



Welcome to our new Pathways Newsletter! This monthly newsletter is a summary of the professional development opportunities American Trails offers. Visit our brand new Career Pathways Portal to discover trainings, profiles of notable professionals, jobs, and other resources.

[LEARN MORE](#)

Get the Skills You Need

Scroll down to learn about upcoming webinars of American Trails or our other partners, or click the icons to go to the [Career Pathways Portal](#) on our website.

SKILLS & TRAINING	CAREER PROFILES	JOB OPPORTUNITIES	LEARNING CREDITS & SCHOLARSHIPS



ADVANCING TRAILS WEBINAR SERIES

View the Advancing Trails Webinar Series [homepage](#) for a complete list of upcoming webinars (and a list of all of our archived webinars in case you missed any).

All webinars are streamed live on [YouTube](#) and available for viewing at any time.

Upcoming Webinars in December:

- **December 7, 2023:** [Trail Planning and Design: Foundations of Success](#)
- **December 14, 2023:** [Encouraging Indigenous Participation in Trail Management and Interpretation](#)
- **December 21, 2023:** [Outdoor Electric Assist Devices: Opportunity or Opposition](#)

[View all upcoming webinars >>](#)

Registered attendees will receive an email with a link to the recording, transcript, resources slide with presenter contact details, and learning credit information within two days following each live webinar (or in a confirmation email for archived webinars).



ON THE TRAIL: SCOTT LANDES, AMERICAN TRAILS BOARD MEMBER, ON TRAILS AND HEALTH

"Trails are awesome for physical and mental health. We need your help!" – Scott Landes, American Trails Board Member

Please consider giving. Any amount helps. If you have any ability to support our webinar series as a sustaining monthly donor, even as little as \$5 per month will help!

FREE THANK YOU GIFT: For anyone that becomes a sustaining monthly donor at any amount, we will send you our [Trail Boss mug](#), Happy Trails coaster, and stickers as a thank you gift!

[DONATE TODAY!](#)

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CHECK OUT THE TRAIL SKILLS PROJECT WEBSITE

Trail Education. Expertise. Jobs.

The Trail Skills Project serves as the workforce hub for the trails community providing connections to trails education, trail expertise, professional development, and job opportunities. [View the project goals >>](#)

Add your own trainings or job opportunities on the [Trail Skills website!](#)

Featured Job Opportunities:

- Alaska/Seasonal/Nonprofit: [SCA Team Leader - Alaska Trail Corps](#)
- New York/Full-Time/Government: [Regional Trails Specialist](#)
- Washington, DC/Full-Time/Nonprofit: [Invasive Plant Management Interns](#)
- California/Seasonal/Government: [Backcountry Trails Camp Supervisor](#)

[View all available job opportunities >>](#)

NEW! AMERICAN TRAILS LAUNCHES FREE FOUNDATIONS OF SUSTAINABLE TRAILS E-COURSE SERIES

This new five-part series of online micro-learning courses is intended to provide those new to the trails workforce with a baseline understanding of terminology and concepts that give them a solid foundation to support future trails education and ongoing professional development.



American Trails is proud to announce the newly launched [Foundations of Sustainable Trails. A Trail From Start to Finish online training](#), developed and hosted in partnership with the Epley Institute for Parks and Public Lands and the U.S. Forest Service. This new five-part series of online micro-learning courses is intended to provide those new to the trails workforce with a baseline understanding of terminology and concepts that give them a solid foundation to support future trails education and ongoing professional development.

[Learn more >>](#)



REQUEST FOR PROPOSALS

Share your RFP with us for your trail-related project and find the best of the best. Send us an email at trailhead@americantrails.org for inclusion in the next Pathways eNewsletter.

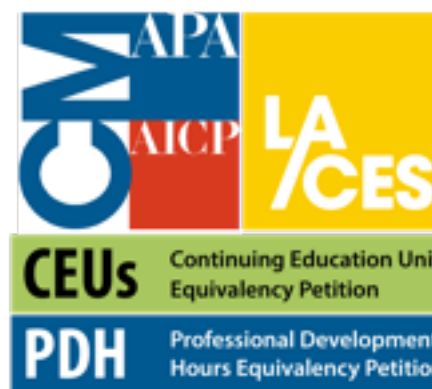
Upcoming RFP Opportunities:

Spirit Mountain Bike Trail - Downhill Black

Requested by City of Duluth
Deadline: December 5, 2023
[Learn more >>](#)

Consultant to Conduct Existing Conditions Evaluation and Develop Long-Term Plans for Recreational Users' Amenities Along the Erie Canal

Requested by Erie Canalway and the NYS Canal Corporation
Deadline: December 12, 2023
[Learn more >>](#)



ADDITIONAL LEARNING CREDIT OPPORTUNITIES

American Trails is partnering with the following organization(s) to offer [free learning credits](#) to attendees.

Send us an [email](#) if you wish to offer learning credits for FREE to your attendees for your conference, webinar, workshop, etc. (virtual or in-person).

Consensus That Works: Formal Consensus Decision Making for Groups and Organizations – January 16-30, 2024 (three two-hour video conference sessions) – Virtual
In partnership with The Harbinger Consultancy (save 15% by using "AmericanTrails" discount code)
[Learn more >>](#)

Outdoor Recreation Roadmap: A Community-Led Approach to Leveraging Your Natural Assets for Economic Success and Local Renewal – January 24-February 28, 2024 (six one-hour video conference sessions) – Virtual
In partnership with The Harbinger Consultancy (save 15% by using "AmericanTrails" discount code)
[Learn more >>](#)

Creative Placemaking: Creating Communities We Love Through Arts & Culture, Diverse Partners and Community Spaces – March 28-April 11, 2024 (three two-hour video conference sessions) – Virtual
In partnership with The Harbinger Consultancy (save 15% by using "AmericanTrails" discount code)
[Learn more >>](#)

California Trails and Greenways Conference – April 30-May 3, 2024 – North Lake Tahoe/Olympic Valley, California
In partnership with the California Trails Conference Foundation
[Learn more >>](#)

National Outdoor Recreation Conference – May 6-9, 2024 – South Lake Tahoe/Stateline, Nevada
In partnership with the Society of Outdoor Recreation Professionals
[Learn more >>](#)

Connect with us!



Our Contact Information
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