senior tutor on this programme) using the following link.

Brent Warren
calendly.com/brent-cmbd

This will provide access to Brent's diary booking system and allow you to book a chat if that would be helpful.