



**Kim Frederick, Principal**  
**Chinook Associates LLC**  
**Professional Biography**  
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### **Education**

- College of Civil Engineering (Junior status) University of Colorado at Denver, Denver, CO
- Graduate Colorado Parks and Recreation Association (CPRA) Park Planning School
- Graduate CPRA Park Maintenance and Safety School

### **Professional Affiliations and Recognition**

- National Trail Training Partnership
- American Trails
- Society of Outdoor Recreation Professionals
- Volunteers for Outdoor Colorado
- International Mountain Bike Association
- American Hiking Society
- Trails Advocate of the Year Award (CPW)
- Bob Marshall Award (USFS)
- Employee Of The Year Award (JeffCo)



### **Principal, Chinook Associates LLC 1981 to Current**

Founded in 1981, Kim established Chinook Associates as a recreational trail consulting company. Chinook Associates works closely with individuals, organizations and agencies to develop and implement comprehensive trail and natural resource management plans to improve the quality of the land they administer. Included among Chinook's many successes are:

- The delivery of trail stewardship skills training workshops
- The analysis of existing trail systems and creation of management plans to implement corrective measures
- Creation and delivery of trail development, design and management workshops internationally, working closely with government, community and volunteer leaders

### **Trails Supervisor, Jefferson County Open Space 1978-2018**

Located in the foothills of the Rocky Mountains west of Denver Colorado, the Jefferson County Open Space program is funded by a dedicated ½% sales tax generating an estimated \$30-35 million annually in revenues. These funds are used to acquire, develop and manage lands of natural, cultural, scenic and historical value. Currently, over 60,000 acres have been preserved representing almost 40 sites. Kim was responsible for the design, development and management of a 250-mile multiple-use trail system that hosts over 5 million visitors per year. Many of the trails connect urban areas with the rural foothill parks, linking communities together.

### **Colorado Outdoor Training Initiative Founding Member and Board Chairperson 1998-2007**

The Mission of the Colorado Outdoor Training Initiative (COTI) was to provide conservation leadership and land stewardship skills training. COTI was a cooperative partnership among over 40 Federal, State, and local agencies and other groups. The successful partnership resulted in well-trained crew leaders and individuals, who maintained high quality standards, were extremely productive, increased their effectiveness as employees and provided an excellent volunteer experience. In 2007, driven by a desire to strengthen training and stewardship services and achieve better economies of scale, members of the Colorado Outdoor Training Initiative (COTI) and Volunteers for Outdoor Colorado (VOC) Boards of Directors approved a corporate merger of the two organizations. The finalized merger plan created the Outdoor Stewardship Institute (OSI), a program of VOC, and formed the Outdoor Stewardship Institute Advisory Board.

### **Adjunct Instructor, Red Rocks Community College 2018 to Current**

As an instructor in the Park Ranger Technology Program, Kim developed and delivered curriculum that broadened the students understanding of the management of parks and protected areas. Curriculum content included: Natural Resource, Recreation, Law Enforcement and Management.