

CMI LEVEL 5 MANAGEMENT COACHING AND MENTORING

Q U A L I F I C A T I O N F A C T S H E E T

QUALIFICATION PURPOSE

These qualifications are designed to support managers in development of management coaching and mentoring skills, and to identify the links between coaching, mentoring and the achievement of business goals.

QUALIFICATION CODES

| CMI CODE | QUALIFICATION TITLE | QUALIFICATION REFERENCE NUMBER |
|----------|--|--------------------------------|
| 5A2V2 | CMI Level 5 Award in Management Coaching and Mentoring | 600/9465/5 |
| 5C2V2 | CMI Level 5 Certificate in Management Coaching and Mentoring | 600/9466/7 |
| 5D2V2 | CMI Level 5 Diploma in Management Coaching and Mentoring | 601/0103/9 |

KEY DATES

These qualifications are regulated from 1st September 2013, and the operational start date in CMI Centres is 1st January 2014. The regulation ends on 31st August 2020.

RULES OF COMBINATION

CMI Level 5 Award in Management Coaching and Mentoring

Learners need to complete any combination of units to a minimum of 6 credits. The minimum Total Qualification Time is 60 hours, including 40 Guided Learning Hours.

| UNIT NUMBER | UNIT NAME | CREDITS | GLH | TUT |
|-------------|---|---------|-----|-----|
| Unit 5014V1 | Introduction to management coaching and mentoring | 6 | 40 | 60 |
| Unit 5015V1 | Management of coaching and mentoring | 6 | 45 | 60 |
| Unit 5016V1 | Using coaching and mentoring skills as a manager | 6 | 45 | 60 |
| Unit 5017V1 | Coaching practice and theory | 6 | 45 | 60 |
| Unit 5018V1 | Mentoring practice and theory | 6 | 45 | 60 |
| Unit 5019V1 | Management of action learning | 6 | 45 | 60 |

CMI Level 5 Certificate in Management Coaching and Mentoring

Learners need to complete any combination of units to a minimum of 18 credits. The minimum Total Qualification Time is 180 hours, including 130 Guided Learning Hours.

| UNIT NUMBER | UNIT NAME | CREDITS | GLH | TUT |
|-------------|---|---------|-----|-----|
| Unit 5014V1 | Introduction to management coaching and mentoring | 6 | 40 | 60 |
| Unit 5015V1 | Management of coaching and mentoring | 6 | 45 | 60 |
| Unit 5016V1 | Using coaching and mentoring skills as a manager | 6 | 45 | 60 |
| Unit 5017V1 | Coaching practice and theory | 6 | 45 | 60 |
| Unit 5018V1 | Mentoring practice and theory | 6 | 45 | 60 |
| Unit 5019V1 | Management of action learning | 6 | 45 | 60 |

CMI Level 5 Diploma in Management Coaching and Mentoring

Learners need to complete all units totalling 42 credits to achieve this qualification. The minimum Total Qualification Time is 420 hours, including 285 Guided Learning Hours.

| UNIT NUMBER | UNIT NAME | CREDITS | GLH | TUT |
|-------------|---|---------|-----|-----|
| Unit 5001V1 | Personal development as a manager and leader | 6 | 20 | 60 |
| Unit 5014V1 | Introduction to management coaching and mentoring | 6 | 40 | 60 |
| Unit 5015V1 | Management of coaching and mentoring | 6 | 45 | 60 |
| Unit 5016V1 | Using coaching and mentoring skills as a manager | 6 | 45 | 60 |
| Unit 5017V1 | Coaching practice and theory | 6 | 45 | 60 |
| Unit 5018V1 | Mentoring practice and theory | 6 | 45 | 60 |
| Unit 5019V1 | Management of action learning | 6 | 45 | 60 |