

### Eligibility

- **Do I have to be a UK Citizen to apply?**

*Applications are open to people from any country, however regardless of location, you would be responsible for your own travel (and any associated costs) to and from the port of departure.*

*Applicants do not need to live in the UK or have the right to work in the UK for this role. However if you are a non-UK applicant please note that ORCA cannot sponsor visa applications and if you are successful, you would be considered a subcontractor.*

- **Are there any age limitations?**

*Yes, applicants must be at least 18 years old.*

- **Are there any language requirements for this role?**

*You must be confident speaking to the public and giving presentations in **English**. Speaking **Dutch** or **German** is beneficial but not required.*

### Application Requirements

- **Is this a paid position?**

*Yes. Salary information can be found in the person specification document.*

- **Do you accept cover letters instead of video applications?**

*No. As stated in the job advertisement, all applications must include:*

- *a 2-minute video*
- *a 2-page CV*

- **Any tips for the video application?**

*Your video helps us learn about you and your experience, and why you want this role. We want to see that you can communicate clearly and that you are passionate about the marine environment and cetaceans.*

### Interview & Selection Process

- **Where and when will the interviews take place?**

*Interviews will be held online. They will likely take place between Tuesday 10th and Wednesday 11th March 2026.*

- **When will I know if I have been selected for an interview?**

*We aim to contact all applicants within two weeks after the application deadline. However please note as we receive a high volume of applications, we cannot give individual feedback.*



### Availability & Scheduling

- **I'm not available for the entire season. Can I still apply?**  
*No. You must be available for the full season (either rotation 1 or rotation 2 on either ship) as outlined in the key dates document.*
- **Will I be on board for the full 4 weeks at a time?**  
*Yes. You will live on the ship for the whole of each rotation. You may leave the ship during free time when in port, but you must return in time for your duties.*
- **Will I have any responsibilities during my time off the ship?**  
*No. Your duties only take place while you are on board. You are paid only for the time you are on the ship. Your time off is completely your own.*

### Logistics & Onboard Life

- **Is accommodation provided?**  
*Yes - however this is during your time on board only. During each rotation, you will live on the ship. Your cabin and meals are included.  
You must arrange and pay for your travel to and from the departure port (Newcastle - UK or Ijmuiden - Netherlands).*
- **Will I work on the same ship for the whole season?**  
*Yes. You will be assigned to either the King Seaways or the Princess Seaways. You cannot change ships or departure ports during the season. See the Key Dates document for details.*
- **Can I choose which ship or departure port I want to apply for?**  
*If you are invited to an interview, you can tell us your preferences for departure port, ship, and rotation. See the Key Dates document for more information.*
- **What does the training for the role include?**  
*Training information can be found in the Key Dates document.*

### Contact

- **Who should I contact if I have further questions or would like to request adjustments?**  
*Please email any questions to Kate (Ocean Conservationist Manager) at [info@orca.org.uk](mailto:info@orca.org.uk)*

