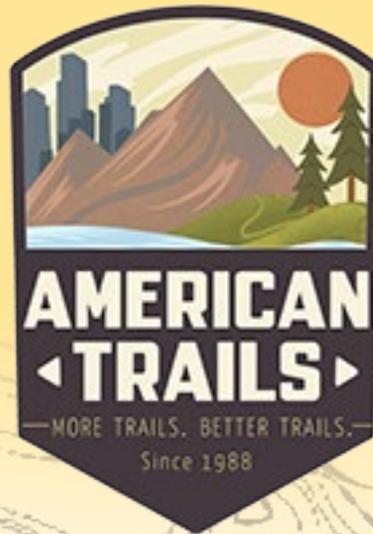


Crew Leader Program Development



Key Points We Will Cover

- Recruiting Crew Leaders
- Training Crew Leaders
- Deploying Crew Leaders



Developing a Trail Crew
Leader Program



Recruiting Crew Leaders

What do you want them to do?

- Paid/Volunteer
- Trail Work
 - Maintenance
 - Construction
- Other Crew Functions



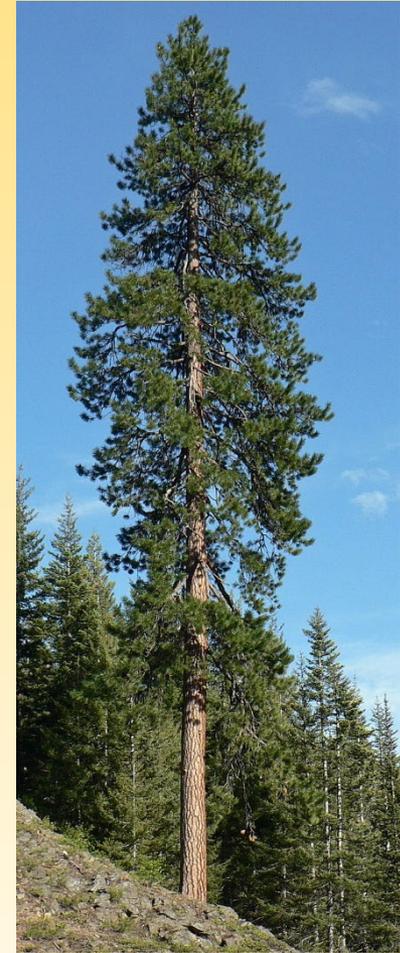
Developing a Trail Crew
Leader Program



Recruiting Crew Leaders

Create Job Description

- Organization Background
- Broad Description
- Required KSA
- Desired KSA
- Typical Duties
- Time Commitment
- Training



Developing a Trail Crew
Leader Program



Recruiting Crew Leaders

Recruiting

- College Job Fairs
- Current Volunteers
- Organizational Event
- Kiosk Trailheads
- Clubs/User Groups
- School Teachers



Developing a Trail Crew
Leader Program



Recruiting Crew Leaders

Recruiting Event

- Applications
- Background Checks
- Interviews



Developing a Trail Crew
Leader Program



Training Crew Leaders

Types of Training

- Technical Skills
- Leadership Skills
- Project Mgt Skills
- First Aid Skills



Developing a Trail Crew
Leader Program



Training Crew Leaders

Training Delivery

- American Trails!
- Chinook Associates!
- Collaborate with Other Organizations
- Integrate with Staff Training



Developing a Trail Crew
Leader Program



Training Crew Leaders

Typical Training Agenda

- 8 Hour Training
- 16 Hour Training



Developing a Trail Crew
Leader Program



Deploying Crew Leaders

- Mentoring
- Project Planning
- Worksite Visits
- Skill Specific



ADVANCE SCHEDULE



Developing a Trail Crew
Leader Program



Document Review

- Job Descriptions
- Applications
- Interview Questions
- Training Agendas
- Mentoring Feedback Form
- Gantt Chart
- Budget



Developing a Trail Crew
Leader Program



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Developing a Trail Crew
Leader Program



Q & A



Trail Crew Leader Training



Crew Leader Program Development

