



Home > Jobs

Pacific Crest Trail Crew Leader American Conservation Experience Jobs at American Conservation Experience - Staff

## Pacific Crest Trail Crew Leader American Conservation Experience Jobs at American Conservation Experience - Staff

Sample Pacific Crest Trail Crew Leader American Conservation Experience Job Description

### Pacific Crest Trail Crew Leader - American Conservation Experience

Opportunity: Pacific Crest Trail Crew Leader Location(s):

San Diego and South Lake Tahoe, California Position: Full

Time (March through November)

#### Position Overview:

American Conservation Experience (ACE) is seeking a highly motivated Trail Crew Leader to lead a 6-person crew working at various locations along the Pacific Crest Trail within California. Qualified applicants will have an extensive background working on technical trail projects with conservation corps in the field. Qualified candidates must have the ability to handle concurrent field operations in a fast paced environment the determination to encourage and enforce compliance with all elements of ACE's safety policies, and the skills to train and develop ACE's corps members.

ACE is a rapidly growing, dynamic, national non-profit organization with the reputation for providing professionally supervised crews and career-minded AmeriCorps members to undertake critical natural resource management projects for federal, state, and local agencies. ACE's national headquarters is located in Flagstaff, AZ and operates crew branches in California, Utah, and North Carolina. ACE's emerging Professional Internship Corps conducts field activities and internships nation-wide.

The Pacific Crest Trail Crew Lead will travel to various locations along the PCT leading a 6-person crew of young adults in the execution of technical and often logistically complex trail projects. The crew leader will also help train and oversee Pacific Crest Trail Association volunteers that work alongside our crew. This is a field based position that will involve extended stays in the backcountry or in very remote locations for 2-4 weeks at a time. Much of the work will be performed in the Sierra Nevada's at high altitude, remote locations, but also in hot/dry desert locations as well.

#### Required Knowledge, Skills and Abilities.

Ability to work as a team with other members of the ACE staff.

Ability to lead and train a team in the safe and successful execution of trail projects

Considerable knowledge of methods, materials, tools, and techniques used in trail construction and maintenance projects especially: Dry stone retaining wall construction

Rock step construction

Full bench tread construction

Wilderness trail maintenance and construction

Knowledge of environmental conservation skills, basic environmental education, and outdoor living/camping skills.

Ability to perform a wide variety of heavy manual labor for extended periods of time, and often under adverse weather conditions

Ability to establish and maintain effective working relationships with ACE staff, corps members, partner agency staff, and the

Ability to adapt to surrounding work environment and conditions that can change frequently.

Ability to understand and carry out oral and written instructions.

Ability to understand and follow ACE systems and processes including supervisor key responsibilities

Ability to analyze and resolve complex safety issues

Must have the ability to travel frequently and often.

Commitment to ACE's mission and to public service through youth development and volunteerism.

## Typical Duties

Leading and training a team for trail work projects, including:

Constructing and maintaining trails in both front and backcountry locations, including drystone masonry; new trail construction; trail maintenance; trail obliteration, step and retaining wall construction; brushing and clearing trail corridors; building drainage structures; mapping and monitoring using GPS technology; Arranging details of transportation, tools, equipment, living arrangements, field communication, and work project completion.

Transporting crew to worksites, and camping with crew during projects.

Arranging environmental education activities and opportunities. Maintaining and repairing hand and power tools and other equipment as necessary.

Hiking, backpacking, camping and cooking outdoors while at front country and wilderness spike camps.

Completing all project paperwork correctly, including weekly reports, safety sheets, accident reports, end of week check lists, feedback forms and others as necessary.

Directly work with and mentor ACE corpsmembers in the field and during trainings

Replacing items as needed in the cookset, first aid kit, and PPE set

## Other Requirements:

Must maintain a positive, constructive work environment conducive to team dynamics.

Must be flexible and possess a high work ethic

Must maintain timely, effective communication with crew, project partners and supervisors,

Must enforce the use of appropriate safety procedures in all tasks.

Must maintain optimal physical health, including a drug-free lifestyle.

Must possess a valid driver's license.

Must secure first aid/CPR certification within 14 days of employment and maintain certification.

Must submit to a criminal background check prior to hire. Persons convicted of a felony are not eligible for appointment to this classification.

