

Staff Compensation Structure with Quartiles - 7/1/2010

		Minimum	1st Quartile	Mid	3rd Quartile	Maximum
Grade 3	Annual Salary*	17,268	19,163	21,058	22,954	24,849
	Hourly Rate	8.30	9.21	10.12	11.03	11.95
Grade 4	Annual Salary*	18,613	20,714	22,815	24,916	27,017
	Hourly Rate	8.96	9.96	10.97	11.98	12.99
Grade 5	Annual Salary*	20,117	22,449	24,781	27,112	29,444
	Hourly Rate	9.67	10.79	11.91	13.04	14.15
Grade 6	Annual Salary*	21,770	24,361	26,952	29,542	32,133
	Hourly Rate	10.46	11.71	12.95	14.20	15.44
Grade 7	Annual Salary*	23,601	26,482	29,363	32,244	35,125
	Hourly Rate	11.34	12.73	14.12	15.50	16.89
Grade 8	Annual Salary*	25,630	28,838	32,046	35,254	38,462
	Hourly Rate	12.32	13.86	15.40	16.96	18.50
Grade 9	Annual Salary*	27,916	31,483	35,050	38,617	42,184
	Hourly Rate	13.42	15.67	16.85	18.56	20.28
Grade 10	Annual Salary*	30,386	34,375	38,365	42,354	46,344
	Hourly Rate	14.76	16.54	18.44	20.36	22.28
Grade 11	Annual Salary*	33,171	37,628	42,086	46,543	51,001
Grade 12	Annual Salary*	36,273	41,259	46,248	51,232	56,216
Grade 13	Annual Salary*	39,733	45,318	50,903	56,487	62,072
Grade 14	Annual Salary*	43,602	49,856	56,110	62,364	68,618
Grade 15	Annual Salary*	47,927	54,958	61,989	69,020	76,051
Grade 16	Annual Salary*	52,771	60,676	68,582	76,486	84,800
Grade 17	Annual Salary*	60,846	68,418	75,989	87,285	98,580
Grade 18	Annual Salary*	67,540	75,944	84,347	97,823	111,300

*Based on 2,080 work hours per year. Positions in Grades 11-18 are typically exempt positions and are not paid at an hourly rate.

Updated July 2006