

# OUR VALUES

We expect our partners to follow five principles that reflect the values we embody in our work

Orchestras  
Live will

Values

Our partners  
will

<p>Ensure that the orchestral experiences we co-produce are ambitious, meaningful and relevant. Devise innovative solutions that underpin efficient organisational systems.</p>	<p>Ensure equity of access and opportunity across our delivery programme &amp; organisational structure.</p>	<p>Respect and understand the needs &amp; aspirations of communities with whom we work, our partners' challenges &amp; ambitions, and the expertise and potential within our staff &amp; trustees</p>	<p>Raise ambition for ourselves &amp; the sector to improve environmental responsibility, take focused action &amp; collaborate to mitigate &amp; minimise the environmental impacts of our operations &amp; co-productions</p>	<p>Explore new developments &amp; their potential - artistic, technological, environmental, societal or organisational - so that we offer innovative &amp; dynamic leadership to the sector</p>
<p>Creative</p>	<p>Inclusive</p>	<p>Collaborative</p>	<p>Environmentally responsible</p>	<p>Forward-looking</p>
<p>Share our ambition to engage creatively with audiences and participants, challenging conventions of 'venue', 'audience' and 'programme'. Welcome co-creation and co-curation to develop creative collaborations that shape people's local cultural environment.</p>	<p>Share our commitment to equity of access and opportunity, not tolerate discrimination against anyone, especially from an under-represented or protected characteristic group. Work proactively to embed inclusive practice; achieve measurable progress in diversifying the workforce, audience and participant base.</p>	<p>Demonstrate understanding and respect for the needs and aspirations of the communities with whom we work.</p>	<p>Collaborate to build shared momentum for change; a proactive network to share &amp; promote awareness and best practice. Engage in exploring new approaches that support an environmentally sustainable sector, including data.</p>	<p>Be prepared to break the mould and explore new ideas or practices – artistic, technological, societal, environmental, and organisational.</p>