



BRITANNICA INTERNATIONAL SCHOOL, SHANGHAI

ESG Policy

Updated September 2023

At Britannica International, Shanghai we believe in the importance of Environmental, Social, and Governance (ESG) factors in our operations and decision-making. We are committed to creating a sustainable and responsible business that contributes to the well-being of our students, employees, and the communities in which we operate. This policy outlines our commitments and actions related to ESG issues.

Environmental

We recognise that the impact of our operations on the environment is an important consideration. Therefore, we commit to:

minimising our carbon footprint: we will implement measures to reduce our greenhouse gas emissions, including through energy efficiency initiatives, use of renewable energy sources, and reduction of waste.

- **conserving natural resources:** we will conserve natural resources, including water and paper, through efficient use and responsible disposal practices.
- **protecting biodiversity:** we will take measures to protect and preserve biodiversity in the areas where we operate.
- **seeking opportunities to include environmental and sustainability issues in our curriculum and co-curriculum** to promote understanding of sustainability issues.

Social

We recognise that our students and employees are essential to our success. Therefore, we commit to:

- **promoting diversity and inclusion:** we believe that inclusion, diversity and social equality are fundamental to drive the future success of our organisation;
- **ensuring health and safety:** we will provide a safe and healthy environment for our students and employees and implement measures to prevent accidents and injuries;

- **supporting local communities:** we will support the communities in which we operate by engaging in philanthropic activities and contributing to local development initiatives.

Governance

We recognise that good governance is essential for the success of our school. Therefore, we commit to:

- **maintaining high ethical standards:** we will maintain high ethical standards in our operations and decision-making.

- **ensuring accountability and transparency:** we will ensure accountability and transparency in our operations and reporting and adhere to applicable laws and regulations.

- **promoting stakeholder engagement:** we will engage with our stakeholders, including students, parents, employees, and communities, to understand their needs and expectations, and incorporate their feedback into our decision-making.

Implementation and Monitoring

We will integrate our ESG commitments into our business strategies and operations and monitor our progress on a regular basis. We will establish metrics to measure our performance, and report on our ESG performance to our stakeholders.

Conclusion

We are committed to creating a sustainable and responsible school that contributes to the well-being of our students, employees, and communities. We believe that our ESG policy will help us achieve this goal and make a positive impact on the world around us.

Related Policies-

- Environment Policy
- Equal Opportunities Policy
- Equality, Diversity and Inclusion Policy
- Governance Policy
- Health and Safety Policy