



TRAINING CATALOG 2025



MILITARY FED/GOV
YOUR TRUSTED PARTNER IN READINESS
FIRE/CBRNE LE/SECURITY



MISSION

NOBLE drives mission success with world-class products, logistics, services and training through accelerated procurement.

VISION

To be our Nation's leading partner in readiness.

VALUES

Innovation

Inclusion

Integrity

Inspiration

PURPOSE

We believe in a commitment to those who serve.

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INTRO

EXPERT TRAINING CUSTOMIZED TO YOUR EXPERIENCE, EQUIPMENT, AND MISSION

NOBLE provides the highest quality training for first responders, military, federal agencies, and the private sector.

Delivered by subject matter expert instructors with operational experience, our training solutions are customized to match your specific response mission. Whether classroom, hands-on, integrated equipment, tactical, or full-scale response scenarios, NOBLE Training is developed and delivered to keep first responders safe, effective, and efficient in the field.

HazMatIQ

Simplifying HazMat Response: Our sole-source collection of IQ programs provides valuable training aids, response tactics, and procedures to effectively and efficiently respond to any CBRNE incident.

Law Enforcement/Counterdrug

Classroom, hands-on, or tactical training courses developed and delivered by experienced subject matter experts to federal, state and local Law Enforcement Officers.

Equipment Readiness Training

Our ERT program ensures not only operational readiness of your devices but also prepares your personnel to effectively deploy the equipment when needed.

Scenario

Realistic, challenging scenarios developed by our expert trainers to help enhance your organization's Tactics, Techniques, and Procedures (TTPs).

NOBLE's Training Team is staffed by full-time training managers and 65+ subject matter expert trainers, with a combined 1,000 years of first-hand operational experience. Our diverse team allows NOBLE the ability to deliver relevant, customized, mission-specific training.

NOBLE HAZMATIQ SOLE-SOURCE JUSTIFICATION



HAZMATIQ

The HazMatIQ patented 4-Step System serves as a training and response tool, integrating a set of straightforward and copyrighted “Smart Charts” that function as job aids. These aids empower responders to rapidly evaluate risks and make informed decisions regarding the most effective practices for addressing hazardous materials or terrorist incidents. This system guides responders through a streamlined process, minimizing the potential for “Information Overload.”

The HazMatIQ 4-Step System

Step 1) Introducing the innovative 20-second “Above the Line – Below the Line” chemical size-up approach.

Step 2) Simplified chemical research procedure.

Step 3) Selecting suitable meter(s) and protective gear.

Step 4) Executing operations safely in the hot zone according to the mission.

This patented four-step system forms the cornerstone of all HazMatIQ training programs, encompassing a wide range of courses such as Above the Line/Below the Line, Air Monitoring, AdvancedIQ, HME-IQ, First Responder Offensive, PropaneIQ, RadIQ, Tox-Medic, DeconIQ, DrugIQ, ApplicationIQ, and BioTechIQ Training. To ensure responders are equipped to implement the HazMatIQ system securely, NOBLE provides the HazMatIQ Stay Alive Five equipment (SAFe) Kit, Propane Emergency Response Kit A & B, Electrostatic Decon Kit, and EOD CBRN Kit.

The SAFe Kit consolidates all essential “Red Light” life safety meters mentioned in our HazMatIQ program, safeguarding responders in the hot zone of hazardous materials incidents. This kit includes a customer-selected LEL/O2 meter, pH paper, fluorine paper, KI paper, temperature gun, radiation detector, and HazMatIQ charts, all housed within a custom protective case.

Propane Emergency Response Kits are tailor-made packages containing all the necessary hardware and specialized propane fittings to identify and manage a propane leak. These kits seamlessly integrate into our PropaneIQ training program.

Our Electrostatic Sprayer Kit is meticulously designed to include all the equipment required for Electrostatic Decontamination. It seamlessly integrates into our DeconIQ Training.

The **HazMatIQ 4-Step System**, training, and kits are exclusively available through NOBLE. The NOBLE system employs a patented (US 61/088,658 & US 12/349,384) hazard and risk assessment system and is solely authorized for instruction by certified NOBLE HazMatIQ trainers.

NOBLE holds exclusive proprietary rights to the HazMatIQ 4-Step Training System, Smart Charts utilized with this system, Biological Response Guide (BRG), and all other intellectual property presented during training.

NOBLE is the designer and sole distributor of the customized HazMatIQ Propane Emergency Response Kits, HazMatIQ SAFe Kit, Electrostatic Decontamination Kit, and EOD CBRN Kit.

NOBLE acts as your singular source for procuring HazMatIQ training, HazMatIQ Propane Emergency Response Kits, Electrostatic Decon Kits, EOD CBRN Kits, and SAFe kits.

NOBLE can streamline your training and equipment acquisitions and assist you at every stage of the process.

FEDERAL GRANT PROGRAMS

Your organization may have access to these grants to fund NOBLE Training Programs and/or equipment purchases.

Hazardous Materials Emergency Preparedness (HMEP) Grant

The HMEP grant program allows grantees the flexibility to implement training and planning programs that address differing needs for each location based on demographics, emergency response capabilities, commodity flow studies, and hazard analysis. Relevant training is detailed in the National Fire Protection Association (NFPA) 470: Hazardous Materials/Weapons of Mass Destruction (WMD) Standards for Responders publication and the Occupational Safety and Health Administration (OSHA) regulations found in 29 CFR § 1910.120.

Assistance to Firefighters Grant (AFG)

Fire safety grants fund critically needed resources to equip and train emergency personnel, enhance efficiencies, and support community resilience. These grants include AFT, SAFER, and Fire Prevention Grants.

EMPG (Emergency Management Performance Grant)

The Emergency Management Performance Grant (EMPG) provides state, local, tribal, and territorial emergency management agencies with the resources to implement the National Preparedness System. EMPG works toward the National Preparedness Goal of a secure and resilient nation. The EMPG funds efforts to build and sustain core capabilities across the prevention, protection, mitigation, response, and recovery mission areas.

Nonprofit Security Grant Program

The Nonprofit Security Grant Program (NSGP) provides funding support for target hardening and other physical security enhancements and activities to nonprofit organizations at high risk of terrorist attacks. The intent is to integrate nonprofit

preparedness activities with broader state and local preparedness efforts. It promotes coordination and collaboration in emergency preparedness activities among public and private community representatives, and state and local government agencies.

Homeland Security Grant Program (HSGP)

The HSGP includes a suite of risk-based grants to assist state, local, tribal, and territorial efforts in preventing, preparing for, protecting against, and responding to acts of terrorism.

The grants under HSGP include the following:

State Homeland Security Program (SHSP):

The SHSP assists SLTT efforts to build, sustain, and deliver the capabilities necessary to prevent, prepare for, protect against, and respond to acts of terrorism.

Urban Area Security Initiative (UASI):

The UASI Program assists efforts in high-risk urban areas to build, sustain, and deliver the capabilities to prevent, prepare for, protect against, and respond to acts of terrorism.

Tribal Homeland Security Grants Program (THSGP)

The THSGP provides funding directly to eligible tribes to strengthen their capacity to prevent, prepare for, protect against, and respond to potential terrorist attacks.

Additional Grants and Assistance on Applying

<https://www.grants.gov/>

<https://www.fema.gov/grants/preparedness>

If you have questions about the grant application process, please contact us.

HAZMATIQ BASICS

ABOVE THE LINE/BELOW THE LINE

LENGTH: 8 Hours

TARGET AUDIENCE: HazMat Team Members

DESCRIPTION: Developed by responders, for responders, this foundational, patented system marks the origin of it all. This one-day class employs a straightforward and easy-to-understand methodology to demystify the typically complex realm of hazardous materials for street-level responders. Every participant will receive a set of laminated Above the Line/Below[®] charts, empowering them to conduct rapid chemical size-ups within minutes. These charts aid in swiftly determining the associated hazards, required meters, and necessary personal protective equipment (PPE).

DETECTION & MONITORING

LENGTH: 8 Hours

TARGET AUDIENCE: HazMat Team Members

DESCRIPTION: This course comprehensively addresses the detection and monitoring equipment necessary for All-Hazards Response. The core of this training revolves around the essential equipment required to ensure the safety of responders, covering aspects such as Flammability (LEL), Corrosivity (pH), Fluorine (F paper), Reaction (Temperature Gun), Radiation, Oxygen levels (decrease/increase), Toxicity (PID, FID, Dust Meter, Draeger Tubes/Chips), and Oxidizers (KI paper).

By tailoring each course to align with the equipment and meters utilized by the hosting department, students will develop a profound understanding of the functionalities and constraints of each tool within their toolkit. Subsequently, students will engage in hands-on exercises, operating each instrument in simulated response tabletop scenarios using real-life samples.

Upon the conclusion of this one-day training, students will grasp the significance of hazard detection and be adept at making informed response decisions based on Red Light/Green Light meter readings. They will be equipped to evaluate whether it's safe to remain and continue work or if retreat is necessary, whether any actions can ameliorate the atmospheric conditions, and whether adjustments to personal protective equipment (PPE) are warranted.



HAZMATIQ BASICS

ADVANCEDIQ- BEYOND RED 1

LENGTH: 8 Hours

TARGET AUDIENCE: HazMat Team Members

DESCRIPTION: This course expands upon the knowledge gained from our flagship Above the Line/Below the Line program, taking the students beyond Red 1. Red 1 is the play for responding to unknowns, no match, or unsure.

Advancing Beyond Red guides students toward the appropriate "play," utilizing chemical trade names, synonyms, and chemical formulas featured on the new AdvancedIQ chart. Engaging in complex scenarios presents students with challenges that encourage critical thinking to enhance their decision-making tactics. Students will be introduced to advanced concepts such as the 1300 Rule, converting concentrations (% to ppm), and understanding the Rule of Fifts (Oxygen concentration).

The objective is to deepen their comprehension of decision-making processes in complex situations and perform rapid chemical size-ups within minutes. These charts aid in swiftly determining the associated hazards, required meters, and necessary personal protective equipment (PPE).



IDENTIFICATIONIQ- C, B, R, E, or D?

LENGTH: 16 Hours

TARGET AUDIENCE: HazMat Team Members, Bomb Technicians, Law Enforcement Investigators

DESCRIPTION: This two-day course combines classroom instruction with hands-on exercises. It emphasizes identifying materials in the CBRED (Chemical, Biological, Radiological, Explosive, and Drug) world using various technologies and detection papers. It underscores the importance of assessing the general hazards associated with the product, including flammability, corrosivity, the presence of fluorine, and radiation, before transitioning to identification techniques.

Students receive a comprehensive overview of the technologies available and insights into their applications and limitations. They engage in hands-on familiarization training with identification technologies and participate in capstone tabletop exercises to assess their knowledge and tactics acquired throughout the two-day period.



HAZMATIQ BASICS



FIRST RESPONDER OFFENSIVE (FRO)

LENGTH: 4 Hours

TARGET AUDIENCE: Those likely to arrive first at the scene of a Hazardous Material incident.

DESCRIPTION: First Responder Offensive employs the HazMatIQ Above the Line/Below the Line System to instruct those who are the initial arrivals at a scene on assessing whether it is safe to enter the HotZone. The training will encompass fundamental chemical and physical properties, as well as the utilization of the Stay Alive Five equipment (SAFE) Kit, which includes tools such as LEL meters, F and pH papers, Thermal Imaging Cameras, and radiation pagers. This knowledge equips responders to make informed decisions on whether to proceed with rescue efforts or recon (GO) or to evacuate the area (GET OUT) based on the identified risks.



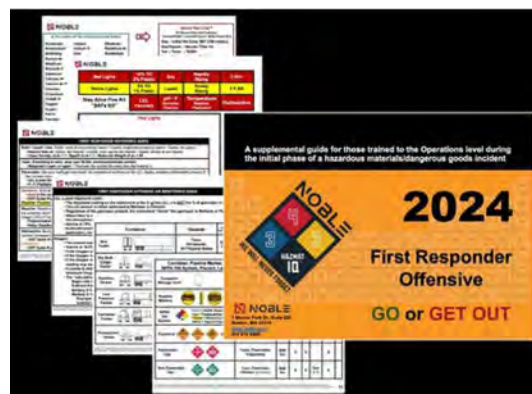
FIRST RESPONDER OFFENSIVE (FRO)- TRAIN-THE-TRAINER

LENGTH: 16 Hours

DESCRIPTION: Our Train-the-Trainer program gives your department the ability and flexibility to provide our HazMatIQ First Responder Offensive 4hr Operations level training to all first arriving companies at a significantly lower cost! By enrolling in our Train-the-Trainer program, select members of your department will engage in an intensive 2-day program, providing them with certification and authorization to deliver HazMatIQ First Responder Offensive Training. The T3 program begins with gaining a baseline familiarization of the program, progressing into understanding the FRO system; learning the "Why" behind each concept presented. Training concludes with instructor teach backs, with an emphasis on ensuring the concepts and delivery of the program are mastered and ready to be repeated at the highest quality for students within their own department.

- Included in the T3 package are Standard Operating Guidelines for your department to modify/customize, as needed.
- Training is eligible to be paid for by grant funding.

HazMatIQ FRO meets OSHA CFR-29 1910.120/ EPA CFR 40 311 required for HazMat Refresher Training.



HAZMATIQ BASICS



DETECTION & MONITORING- FRO

LENGTH: 4 Hours

TARGET AUDIENCE: Those who have attended our FRO program

DESCRIPTION: First Detection and Monitoring: FRO builds upon the equipment introduced in our First Responder Offensive (FRO) program, specifically the Stay Alive Five equipment (SAFe Kit). This course delves into the fundamental principles governing the functionality of these instruments and papers, explaining how and why they operate, why they can detect specific hazards, and the significance of the numbers and indicators they generate. This crucial information empowers responders to assess whether they can safely continue their work in a hazardous environment and, more significantly, enables them to determine if it's feasible to attempt a rescue in the event of exposure or contamination.



LITHIUM-ION BATTERY TRAINING



BATTERYIQ PRO: AWARENESS & OPERATIONAL RESPONSE TO LI-ION EMERGENCIES

LENGTH: 4 Hours

TARGET AUDIENCE: Anyone with the potential to respond to a Li-ION related incident

DESCRIPTION: Discover the essentials of lithium-ion battery safety with BatteryIQ, offering students a streamlined system to comprehend, identify, respond to, and mitigate incidents involving lithium-ion batteries. This course spans a range of incidents, from cellphones and electric scooters/bikes to electric vehicle fires and energy storage system failures. Participants will receive comprehensive Battery Response Guides, empowering them to swiftly, effectively, and efficiently categorize various battery-related emergencies based on battery type and failure stage. These categorized incidents then guide students in assessing potential hazards, determining appropriate personal protective equipment (PPE), selecting recommended equipment, and mastering correct emergency operation tactics upon arriving at the scene of a Li-ION Battery Emergency.



BATTERYIQ TECHNICIAN

LENGTH: 8 Hours

TARGET AUDIENCE: Anyone with the potential to respond to a Li-ION incident

DESCRIPTION: Explore the intricacies of lithium-ion battery incidents with BatteryIQ—a comprehensive training program designed for a range of scenarios from cellphones and electric scooters/bikes to electric vehicle fires and energy storage system failures. This course equips students with a simplified yet effective system to comprehend, identify, respond to, and mitigate lithium-ion battery emergencies.

Hands-On Learning: The afternoon session delves into practical, hands-on learning. Witness demonstrations of battery failures resulting from physical damage or overcharging. Engage with recommended Li-ION response equipment, including Thermal Imaging Cameras (TIC) and pH/F paper, to monitor battery failures. Gain valuable skills in dismantling battery packs and conclude the hands-on segment by learning the safe procedures for overpacking batteries and the proper disposal of failed batteries through various methods.



LITHIUM-ION BATTERY TRAINING



BATTERYIQ EV RESPONSE- HANDS-ON TACTICS

LENGTH: 4 Hours

TARGET AUDIENCE: Anyone with the potential to respond to an EV incident

DESCRIPTION: BatteryIQ EV Response introduces students to the risks/hazards surrounding Li-ION battery use, specifically related to Electric Vehicles. This 4-hour training discusses the unique challenges posed by electric vehicles, such as difficulty controlling/extinguishing the fire and thermal runaway, as well as the challenges faced during extrication, such as laminated safety glass, securing the vehicle from movement, and automatic internal locks. Not only does this training provide information and awareness but gives students the tactics needed to effectively and efficiently mitigate EV incidents. Training concludes with hands-on training using the most state-of-the-art equipment in EV response.



BATTERYIQ PATROL & CORRECTIONS RESPONSE

LENGTH: 2 Hours (online)

TARGET AUDIENCE: Anyone with the potential to respond to BSS/PV incident

DESCRIPTION: This course provides awareness level education for staff of large events and festivals to understand and manage the risks associated with lithium-ion batteries. Participants will learn about the unique properties of lithium-ion batteries, including their potential for thermal runaway, fire hazards, and how to recognize and respond to battery-related incidents effectively at a large event.



LITHIUM-ION BATTERY TRAINING



BATTERYIQ® PATROL & CORRECTIONS RESPONSE

LENGTH: 4 Hours

TARGET AUDIENCE: Anyone within law enforcement or corrections

DESCRIPTION: BatteryIQ offers a straightforward approach to equip students with the knowledge and skills necessary to comprehend, recognize, and effectively respond to battery-related incidents. From minor incidents involving cellphones, tablets, or electric scooters to more significant failures such as those involving electric vehicles, this course provides comprehensive training. Quick Reference Guides are provided to enable officers to swiftly and efficiently respond to battery-related emergencies, taking into account the type of battery and the severity of the incident. Special attention is given to the proactive measures Law Enforcement and Corrections Officers can employ to ensure their safety and that of the public during such incidents. Additionally, the course addresses the unique challenges faced by these officers, including handling laminated safety glass, managing battery devices as evidence, and effectively mitigating incidents without requiring evacuation.



LITHIUM-ION BATTERY® COMMUNITY AWARENESS

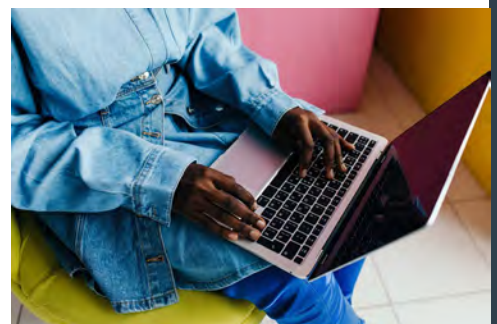
LENGTH: 2 Hours

TARGET AUDIENCE: General Public

DESCRIPTION: In an era where Lithium-Ion batteries power our devices, the risks associated with them are growing exponentially each year. Your community plays a pivotal role in addressing this issue head-on by fostering awareness and taking proactive steps to mitigate these risks.

Topics covered include:

- **Basic Overview of Li-ION Batteries:** Understand the fundamentals to make informed decisions about their usage.
- **Proper Use, Storage, and Selection of Li-ION Powered Devices:** Learn best practices to safeguard your home, school, workplace, and community.
- **Available Resources/Tactics for Protection:** Explore the tools and strategies at your disposal to defend against Lithium-Ion incidents.
- **Signs of Potential Battery Failure:** Recognize early indicators to prevent incidents before they occur.
- **Actions to Take in an Emergency:** Equip yourself with the knowledge to respond swiftly and effectively.



HAZMATIQ- TACTICS



PROPANEIQ- FRO

LENGTH: 8 Hours

TARGET AUDIENCE: First responding companies

DESCRIPTION: PropaneIQ FRO equips "first-due" company members with enhanced readiness to manage responses to prevalent hazardous material releases. Participants gain insight into propane behavior, along with DOT cylinder and valve familiarity and connection techniques. They also learn about ASME tank and valve identification and connection methods, as well as procedures for flaring operations, hydrometer demonstrations, and vapor dispersion drills.

PROPANEIQ

LENGTH: 16 Hours

TARGET AUDIENCE: HAZMAT Team Members

DESCRIPTION: This course is designed to equip responders with the necessary skills to effectively manage propane emergencies, covering tactical strategies, container evaluation, leak control techniques, and flaring operations. Each participant will be provided with PropaneIQ Smart Charts containing diagrams of various propane vessels and corresponding countermeasures for potential leak points.

PROPANEIQ- SPECIALIST

LENGTH: 16 Hours

TARGET AUDIENCE: Those likely to arrive first at the scene of a potential Propane incident.

DESCRIPTION: This course is tailored for students who have previously completed the comprehensive two-day PropaneIQ class, aiming to expand upon their existing knowledge by delving into larger tanks. Its purpose is to provide a refresher and in-depth review of propane behavior, as well as the terminology and application of valves and adapters featured in Propane Emergency Response Kits A/B. Additionally, the course offers hands-on experience with leak control techniques using custom props, which simulate realistic leaks on Bobtails, transports, rail cars, and bulk storage tanks—an aspect not covered in the PropaneIQ curriculum.



HAZMATIQ- TACTICS



FOAMIQ- FRO

LENGTH: 4 Hours

TARGET AUDIENCE: First response teams

DESCRIPTION: This 4-hour course is tailored for the first response teams attending flammable liquids incidents. Participants will explore the fundamental chemical and physical properties of flammable liquids, along with the functionality of Synthetic Fluorine Free Foam (SFFF). The training will emphasize both the theoretical and practical aspects of using foam equipment commonly carried by your department, with a particular focus on hand-line sized eductors and foam systems.

FOAMIQ- FLAMMABLE LIQUIDS TECHNICIAN

LENGTH: 8 Hours

TARGET AUDIENCE: First response teams

DESCRIPTION: This comprehensive 8-hour course is designed for technician-level personnel and includes both lectures and hands-on training. Participants will learn about the chemical and physical properties of common flammable liquids, the science behind foam, and the operation of foam eductors and systems.

In the hands-on portion, attendees will set up handlines and eductors using their department's foam equipment, including eductors and on-board foam systems. The training will cover essential skills such as calculating foam bucket duration, application techniques, and basic maintenance of foam eductors.

FOAMIQ- FLAMMABLE LIQUIDS SPECIALIST

LENGTH: 8 Hours

PREREQUISITE: Completion of the FoamIQ Technician Level

This advanced 8-hour course provides an in-depth examination of flammable liquid cargo tank trucks (DOT 406), focusing on their construction and plumbing systems. Students will analyze real-world case studies to assess the foam requirements for various operations.

Key topics include:

- Grounding and bonding procedures
- Drilling operations



- Transfer operations
- Damming and diking techniques

This training equips participants with the specialized knowledge needed to effectively manage flammable liquid incidents involving cargo tank trucks.

NATURAL GASIQ- FRO

LENGTH: 8 Hours

TARGET AUDIENCE: Those likely to arrive first at the scene of a potential Natural Gas incident

DESCRIPTION: Participants will engage in hands-on exercises utilizing cutting-edge techniques and equipment to master leak tactics and control measures for different types of natural gas line leaks. They will gain insights into identifying safe and easily executable techniques, as well as those requiring additional resources. Throughout the course, safety protocols will be emphasized, with discussions on safety considerations. Additionally, a brief lecture will serve as a comprehensive refresher on Air Monitoring protocols before, during, and after addressing a gas line leak.

HAZMATIQ- SPECIALTY COURSES



BIOTECHIQ- RISK-BASED RESPONSE TO BIOLOGICAL AGENTS, WHITE POWDERS, AND UNKNOWN

LENGTH: 8 Hours

TARGET AUDIENCE: Anyone who would respond to a potential biological agent or incident.

DESCRIPTION: Improve your capabilities with BioTechIQ, a sole-source program designed to empower responders in implementing risk-based response tactics. Developed by the creator of HazMatIQ, BioTechIQ seamlessly aligns with the same responder-centric approach, ensuring readiness to tackle any potential biological agent, white powder incident, or unknown threat.

KEY FEATURES:

Risk-Based Response Tactics: Equip responders with strategies to safely, effectively, and efficiently respond to potential biological agents, white powder incidents, or unknown threats.

Responder-Centric Approach: BioTechIQ follows the same successful approach as HazMatIQ, placing responders at the forefront of training for biological response.



DECONIQ

LENGTH: 4 or 8 Hours

DESCRIPTION: DECON IQ addresses the current issues with Decon by leveraging scientific principles, including chemical and physical properties, as well as empirical data from various military, academic, and government sources. This system empowers trained decontamination technicians to formulate actionable decontamination plans in as little as 1-2 minutes.

At its core are a series of charts enabling users to quickly identify appropriate personal protective equipment (PPE), relevant decontamination strategies, effective decontamination agents, dwell times, and the selection of meters for validation and confirmation of decontamination efforts. DeconIQ is the culmination of extensive research, product familiarization, discussions with manufacturers of decontamination agents and meters, and decades of hands-on field experience.



HAZMATIQ- SPECIALTY COURSES

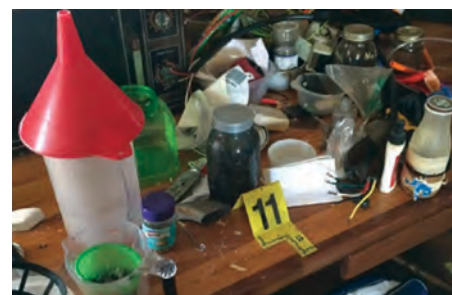


HOMEMADE EXPLOSIVES- HMEIQ

LENGTH: 8 Hours

TARGET AUDIENCE: HAZMAT Teams, Bomb Technicians

DESCRIPTION: HME-IQ caters to responders from various fields (fire, EMS, police, HazMat Tech, EOD Tech) who may encounter explosive materials or products used in their manufacturing at typical incident scenes. Building upon the knowledge covered in our Above the Line/Below the Line course, along with a tailored HME chart, students will develop skills in categorizing explosive chemical families and understanding the potential products resulting from the combination of these chemicals.



DRUGIQ- RISK-BASED RESPONSE TO SYNTHETIC OPIOIDS

LENGTH: 8 Hours

TARGET AUDIENCE: Anyone with the potential to respond to a Fentanyl or other synthetic opioid-related incident.

DESCRIPTION: DrugIQ trains responders and investigators to execute risk-based response strategies for safely managing incidents related to synthetic opioids, including clandestine labs. Through a structured risk assessment process, students will be equipped to implement four tiers of risk-based response protocols. These guidelines offer detailed instructions for responders and investigators regarding necessary resources, personal protective equipment (PPE) selection, safety precautions, tactical considerations, and decontamination procedures for responders, victims, and suspects.



TOX-MEDIC

LENGTH: 8 Hours

DESCRIPTION: HazMatIQ Tox-Medic provides comprehensive instruction tailored for medics, EMT's, Medical Staff and HazMat responders equipping them with the necessary skills and knowledge to effectively manage toxicological emergencies. This course covers a wide range of topics, including toxicology fundamentals, recognition and diagnosis of poisoning, treatment modalities, and patient management strategies. Upon completion of the Tox-Medic training, participants will be better prepared to confidently assess, diagnose, and manage toxicological emergencies in diverse clinical settings, ensuring optimal patient outcomes and safety.

HAZMATIQ- SPECIALTY COURSES



RADIQ- FRO

LENGTH: 4 Hours

TARGET AUDIENCE: Those likely to respond to a potential radiation incident

DESCRIPTION: RadiQ takes responders through basic radiation principles to response tactics/decision making. This course provides a comprehensive overview of radiation principles, including sources of radiation, types of radiation, radiation detection, and basic radiation safety measures. Through interactive lectures and demonstrations participants will become familiar with radiation detection equipment, safety protocols, including the principles of time, distance, and shielding, as well as proper use of personal protective equipment (PPE) to minimize radiation exposure risks.



HAZARDOUS MATERIALS AWARENESS/OPERATIONS LEVEL CERTIFICATION

LENGTH: 24 Hours

Pro-Board Accreditation Available

DESCRIPTION: This course offers comprehensive training to students of diverse backgrounds, focusing on essential awareness-level competencies in hazardous materials response as outlined by NFPA 472: Standard for Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents. Participants gain proficiency in identifying hazardous materials, utilizing the U.S. Department of Transportation's Emergency Response Guidebook to assess risks and protective actions, interpreting hazard communication documents, and determining appropriate awareness-level personal and public protective measures. Through practical experience and theoretical knowledge, students develop the skills necessary to effectively recognize and respond to hazardous materials incidents.

HAZARDOUS MATERIALS TECHNICIAN LEVEL CERTIFICATION

LENGTH: 40 - 160 Hours

Pro-Board Accreditation Available

TARGET AUDIENCE: Those trained to the HazMat Ops level

DESCRIPTION: The Hazardous Materials Technician (HMT) course is tailored to fulfill the certification requirements of your state. This program equips Operations-level responders with the knowledge and skills necessary to achieve Technician-level Hazardous Materials (HAZMAT) certification. Based on NFPA® 472 standards, this multi-hour course provides participants with specialized HAZMAT response training, enabling them to effectively and safely respond to suspected incidents at the hazardous materials technician level. Participants will engage in hands-on training sessions covering essential tasks such as donning and doffing Personal Protective Equipment (PPE) Levels A and B, containing leaks and drum overpacking, managing leaks in pressurized containers, and conducting technical and mass decontamination procedures. The course culminates in a practical activity where participants apply their acquired knowledge and skills in a simulated HAZMAT environment, performing offensive level tasks. Additionally, students will receive training on the principles of the HazMatIQ system. They will utilize resources such as the Above the Line/Below the Line V.20 Charts and NIOSH Books to identify additional hazards, determine protective action distances, select appropriate meters, choose suitable PPE, and employ offensive techniques effectively.



DRUG ENFORCEMENT

ALL-HAZARDS CLANDESTINE LABORATORY RESPONSE

LENGTH: 8 Hours

TARGET AUDIENCE: HazMat Team Members

DESCRIPTION: Prepare your responders with essential skills to handle modern clandestine lab incidents. This instructor-led course emphasizes hands-on training, comprising 70% of the curriculum. Participants will explore risks associated with modern labs, including chemical, explosive, biological, and polydrug scenarios. Through lectures, discussions, and exercises, they'll understand various production methods used in labs. Using real-life scenarios, attendees will identify lab types and production methods, assess threats, select proper personal protective gear, and use monitoring and decontamination equipment effectively.



DRUGS OF TOMORROW- DRUG TREND UPDATE

LENGTH: 4 or 8 Hours

DESCRIPTION: This course will provide information and statistics on the current and emerging narcotics being seized throughout our country, as well as the detection and identification technology being used in the identification of these new threats.

DRUGIQ- RISK-BASED RESPONSE TO SYNTHETIC OPIOIDS

LENGTH: 8 Hours

TARGET AUDIENCE: Anyone with the potential to respond to a Fentanyl or other synthetic opioid-related incident.

DESCRIPTION: DrugIQ trains responders and investigators to execute risk-based response strategies for safely managing incidents related to synthetic opioids, including clandestine labs. Through a structured risk assessment process, students will be equipped to implement four tiers of risk-based response protocols. These guidelines offer detailed instructions for responders and investigators regarding necessary resources, personal protective equipment (PPE) selection, safety precautions, tactical considerations, and decontamination procedures for responders, victims, and suspects.





DRUG ENFORCEMENT

DRUGIQ- THC EXTRACTION

LENGTH: 8 Hours

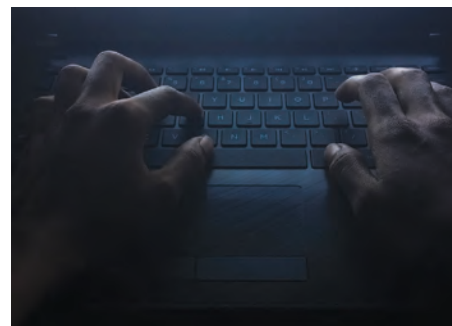
DESCRIPTION: The THC (Tetrahydrocannabinol) Extraction training offers students a comprehensive understanding of marijuana science and prepares them for safe operations in THC extraction labs of various sizes. Participants will gain knowledge on the methods, hazards, and response protocols associated with different THC extraction techniques, including solvent-less processes, non-polar solvent extractions (such as BHO), and polar solvent extraction methods.



DRUGS OF THE DARK WEB

LENGTH: 8 Hours

DESCRIPTION: This training session will unravel the intricate web of the dark web, illustrating how it facilitates the trade of emerging drugs – from purchase to trafficking. Through engaging sessions, participants will uncover the nuances of cybercrime and its intersection with drug distribution. Cap off the course with immersive hands-on demonstrations and compelling case studies, providing practical insights into responding effectively to drug-related incidents. Attendees will also gain valuable knowledge on common cybercrime techniques and the appropriate response protocols for local law enforcement agencies.



HIDE- VEHICLE CONTRABAND HIDE IDENTIFICATION

LENGTH: 8 Hours

DESCRIPTION: This course is designed for all levels of law enforcement responders - the street officer, detective or highway patrol officer as well those sworn to protect the borders of this country. This class is ever changing to ensure students are equipped with the most up-to-date methods used to locate, identify and access hidden compartments. The Vehicle Contraband Hide Identification Class has brought together over 80 years of combined experience to present one of the most up to date, realistic and on point training in the identification of hidden compartments, in both passenger and commercial vehicles as well as residential and commercial locations.





DRUG ENFORCEMENT

SYNTHETIC OPIOIDS AS A WEAPON OF OPPORTUNITY

LENGTH: 8 Hours

DESCRIPTION: Recent drug trends have made synthetic opioids readily available by internet purchase and illicit production. Fentanyl analogs, such as Carfentanyl and Ohmfentanyl, are proving to be highly toxic by inhalation and ingestion. This results in these materials being used as Pharmaceutical Base Agents (PBA) by terrorist organizations and criminals. The size and scope of a PBA attack can range from the covert targeting of single individual to dispersal devices resulting in mass casualties.

Training Module: This training module will prepare students to understand the technical feasibility of synthetic opioids being used as a weapon, potential impact including contamination and casualties, and response considerations. This training module is intended for students from multiple response disciplines, including law enforcement, fire, EMS, hazmat, and emergency management. Students will learn to recognize the signs of a covert and overt PBA attack. The training module will cover immediate personal protective actions, victim rescue, emergency decon, patient treatment, and utilizing/notifying appropriate resources.

This module will include a mix of classroom presentation, practical lanes training, and facilitated discussions.



THE PILL THAT KILLS

LENGTH: 4 or 8 Hours

DESCRIPTION: This training will discuss the increase in drug overdose deaths in our country, based on the increase in fake prescription pills being found with lethal amounts of Fentanyl or other synthetic opioids. Students will gain awareness of the different types of synthetic opioids, how fake pills are manufactured and purchased, and how to detect and identify the presence of Fentanyl or other synthetic opioids in these pills. Students will be shown the latest in detection technologies including FT-IR, Raman, Colorimetric test kits, and High-Pressure Mass Spec (HPMS).





DRUG ENFORCEMENT CLAN LAB CERTIFICATION

HAZMAT TECHNICIAN

LENGTH: 32 Hours

DESCRIPTION: The training is designed for personnel assigned to assess, process, or mitigate clan labs and other IHEs, ensuring compliance with OSHA standards for hazardous waste operations and emergency response (HAZWOPER) in general industry. With a specific focus on technician level certification for first responders investigating and managing clandestine drug labs. The course incorporates hands-on practical exercises to familiarize students with procedures, equipment, air monitoring, decontamination, PPE, and recommended actions for assessing, processing, and sampling clandestine drug labs.



LEVEL A OPERATIONS COURSE

LENGTH: 24 Hours

DESCRIPTION: The 3-day program encompasses various aspects of high-hazard scenes, including production methods, toxicology, sampling, and field testing instruments. Particularly, it addresses the usage and specifications of wearing Level A PPE. Participants will have the opportunity to suit up in Level A PPE and engage in hands-on activities related to processing a high-hazard scene. The course also covers pressure testing, visual inspections, and necessary maintenance procedures for Level A PPE.





INVESTIGATION

BASIC DEATH / HOMICIDE SCHOOL

LENGTH: 80 Hours

DESCRIPTION: The course is an intensive eighty-hour program delivered over 10 days. Each participant is granted the opportunity to individually interact with the instructors and review cases, including their own cold cases and active investigations. Cases will be examined through discussion, questions, and answers as well as an evaluation of evidence by participants and instructors. The learning environment and assignments, including practical and scenario-based exercises, is highly interactive with frequent group discussions that draw on the experience and expertise of the participants themselves as well as from the experience the instructors bring to the classroom. At the completion of the program, participants can differentiate between accidental, suicidal, and homicidal death.



CSI- CRIME SCENE INVESTIGATION

LENGTH: 8 Hours

DESCRIPTION: The hands-on crime scene class offers a comprehensive approach to crime scene investigation, covering response procedures, evidence preservation, documentation, processing techniques, and evidence reporting. This intensive course is designed to challenge officers and detectives, equipping them with fundamental evidentiary knowledge and mastery of techniques necessary for obtaining and processing latent impressions, blood, and biological evidence, and preparing for lab analysis.



CSI- CRIME SCENE INVESTIGATION (5-DAY)

LENGTH: 40 Hours

DESCRIPTION: The training will kick off with an in-depth exploration of crime scene documentation, focusing on the proper use of cameras for documenting evidence. Attendees will have the opportunity to work with their duty cameras to learn about their functionalities and capabilities. A special session on low light photography will be included to familiarize officers with the benefits and challenges of flash photography, as well as the use of expanded camera sensors for capturing dark scenes. Using techniques such as speed lights and handheld flashlights, officers will gain the skills to properly image complex dark scenes. Following the camera training, participants will delve into 3-D laser scanning, the OSC360 crime scene capture device, and the RUVIS latent print device, which operates with the aid of shortwave UV. The week will also cover imaging evidence using various focal lengths and lenses, including wide angle, normal perspective, zoom, and macro lenses for capturing critical detail evidence. This hands-on "theory plus" course will provide both theoretical background and practical exercises. Instructors, each with extensive real-world investigative experience, will guide participants in the proper use of equipment and instruct them in various investigative techniques.



INVESTIGATION

CRYPTOCURRENCY

LENGTH: 8 Hours

DESCRIPTION: This course is structured to offer fundamental training on the definition of cryptocurrency and blockchain technologies, identifying and accessing storage locations, as well as developing basic skills and techniques essential for law enforcement officers handling cryptocurrency cases.



DIGITAL FORENSIC PHOTOGRAPHY

LENGTH: 16 Hours

DESCRIPTION: This is an introductory digital photography course developed for law enforcement first responders and criminal investigators, who are responsible for photographically documenting crime scenes, traffic accident scenes, injuries, or any other type of evidence associated with a criminal investigation. This fast-paced course begins with the fundamentals associated with controlling photographic camera systems. Through a combination of lecture and scenario-based, hands-on laboratories, the student develops the necessary skills associated with properly operating a digital camera to capture the high-quality evidence grade photographs required in law enforcement.



DIGITAL FORENSIC PHOTOGRAPHY & IMPRESSION

LENGTH: 24 Hours

DESCRIPTION: This three-day course will introduce the investigating officer to the most modern methods of crime scene and forensic evidence photography. On completion of this course, the student will understand and be able to use their cameras and associated accessories and lighting in both manual and automatic modes, so that they will be able to record the scene and information accurately as they see it and not be constrained by the camera's automatic functions. Emphasis is placed on fingerprint and small object evidence photography, including tool marks and shoe/tire print impression imaging. Students will also understand shortcuts using a camera's automation when appropriate to make their photography easier and more efficient. Typically, more than 50% of the class time is spent doing hands-on-camera work exercises, with close individual attention from the instructors. Exercises are demonstrated via projection through the instructors' cameras so the class can see what they will be doing before they are asked to do it.





INVESTIGATION

DRUG COMMANDER

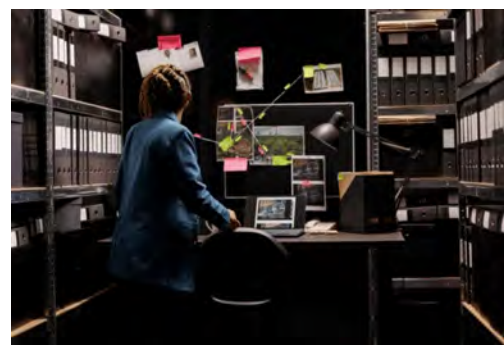
LENGTH: 40 Hours

DESCRIPTION: The Task Force Commander course is specifically tailored to equip supervisors with the necessary skills to effectively lead drug units. The curriculum covers a wide range of topics, from the fundamental aspects of unit organization and budgeting to more advanced concepts such as undercover operations and task force management. Participants will delve into critical areas of drug investigations and management, all while ensuring the credibility and integrity of their agencies remain intact. Additionally, the program addresses sensitive issues such as undercover operations, buy busts, and search warrants, and the overall strategies for managing liability risks. By completing this course, supervisors will be well-prepared to navigate the complexities of drug investigations and effectively lead their units.

EVIDENCE / ALS PHOTOGRAPHY

LENGTH: 80 Hours

DESCRIPTION: This is designed to equip investigators with the knowledge, skills, and abilities to properly identify, seize and acquire digital evidence. During the first week of this program, students will be exposed to Mobile Device Investigations Training. During the second week of this program, students will enhance their knowledge and skills with the addition of the Digital Evidence Acquisition training. Through a combination of lecture, demonstration, hands on exercises, labs and a practical exercise. Investigators learn how to seize digital evidence from computers, computer hard drives and various digital media by acquiring forensically valid images of the digital media. Investigators also learn how to preview digital media prior to acquisition to determine if the media contains key text strings, unlawful graphics, etc. In addition to imaging static devices, students also learn Incident Response techniques, conducting RAM Capture and Live acquisitions of running computers. Certification test is required.



MONEY LAUNDERING INVESTIGATION 101 (BASIC)

LENGTH: 8 Hours

DESCRIPTION: This class is designed to acquaint law enforcement investigators, Border Patrol agents and analysts with financial investigative techniques that should be considered in every investigation. The identification of the crime and the organization should be followed by the Seizer the Assets of the criminal organization or individual. A financial investigation can help to identify the street dealer to the kingpins.

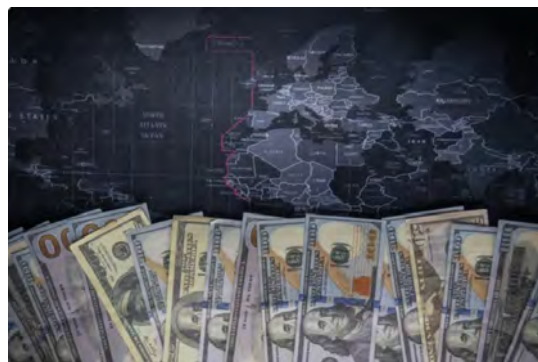


INVESTIGATION

MONEY LAUNDERING INVESTIGATIONS (ADVANCED)

LENGTH: 32 Hours

DESCRIPTION: This 4-day in depth Money Laundering and Asset Forfeiture course is tailored for law enforcement professionals who are looking to find the assets. This course will help investigators establish a solid foundation and understanding of investigating money laundering and the complexities associated with asset forfeiture.



NARCOTICS INVESTIGATOR (BASIC)

LENGTH: 40 Hours

DESCRIPTION: This Basic Narcotics Investigators Training is designed to acquaint law enforcement investigators, Border Patrol agents, and State and Federal investigators with the training, skills, and experience needed to be successful for years to come. Investigators will learn firsthand from those who have investigated and managed all size narcotics investigations, from street level to complex, at the state and federal level. Instructors for this course have received the highest law Enforcement awards for their investigative work including State and Local Awards, The U.S. Attorney General Award, DEA Administrator Award. In addition, our instructors have experience authoring affidavits leading to the seizure of more than 400 million dollars in cash and assets as well as more than 2000 search warrants across the nation.



NARCOTICS INVESTIGATION (ADVANCED)

LENGTH: 32 Hours

DESCRIPTION: This course aims to equip you with advanced skills for conducting effective narcotic investigations, keeping you ahead in the fight against the ever-evolving illicit drug trade. Building upon the foundational program, this course will delve deeper into relevant topics, such as drug trends, legal procedures for vehicle stops and searches, handling informants, establishing probable cause, and obtaining multiple types of search warrants. By enhancing your understanding and providing practical insights, this course will empower you to boost arrest and prosecution rates, ultimately curbing the distribution and sale of illegal drugs.





INVESTIGATION

OVERDOSE DEATH INVESTIGATIONS

LENGTH: 8 Hours

DESCRIPTION: Is a drug-related overdose death a homicide? With overdose deaths increasing at an alarming rate across the United States due to the illicit narcotic market, one of the primary challenges for law enforcement officers assigned to conduct overdose death investigations is the lack of cooperation from witnesses and/or the victim. As a result, the criminals that often supply the drugs that cause the overdoses evade prosecution. This training course is designed to train and equip law enforcement officers with the tools necessary to successfully conduct and prosecute drug-related overdose cases.



SEXUAL ASSAULT INVESTIGATION

LENGTH: 8 Hours

DESCRIPTION: This Sexual Assault Investigations Training Program is designed to provide patrol officers and investigators with a wide range of strategies and skills they can employ to conduct compassionate and effective victim-centered investigations into sexual assaults. This course covers evidence gathering and co-response techniques. While utilizing case studies, students will explore a variety of topics including dynamics of sexual assault, interviewing techniques, case organization, collaboration, critical thinking and decision-making, cognitive biases, digital evidence acquisition, and the role of physical evidence. The program also addresses investigative challenges presented by incapacitation and issues of consent, "stale" crime scenes or delayed reporting, same-sex sexual assault, and acquaintance or domestic relationships between the victim and offender.





MENTAL HEALTH & HARM REDUCTION

BASIC FIRST AID AND AED

LENGTH: 8 Hours

DESCRIPTION: NOBLE provides training on Community First Aid, the Automated External Defibrillator (AED), and Cardiopulmonary Resuscitation (CPR) for Adult, Child, and Infant in accordance with the established curriculum certified by the Health and Safety Institute/American Safety and Health Institute (ASHI).



CO-RESPONSE / JAIL DIVERSION

LENGTH: 32 Hours

DESCRIPTION: This highly interactive 4-day program is custom designed for your agency and jurisdiction, providing your personnel with the skills to effectively de-escalate a person with mental illness or substance abuse, and to effectively assess those presenting a risk of harm to self or others. The Co-Response model, which embeds mental health professionals with law enforcement officers, is now widely accepted and being replicated around the world. With many imposters, there is only one original Jail Diversion™ Training provider! Upon successful completion, your department will have the training, policies, and a road map to implement this innovative program.



CONFLICT MANAGEMENT & DE-ESCALATION

LENGTH: 16 Hours

DESCRIPTION: This interactive 2-day program provides your personnel with the skills to effectively de-escalate a person with mental illness or substance abuse and enables you to effectively assess those presenting a risk of harm to self or others. It resembles the Co-Response model, however, it is designed to give your officers the verbal skills to de-escalate a nonviolent situation.

DRUGS & ENDANGERED CHILDREN

LENGTH: 4 Hours

DESCRIPTION: This resource offers a foundational comprehension of the risks posed to children by parental or caregiver substance abuse and involvement in drug-related activities. It is designed to assist law enforcement officers and other public safety professionals in formulating strategies to effectively address the unique needs of children affected by drug-endangered environments.



MENTAL HEALTH & HARM REDUCTION

FIRST RESPONDER HEALTH & WELLNESS

LENGTH: 8 Hours

DESCRIPTION: First Responders today face heightened threats to their personal safety and an increased need for accountability, resulting in elevated levels of physical, mental, and emotional stress for both themselves and their families. It is essential for Fire and Law Enforcement agencies and the communities they serve to identify and address the risk factors affecting the health and wellness of the First Responders. This course is specifically designed to equip law enforcement officers and fire personnel with a comprehensive understanding of the seven dimensions of health and wellness—physical, emotional, mental, intellectual, social, spiritual/mindfulness, environmental, and occupational—while focusing on individual risk factors and protective measures. Each module offers insights to navigate the challenges and pressures of First Responders' roles, along with preventive strategies and intervention methods for recognizing when to seek assistance.

LARGE EVENT SAFE SPACE

DESCRIPTION: The NOBLE Safe Place event is dedicated to ensuring a safe and enjoyable environment for event attendees. By collaborating with local authorities and implementing harm reduction strategies, we offer onsite narcotics testing and provide secure drug disposal boxes at strategic locations within the venue.



OPIOID HARM REDUCTION FOR RESPONDERS

LENGTH: 4 Hours

DESCRIPTION: This class prepares law enforcement officers and investigators as well as community stakeholders the skills to implement harm reduction techniques to lower the overdose rate in their community. Topics covered include responding to incidents of suspected opioid/synthetic opioid overdose, post-overdose response with treatment, recovery and detox facility partnerships, Narcan® programs, and Fentanyl Test Strip programs.

OVERDOSE REDUCTION TRAIN-THE-TRAINER

LENGTH: 16 Hours

DESCRIPTION: Overdose Reduction educates students on the latest information surrounding the opioid epidemic including fentanyl, fentanyl analogues, and emerging drug threats that are impacting the communities you serve. Students will be taught proven tactics and techniques that can be implemented by first responders to lower the overdose rates in their community. Tactics include post-overdose response options; Narcan programs; Fentanyl pre-testing; mental health; co-response and media impact. As part of this Train-the-Trainer program, each student will receive their own login to access to the NOBLE Training Academy Learning Management System, which contains updated instructor curriculum, instructor notes, new/emerging threats, and information on the latest products and technologies to aid in overdose reduction.



SCHOOL & COMMUNITY PROGRAMS

BE IN THE KNOW- A PARENT'S GUIDE TO THE RISKY TRENDS OF TODAY'S YOUTH

LENGTH: 2 Hours

DESCRIPTION: The program educates parents and school officials about the current trends affecting our children, covering topics such as social media platforms (Facebook, TikTok, Instagram, Snapchat), vaping, marijuana and CBD products, drug trends, and the opioid crisis. This interactive program encourages parents to step out of their comfort zones to address the prevalent challenges their children encounter on a daily basis.



EMPOWERING OUR STUDENTS TO MAKE INFORMED CHOICES

LENGTH: 2 - 4 Hours

DESCRIPTION: This program is designed to educate all students from grades 6-12 with accurate information and resources to make informed choices. It features a highly interactive assembly where students play a key role in helping to educate through dynamic role-playing curriculum that addresses peer pressure, body shaming, vaping, and drug use and abuse.



HIDDEN IN PLAIN SIGHT INTERACTIVE ONLINE LEARNING

DESCRIPTION: This program offers a full bedroom display for parents and school educators to view, showcasing current drug paraphernalia and concealment products. We challenge viewers to identify all the products that could signal that a child is experimenting with hazardous substances.

8-day In-Person Physical Display Option Available for your community.

YOUTH GUN VIOLENCE IN YOUR COMMUNITY

LENGTH: 8 Hours

DESCRIPTION: Communities nationwide are grappling with a crisis that poses a significant threat to public safety and has led to heightened victimization. Notably, thousands of incidents of gun violence are reported annually among children and teens, contributing to a concerning trend that demands urgent attention. This comprehensive and outcomes-focused course aims to move beyond mere cause-and-effect analysis, delving into practical, evidence-based solutions. Participants will be introduced to successful strategic planning models proven effective in reducing gun violence across various U.S. communities. By the conclusion of the training, attendees will be equipped with a model strategic plan ready for implementation within their respective communities.



SECURITY FOR PUBLIC & PRIVATE SECTORS

BOMB THREAT AWARENESS FOR EMPLOYEES

LENGTH: 4 Hours

DESCRIPTION: It's important for employees and security professionals to be well-prepared and trained in handling bomb threats and potential explosive-related violence. This kind of training can play a critical role in ensuring the safety of individuals and property in various environments. By understanding how to respond to bomb threats effectively and by implementing preventive measures, security professionals can help minimize the risk and impact of such threats.



CONGREGANT AWARENESS

LENGTH: 8 Hours

DESCRIPTION: Greeters, ushers, ministers, teachers, and staff all share responsibility for the safety and security of the congregation. You are not expected to do it all yourself or act as a police officer or security guard, but you are expected to continuously observe people and the environment. This 8-hour course instructs on safety questions, building safety, security de-escalation, and disruptive behavior.



DAYCARE & SCHOOL SAFETY DOOR SCREENER

LENGTH: 4 Hours

DESCRIPTION: The program incorporates content delivery, interactive discussions, hands-on practice, and related activities aimed at screening and managing the entry of school visitors. It is designed for all staff members and volunteers involved in operating entry systems and interacting with visitors. This training is suitable as both a refresher and as an introduction to critical school safety and violence prevention concepts.



DETECTING HOSTILE SURVEILLANCE / SITUATIONAL AWARENESS

LENGTH: 32 Hours

DESCRIPTION: This training course utilizes classroom instruction and hands on exercises in a realistic, dynamic environment featuring a substantial trained role-players who simulate real-world challenges encountered during surveillance missions and surveillance detection operations. Participants will exhibit a comprehensive understanding and effective working knowledge of how to avoid, identify, and evade hostile surveillance. Understand the planning and logistics, tactics, surveillance operations and planning, counter surveillance.



SECURITY FOR PUBLIC & PRIVATE SECTORS

EXECUTIVE PROTECTION AGENT PROGRAM

LENGTH: 32 Hours

DESCRIPTION: Protective Services Agent training plays a crucial role in ensuring the safety and well-being of clients in today's increasingly complex and unpredictable world. As personal security risks continue to evolve, it becomes imperative to have highly skilled and trained agents by your side. Agent training equips security professionals with the knowledge, skills, and expertise to assess threats, manage risks, and provide effective protection. From threat detection and defensive tactics to emergency response and conflict resolution, comprehensive agent training establishes a solid foundation for safeguarding clients, enabling them to navigate their daily lives with greater peace of mind and confidence in their personal safety.



EXECUTIVE PROTECTION AGENT PROGRAM - ADVANCED

LENGTH: 32 Hours

DESCRIPTION: This course is designed to review the specialized skills of officers/agents who conduct protective service operations for cabinet level and/or other government officials who are or may become targets of terrorism and/or criminal acts. Emphasis is placed on motorcade tactics, formations, live fire engagements, tactical, medical, and counter ambush techniques.



INTRODUCTION TO DEVELOPING A PHYSICAL SECURITY TRAINING

LENGTH: 40 Hours

DESCRIPTION: The Physical Security Training Program is an introductory course aimed at providing foundational knowledge of physical security systems and procedures in line with guidelines set by the Interagency Security Committee (ISC). The teaching approach centers around the physical security assessment process and includes discussions on conceptual security considerations, vulnerability assessments, and hands-on familiarization with security hardware and procedures. Students will be actively involved in physical security assessments, report writing, and various student-centered learning activities as part of the program.

LOCKDOWN, LOCKOUT, AND SHELTERING IN PLACE

LENGTH: 8 Hours

DESCRIPTION: This hands-on program teaches your students or employees how to react to an active shooter situation in a public area, workplace, or school.



SECURITY FOR PUBLIC & PRIVATE SECTORS

MAIL, PACKAGE, AND DELIVERY SCREENING

LENGTH: 8 Hours

DESCRIPTION: Protective Mailroom screening is the process of using sensory techniques, scanning devices, and logical reasoning to determine whether pieces of mail may be suspicious or potentially dangerous. It also encompasses the steps to be taken if something suspect is found, and/or a threat is identified. Our trainer can assist you with training on a safe and proper way to screen for contraband containing explosive devices, toxic or corrosive chemicals, biological material, weapons, and illicit narcotics.



PERSONAL AWARENESS AND SAFETY TRAINING

LENGTH: 8 Hours

DESCRIPTION: This training provides you and your employees with the foundation of a Safety Mindset built on gaining knowledge of crime as a process, improving awareness of surroundings, providing effective crime avoidance strategies, and reinforcing the importance of obeying intuition.



RISK MANAGEMENT MITIGATION

LENGTH: 8 Hours

DESCRIPTION: This program is designed to help students identify and analyze potential workplace hazards and risks. Risk Management provides occupational safety and health professionals with a comprehensive overview of the risk management framework and provides practical guidance on effectively implementing risk management principles, processes, methods and tools. The program is designed to help you identify and analyze potential workplace hazards and risks.



ASK US ABOUT NOBLE OVERDOSE RESPONSE KITS

NOBLE offers a range of opioid response kits to protect anyone who might assist those experiencing overdoses. NOBLE opioid response kits are complete, prepackaged, compact kits perfect for keeping in cruisers, homes, cars, dorms, schools, and workplaces.



SPECIALTY TRAINING

BASIC POLICE MOTORCYCLE OPERATOR COURSE

LENGTH: 80 Hours

DESCRIPTION: This course is designed to both mentally and physically prepare motor officers to safely and effectively operate a police motorcycle, while performing a variety of law enforcement duties. Extensive time will be utilized by the course instructors towards building the students' skill level and their confidence level when riding a police motorcycle. The course curriculum strongly emphasizes the safe, competent operation of the police motorcycle while paying particular attention to acceptable standards of rider capabilities and judgment. This is a "no brake" course.



CONTROLLED HANDCUFFING SYSTEM

LENGTH: 8 Hours

DESCRIPTION: Students will receive an overview of the program objectives and goals, including an explanation of the importance of effective mechanical restraint tactics and an introduction to handcuff types (hinged, chain, and ASP flex-cuffs). Each student will have a detailed demonstration of proper carrying and drawing procedures and hands-on practice to ensure they understand the correct techniques. Emphasis is placed on safety and proper handling of restraints, in-depth instruction and demonstration of restraint application methods, and guided practice sessions. Our program includes hands-on scenarios to simulate real-life situations, allowing participants to apply techniques under supervision and role-playing scenarios to simulate real-life situations.



LAW ENFORCEMENT ALL-TERRAIN VEHICLE OPERATOR CERTIFICATION

LENGTH: 32 Hours

DESCRIPTION: The 4-day ATV Law Enforcement Operations Course includes instruction in riding, basic and advanced operation techniques, vehicle stops and safety positioning, cover and concealment, mount and dismount, nighttime operations, and basic maintenance.





SURVEILLANCE & UNDERCOVER OPERATION

ELECTRONIC SURVEILLANCE

LENGTH: 16 Hours

DESCRIPTION: This class is designed for the entry skill level student whose duties include technical equipment used in investigations or operations. Equipment and operational techniques are essential to a successful operation. This course will cover effective methods of using remote pole cameras, digital audio and video recording devices, vehicle and package trackers, cell phone technology and much more.



UNDERCOVER OPERATIONS

LENGTH: 40 Hours

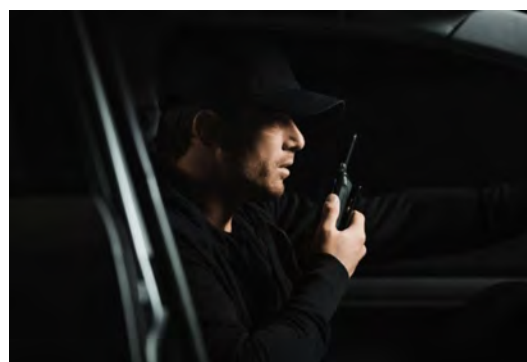
DESCRIPTION: This comprehensive program is designed to provide crucial training for undercover officers and cover team members operating in the dynamic and hazardous realm of undercover drug enforcement. It covers a wide range of topics, from crafting an identity and conducting buy operations to documenting activities through affidavits and obtaining search warrants, addressing the legal, operational, and officer safety concerns inherent in this field. Emphasizing the specific demands and qualifications of undercover investigators, the course teaches the development of cover stories and appearances, employing street jargon, and strategies to elude suspicion. Furthermore, it delves into the management of confidential informants and the roles and responsibilities of cover team members. Role-playing and practical field exercises play a pivotal role, aiding participants in refining their appearance and approach across various levels of drug traffickers.



WAGON WHEEL SURVEILLANCE

LENGTH: 32 Hours

DESCRIPTION: This training course is for individuals or groups who are in for the long-haul surveillance operation. Utilizing various techniques individuals will be taught how to conduct long-term rolling surveillance on target vehicles. This course is a Law Enforcement sensitive course and must have proper credential to participate.





TACTICAL RESPONSE

ARMED VIOLENT INTRUDER RESPONSE (A.V.I.R.)

LENGTH: 8 Hours

DESCRIPTION: The AVIR course provides an in-depth look into Armed Intruder (Active Shooter) incidents and the impacts such an event can have from the event's start until the conclusion. The course examines statistical data and specific "lessons learned" from past events. It provides tools to the officer(s) to reduce the overall impact when confronted with an armed intruder event. The training culminates in reality-based training, which involves immersive simulations that closely mimic real-world active shooter situations. Officers are placed in realistic scenarios where they must make split-second decisions, communicate effectively, and neutralize threats. This hands-on training allows them to experience the stress and pressure of an actual armed intruder in a controlled environment.



BALLISTIC SHIELD OPERATOR COURSE

LENGTH: 16 Hours

DESCRIPTION: This course is designed to teach the student various methods of ballistic shield use during tactical clearing. This includes shield ballistic level assessment, simunition drills with the shield, the use of one and two officer shield teams, and the use and construction of a tactical mirror.

CRITICAL INCIDENT RESPONSE TRAINING/TECHNIQUES TO AN ACTIVE SHOOTER

LENGTH: 32 Hours

DESCRIPTION: A 4-day comprehensive training curriculum designed to prepare law enforcement officers for responding to active shooter situations. Topics it covers—Single Officer Response Tactics, Limited Penetration Tactics, Tactical Medical Training, and more—it emphasizes a balance between rapid response and tactical precision to minimize harm and neutralize the threat effectively.

The program's focus on drills, scenarios, and practical exercises suggests that it prioritizes experiential learning, allowing officers to practice and internalize the tactics in a controlled environment that simulates real-world conditions.





TACTICAL RESPONSE

FIELD FORCE CROWD CONTROL OPERATIONS

LENGTH: 24 Hours

DESCRIPTION: The Field Force Operations course is a dynamic and interactive training program specifically designed for law enforcement and security professionals. Over the course of three intensive days, participants will engage in comprehensive instruction covering a wide range of critical topics to include legal considerations, responsibilities of mobile field force teams, and crowd-control methods. The course culminates with a series of hands-on activities that allow responders to practice the learned skills (baton-holding positions, mass-arrest procedures, and riot-control formations) in a realistic context.



INCIDENT COMMAND ACTIVATION RESPONSE CRITICAL INCIDENT TRAINING

LENGTH: 8 Hours

DESCRIPTION: This one-day course is designed to provide law enforcement supervisors and command personnel with the information and tools needed to manage a large-scale critical incident. Students will be taught how to operate utilizing the National Incident Management System (NIMS). The roles and responsibilities of the Incident Commander will be discussed and applied through practical group exercises. Command decision-making through a proven system that streamlines the flow of direction and information will be a central focus of this course.

MANUAL AND HYDRAULIC TACTICAL BREACHING

LENGTH: 16 Hours

DESCRIPTION: This two-day course will cover the basic concepts associated with forcible entry into a structure, as well as practical and legal considerations. Instruction will include the proper selection and use of manual and hydraulic breaching tools.



RESPONSE TO ACTIVE SHOOTER

LENGTH: 16 Hours

DESCRIPTION: Response to Active Shooter is designed to provide a field training agent or officer with high quality training and instilling the analytical knowledge, skills and aptitudes needed for the highest proficiency in this specialized field. The program takes active shooter threat tactics training to the next level by emphasizing leadership, teach backs, and adult learning as well as the traditional technical skills needed by field training officers and special agents. This program is an intensive training program that covers a variety of tactical subject matters to include individual and multiple officer response.



TACTICAL RESPONSE

TACTICAL CONSIDERATIONS FOR POLICE SUPERVISORS

LENGTH: 8 Hours

DESCRIPTION: This course is designed to provide patrol supervisors and OICs with the information and tools needed to manage a critical incident prior to the arrival of SWAT. It covers the methodology used by tactical team leaders in determining a response and how to prepare for a response. As part of this course students will participate in tabletop exercises and work through possible scenarios that arise, providing the patrol supervisor the tools needed to succeed during these events.



TACTICAL MEDIC FOR FIRST RESPONDERS

LENGTH: 24 Hours

DESCRIPTION: The Tactical Medical for First Responders program is designed to define a Medical Threat Assessment and includes a medical plan for a tactical operation. Students will learn how to apply techniques to control life threatening bleeding during Care under Fire in a (HOT ZONE). Additionally, they will perform techniques to treat life threatening and non-life-threatening injuries during Tactical Field Care in a (WARM ZONE). During the program students will demonstrate lifting, Moving, and extricating victims from a tactical or hostile environment during Tactical Evacuation Care.



CUSTOM SCENARIO

REAL-WORLD RESPONSE LANES

LENGTH: 8 Hours

DESCRIPTION: NOBLE custom lanes are designed and executed based on your organization's SOPs and SOGs. These realistic scenarios will challenge students and help improve response techniques and procedures.

All NOBLE trainers have real-world response experience in backgrounds such as CBRN Defense, Fire/HAZMAT, EOD, or Law Enforcement. All lanes are developed based on the needs of your organization. Focus can be Biological, Radiological, Chemical, Illicit Drug or Explosive. You will receive feedback from Subject Matter Experts (SMEs) on best practices and ways to become safer and more confident when responding to incidents.



RESPONDING TO UNKNOWN LABS TTX & SCENARIO

LENGTH: 8 Hours

DESCRIPTION: Labs TTX prepares first responders and investigators to implement risk-based response tactics to safely respond to incidents involving modern clandestine labs including chemical, explosive, biological, and poly drug. This instructor lead course is 70% hands-on training.

This class will cover the unique risks posted by modern clandestine labs through classroom lecture, class students, and hands-on training. Using multiple real-life scenarios and practical exercises, students will walk through several types of clandestine labs, identifying types of production methods to include drug, explosive, and chem/bio. Students will the threat or threats, select the proper PPE as well as select the proper air monitoring devices, decontamination equipment and procedures to identify what other state or federal agencies should be notified, and the next step for their response.



RUN. HIDE. FIGHT.

LENGTH: 8 Hours

DESCRIPTION: This course is for non-traditional first responders, including civilian employees, students, faculty, staff, patrons, and any other person who lives, works, or visits any location where an active shooter incident may occur. The course focuses on the various components of the Run. Hide. Fight. response paradigm, which is widely accepted and taught as one of the primary response paradigms regarding active shooter incidents. Participants will learn about the ways in which the Run. Hide. Fight. response paradigm can be applied in any active shooter incident, regardless of the location or other factors involved.

CUSTOM SCENARIO

ACTIVE SHOOTER TTX

LENGTH: 8 Hours

DESCRIPTION: This comprehensive tabletop exercise is designed to immerse participants in a simulated active shooter scenario, providing a dynamic and interactive learning experience for individuals and teams responsible for emergency response planning. Participants will engage in realistic scenarios, discussions, and decision-making processes to enhance their understanding of active shooter incidents and improve their ability to respond effectively.



RADIOLOGICAL DISPERSAL DEVICE TTX

LENGTH: Custom

DESCRIPTION: The main goal of this tabletop exercise is to simulate and assess the response capabilities of relevant authorities and agencies in managing a radiological incident. Participants will actively participate in decision-making, coordination, and communication exercises to efficiently respond to a scenario involving the theft and potential dispersal of radioactive materials.



RESPONSE TO WHITE POWDER TTX

LENGTH: 8 Hours

DESCRIPTION: This tabletop exercise is crafted to immerse participants in a simulated scenario centered on the discovery of an unidentified white powder. It underscores the urgency of a well-coordinated response to minimize potential hazards. Through realistic discussions, decision-making exercises, and hands-on activities, participants will deepen their comprehension of hazardous substance incidents and sharpen their response skills for optimal effectiveness.



EQUIPMENT READINESS TRAINING (ERT)

NOBLE Equipment Readiness Training (ERT) extends far beyond the buttonology covered in standard New Equipment Training. Our ERT program ensures not only operational readiness of your devices but also prepares your personnel to accurately and efficiently deploy your equipment when needed. Completely tailored to match the specific mission and application requirements of the end-user, NOBLE ERT guarantees a customized approach for optimal effectiveness. Collaborating closely with manufacturers, we stay abreast of the latest information and updates to ensure that your equipment operates at its highest level of performance. With NOBLE ERT, you can rest assured that your team is equipped with the knowledge and skills necessary to maximize the potential of your equipment in real-world scenarios.

CBRNE PPE, DETECTION, AND IDENTIFICATION



908 DEVICES

MX908 is a multi-mission handheld, portable mass spectrometer utilized by elite responders conducting chemical, explosive, priority drug and HazMat operations around the world.



AVON PROTECTION

Avon Protection is an innovative capability provider specializing in the design, development, testing and manufacture of integrated protective systems. Our portfolio of life-critical protection solutions includes full face respirators, ballistic helmets, escape hoods, SCBA systems, modular PAPR units, thermal imaging cameras and underwater equipment.



BLAUER CLASS II/III XRT PROTECTIVE SUITS

Blauer provides tactical officers, medical professionals, firefighters and other antiterrorism responders with independently certified hazard suits. Key products include: XRT warm-zone CBRNE suits (certified for NFPA 1994 class 3) & the Multi-Threat hotzone HAZMAT suit (tested to meet NFPA 1994 Class 2 and NFPA 1992 standards). Both ensembles use GORE® CHEMPAK® selectively-permeable fabric and have a conventional outerwear fit for long-lasting protection and comfort.



BIOMEME

Maintain CBRN readiness with Biomeme's fully automated, ultra-portable platform. End-to-end mobile DNA/RNA testing solutions for Biowarfare Agent Identification, Infectious Disease, Industrial Hygiene, and Environmental Health CONOPS.



BW BY HONEYWELL

BW Technologies by Honeywell are globally re-known Manufacturer & Suppliers of Portable hand-held Gas Detection products. *Core products trained include, portable gas detectors.*

EQUIPMENT READINESS TRAINING (ERT)

CBRNE PPE, DETECTION, AND IDENTIFICATION



DETECTACHEM

DetectaChem is a manufacturer of rapidly deployable, handheld, intelligent and easy-to-operate detection systems. These products are used for drug detection and explosive detection by police departments, bomb squads, HAZMAT teams, EODs, military personnel, and government agencies. *Core products trained include MobileDetect, APEX Raman, Seeker Pro, SeekerE, and Fentanyl Test Strips.*



DRAEGER

Dräger Safety offers a wide range of portable and fixed solutions for gas detection, flame detection systems, respiratory protection, personal protection equipment, fire safety and training equipment, escape and rescue equipment, and more. *Core products trained include respiratory protection, portable and fixed gas detection.*



INFICON

INFICON is a leading provider of innovative instrumentation, critical sensor technologies, and Smart Manufacturing/Industry 4.0 software solutions that enhance productivity and quality of tools, processes, and complete factories. These analysis, measurement and control products are essential for gas leak detection in air conditioning/refrigeration and automotive manufacturing. *Core product trained is HAPSITE.*



MIRION

Mirion Technologies is a leading provider of detection, measurement, analysis and monitoring solutions to the nuclear, defense, medical and research end markets. *Core products trained: AccuRAD, RDS-32*



MSA

MSA manufactures and supplies safety equipment for use in a variety of hazardous conditions. Core products include self-contained breathing apparatus, fixed gas and flame detection systems, portable gas detection instruments, industrial head protection products, fire and rescue helmets, and fall protection devices. *Core products trained; AltAir, APR, & SCBA.*



LEIDOS

Leidos is a technology, engineering, and science solutions and services provider, with automatic equipment identification technology, sensors and nondestructive imaging and security instruments. *Core products trained include B220, H150, VACIS.*



RAE SYSTEMS BY HONEYWELL

RAE Systems by Honeywell is a provider of wireless, gas and radiation detection instruments and systems that enable real-time safety and security threat detection. *Core products trained include QRAE, Mini RAE, MultiRAE, ppbRAE, ToxiRAE, UltraRAE, AreaRAE, Safety Suite Responder (SSR).*

EQUIPMENT READINESS TRAINING (ERT)

CBRNE PPE, DETECTION, AND IDENTIFICATION



REDWAVE TECHNOLOGY

RedWave provides portable FTIR chemical threat identification for emergency and military use, giving responders the tools they need to fulfill their mission of keeping our communities safe from chemical threats. *Core products trained include ThreatID, ProtectIR, XplorIR.*



RIGAKU

Rigaku is a manufacturer and distributor of analytical and industrial instrumentation technology, in the fields of X-ray, Raman spectroscopy, X-ray optics, semiconductor metrology, X-ray sources, computed tomography, nondestructive testing and thermal analysis. *Core products trained include CQI Gen-ID, Progeny, & CQL Narc-ID.*



SSAMI - Bio-Threat

The SSAMI Bio-Threat Detection is a pocket-sized solution for rapid bio-threat detection in 'white powder' incidents. This device yields results for six bio-threat agents: Bacillus anthracis spores, Yersinia pestis, Francisella tularensis, Botulinum toxin A (BOT A), Staph Enterotoxin B (SEB), and Ricin. Identification occurs simultaneously in just 15 minutes.

SSAMI- Narcotics Detection

The SSAMI-Narcotics Detection provides rapid testing for 'white powder' incidents. Using an integrated sponge, the device is used to directly sample powders, surfaces, or liquids. Up to twelve immunoassay strips are run simultaneously from the sample, giving results for twelve drugs of abuse in just five minutes.



SMITHS DETECTION

Smith's Detection is a manufacturer of threat detection and security screening technologies that protect people, assets and freedom of movement. *Core products trained include HazMatID Elite, AceID, TagetID.*



TELEDYNE FLIR

Teledyne FLIR designs, develops, manufactures, markets, and distributes technologies that enhance perception and awareness. We bring innovative sensing solutions into daily life through our thermal imaging, visible-light imaging, video analytics, measurement and diagnostic, and advanced threat detection systems. *Core products trained include Identifinder R400, NanoRadier R300, RadHunter R500, IBAC, FIDO, and G510.*



THERMO FISHER SCIENTIFIC

Thermo Scientific portable analytical instruments deliver instant, actionable data for quick decision making in critical situations. Technologies including XRF, NIR, Raman, and FTIR. Their portable analyzers provide rapid chemical identification and material verification to increase throughput, raise quality and reduce risk. *Core products trained include TruNarc, FTX, RMX, Gemini, 1064Defender, & XRF.*

EQUIPMENT READINESS TRAINING (ERT)

SECURITY & NON-INTRUSIVE INSPECTION



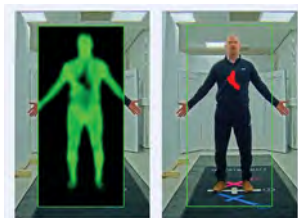
The POLR-1 (Presence of Life Radar v.1) is a unique small portable radar detecting living entities behind a wall or a non-metallic barrier. Thanks to its technology, the radar can detect living entities both in motion and at rest.



The versatile, compact VACIS M6500 system scans trucks, cargo containers, cars and other vehicles. The system can scan 150 vehicles per hour or more and can even scan occupied vehicles.



SmartRayVision is the leader in manufacturing and supporting portable X-ray systems to assist with the ID and disarming of unknown threats. Our industry-leading technology and software make the job easy for professional end users who demand the highest-performing portable X-Ray equipment.



Thruvision is a global provider of fast, safe, and respectful people security screening technology for transportation, border control, and loss prevention.



Videray is a U.S. company with advanced non-intrusive inspection and imaging technologies deployed worldwide.



NOBLE GLOBAL LOCATIONS

NOBLE WORLDWIDE HEADQUARTERS

One Marina Park Drive, Suite 220
Boston, MA 02210
877-999-1911
support@noble.com

CONUS OPERATIONS CENTERS

STEVENSVILLE OPERATIONS CENTER

235G Log Canoe Road
Stevensville, MD 21666
877-999-1911
support@noble.com

PATUXENT RIVER OPERATIONS CENTER

46655 Expedition Drive, Suite 103
Lexington Park, MD 20653
781-285-7126 ext 1000036
support@noble.com

CHESAPEAKE OPERATIONS CENTER

555 Belaire Ave, Suite 360
Chesapeake, VA 23320
877-999-1911
support@noble.com

HARRISONBURG VA OPERATIONS CENTER

3900 Early Road
Harrisonburg, VA 22801
877-999-1911
support@noble.com

NOBLE MAILBOX (for mail only)

68 Harrison Ave., Ste 605
PMB 86096
Boston, MA 02111-1929

CONUS TRAINING CENTERS

NOBLE TRAINING CENTER

5751 Briar Hill Road, Building 28
Lexington, KY 40516-9721
Office 859-402-0960 (0800 - 1630 EST)
Toll Free 866-308-7102 (0700 - 2000 EST)
DSN 745-3039 (0800 - 1530 EST)

NOBLE TRAINING CENTER - Alexandria

5706 General Washington Dr., Suite D
Alexandria, VA 22312

KDA TRAINING CENTER - Sacramento

5045 College Oak Drive, Suite D
Sacramento, CA 95841

KDA TRAINING CENTER - Warren, MI

32530 Dequindre Road
Warren, MI 48092

OCONUS OPERATIONS CENTERS

EMEA OPERATIONS CENTER

Fackelstrasse 26, 67655
Kaiserslautern, Germany
+49 631 4121 4081
eucomsupport@noble.com

CENTCOM OPERATIONS CENTER

E3, 4th Floor
Dubai, U.A.E
+97 14 21 49 88 5
centcomsupport@noble.com

CAS PROCUREMENT CENTER

Furmanov Street
Almaty, Kazakhstan
+7 700 094 9094
casprocurement@noble.com

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WWW.NOBLE.COM

800-518-9895

TRAINING@NOBLE.COM