

# Programme Findings

## 2023

 [wiseupnetworks.com](https://wiseupnetworks.com)

 [info@wiseupnetworks.com](mailto:info@wiseupnetworks.com)



# The Pathfinder Programme

A unique programme that combines mentoring and work experience for the next generation

## Mentor selection

Members of your team volunteer to become mentors

1



2

## Mentor briefing

Mentor training workshop showcasing the latest best practices for mentoring



3

## Mentor matching

Mentors matched with student (age 16-18) based on career interests



4

## Session 1 & 2

1-2-1 mentoring sessions prior to visiting on work experience



5

## Work experience

+ Session 3!  
Work experience opportunity at your organisation



6

## Session 4 & 5

Final mentoring sessions to review experience and look to the future



The Pathfinder Programme combines 1-2-1 mentoring & work experience to support students who don't feel they have the personal or family connections to gain an advantage in their careers.

We recently ran a programme with Kantar, IBM, Hays and Efficio, whereby 25 London students embarked on this programme.

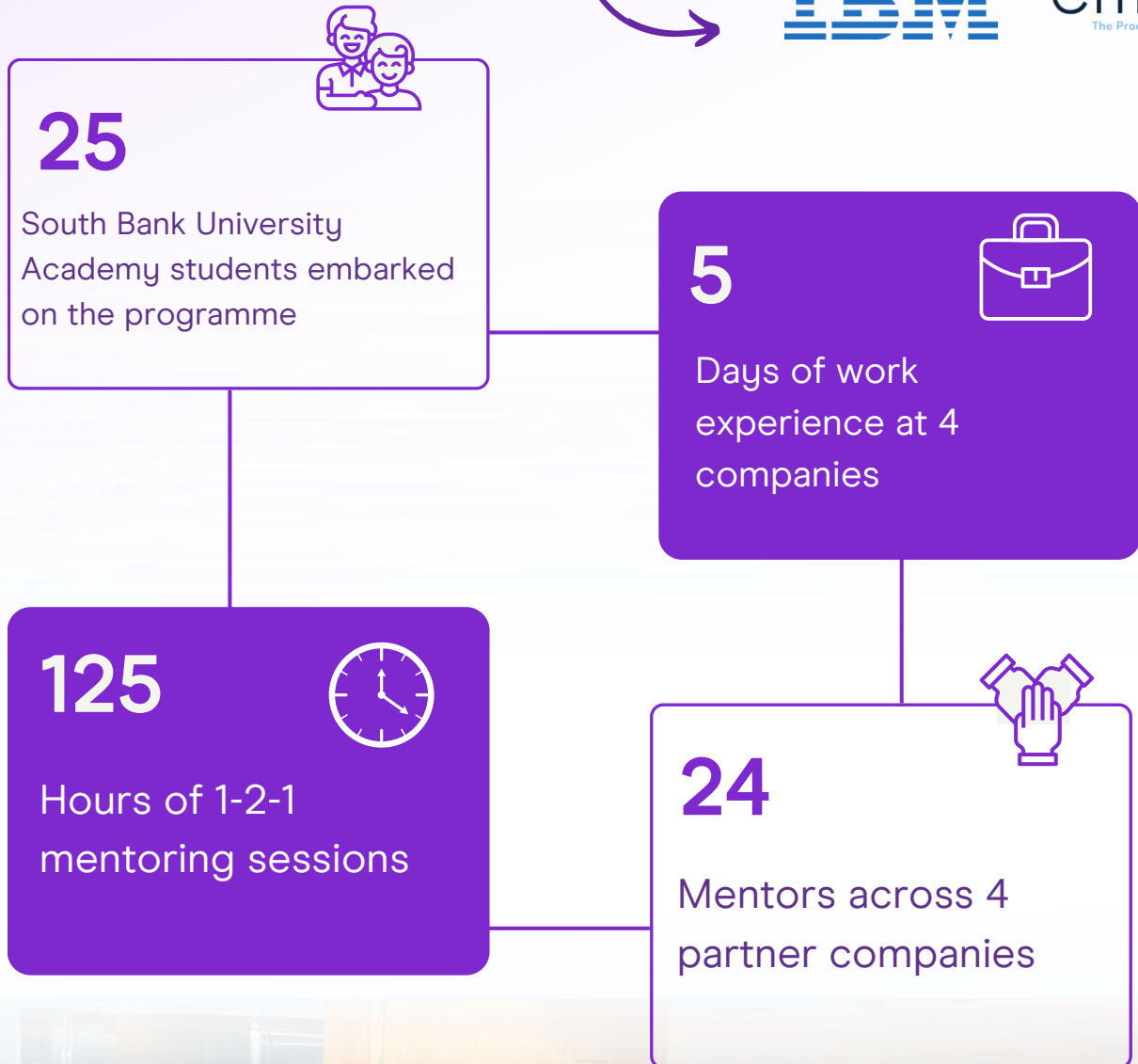
# Spring '23 Case Study

**KANTAR**

**HAYS**

**IBM**

**efficio**  
The Procurement Experts



# Key statistics

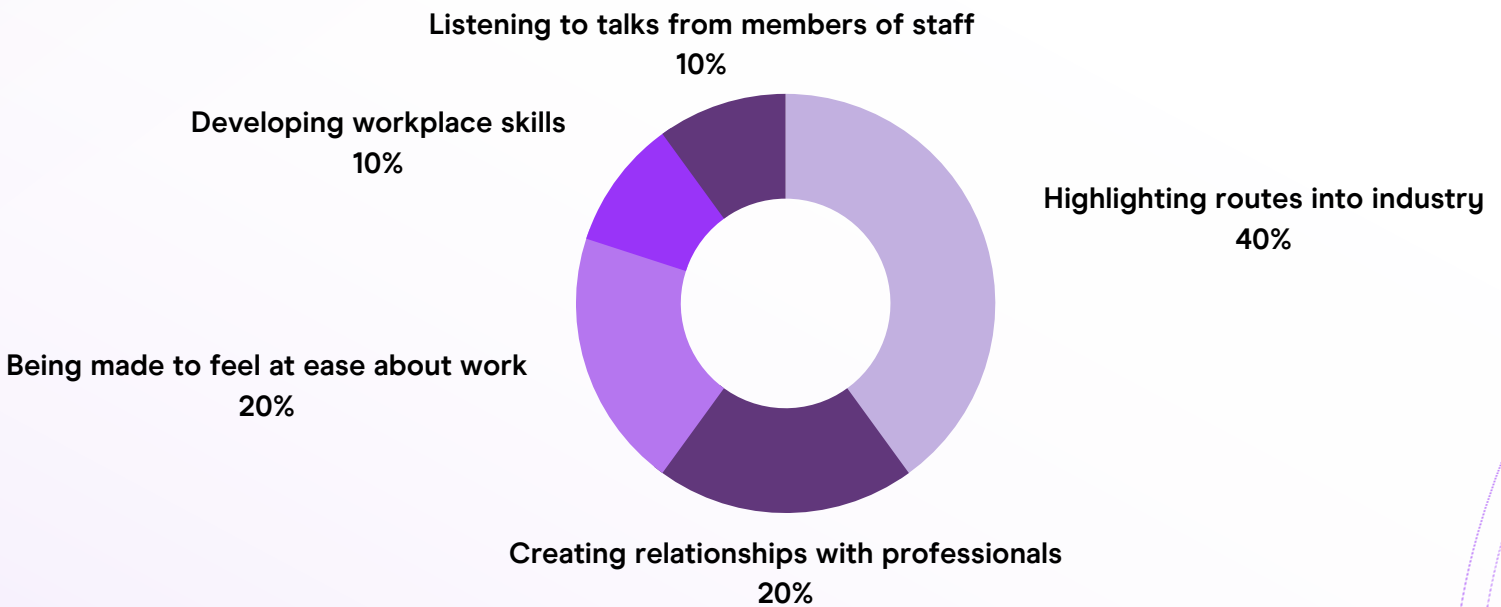
94%

Of students felt more confident about their future careers

100%

Of students found their mentoring experience positive

When asked what the students valued most about the programme, they said:



# Students said...

“

**My mentor has helped me understand that the field of work is not as intimidating as I perceived.**

”

**Lena**

“

**They (mentors) helped me improve as a person and opened my eyes a bit more towards life and the world.**

”

**Mubaraig**

“

**I felt very comfortable with my mentor, like we can talk about anything and I don't feel nervous. She really helps me explore my options and ask any questions I want.**

”

**Sundus**

“

**I'm more certain of what sector I would like to go into. I was also uncertain about my path after sixth form, but she has helped me educate myself in all paths.**

”

**Chelsea**

# LinkedIn

**Chelsea Akoanor** • 1st  
Student at South bank university academy  
3w • 🌐

Day 3 at Kantar and the experience just gets more amazing as the days go by 😊! We began the morning with a lovely presentation from **Nilema Bhakta-Jones (she/her)**, **Aimen Tanveer**, **Ashni Manohar Nair** & **Chris Goddard** about Kantar's legal team, it was honestly very inspiring as this is the area I would LOVE to work in 😍!  
**Nilema Bhakta-Jones (she/her)** shared her story and what motivated her to Pursue law, she's is absolutely amazing, when explaining her passion for law it was like a spark for me to follow my dreams and persue law, today I was actually able to realise I would love to work within commercial law 🥰.

#team #work #experience #law #legal #kantar



👍❤️ Graham Wood and 15 others

8 comments · 🌐

A key part of the programme was getting students to create LinkedIn profiles

The students have already started using LinkedIn to their advantage



**Sundus Osman** • Following  
Student at SBUA  
3w • Edited • 🌐

Day5: Today was our last day at **Kantar** we was all so sad 😭🥰. Our week has been astronomical.  
We all presented to **Stephen Day FCIPS**, **Esme Kilsby** and **Thor Grefslis**, it was such a fun way to conclude our week and get feedback from everyone.  
After, we had lunch with everyone that was at **IBM**, **Efficio** and **Hays**, Stephen also gave us a talk which was very nice. we then chilled for the rest of the day 😊.  
A huge thanks to everyone that made this week possible for us!!  
#kantar #procurement #apprenticeship #university #workexperience #goodbye



5 🌐👍👍 You and 76 others

1 comment · 2 reposts

435

CONNECTIONS

248

IMPRESSIONS



# Mentors said...

“

Thank you to the wonderful students of SBUA for bringing your energy and enthusiasm to our work experience week. You all deserve the world. I look forward to next year!

”

**KANTAR**

“

I got on really well with my mentee, we could relate a lot. It's my favourite thing that I've done!

”

**IBM**

“

What a week we had, hosting 5 students for work experience. With amazing mentoring coaching prior to the week from Wiseup we were able to coach these amazing group of people that all have very bright futures.

”

**HAYS**

“

I've had the incredible privilege of hosting a group of brilliant sixth-form students for a week of work experience at IBM. It was a truly transformative experience that inspired our students.

”

**IBM**



Harris Academy Tottenham students also visited renewable energy employer LondonEnergy in Spring 2023

# Further Case Study

Changes in confidence about starting a career:



**Zak**

Confidence before: 4/10

Confidence after: 7/10

**Imran**

Confidence before: 5/10

Confidence after: 8/10

**Joan**

Confidence before: 6/10

Confidence after: 8/10

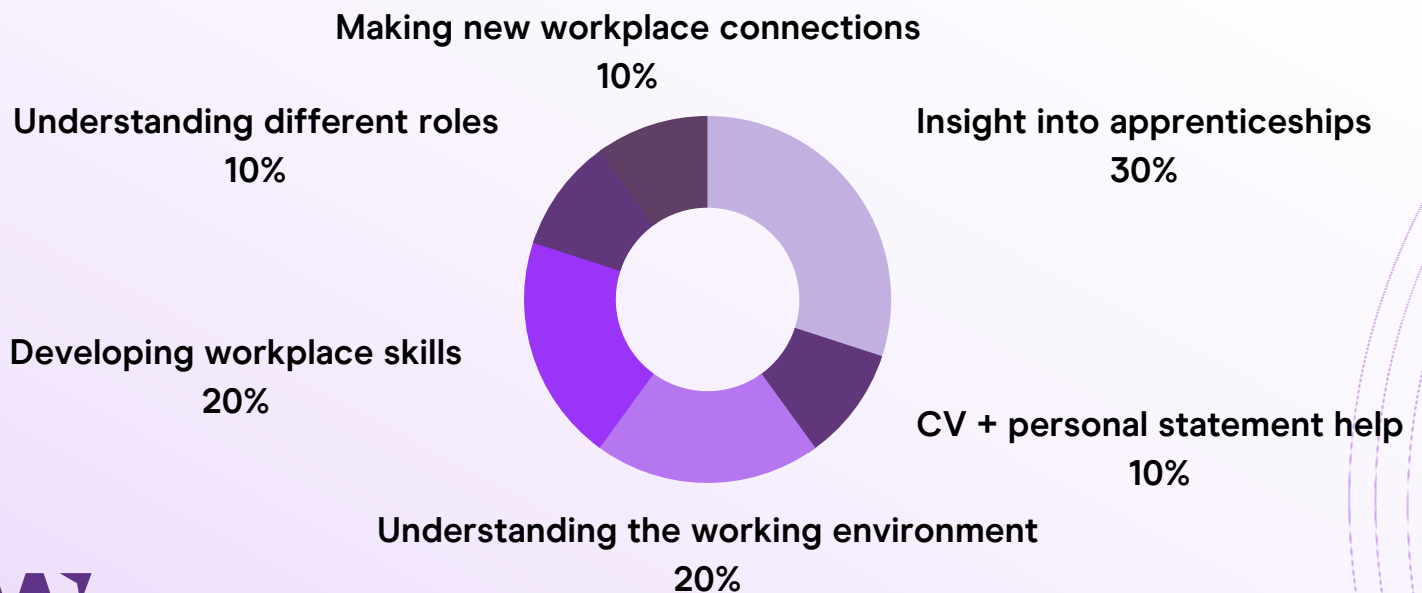
**Yussuf**

Confidence before: 5/10

Confidence after: 8/10



## What the students valued the most on the programme





# Students said...

“

**My mentor helped open my eyes to different education paths. He didn't go through the academic path & showed me how people skills helped him so much.**

”

**Zak**

“

**Its been an amazing experience - my mentor was a great guy, teaching me about the certificates I need to do different roles. He gave me a different perspective about the work environment & how much people care & don't mind if you're still learning.**

”

**Imran**

“

**My mentor has been very helpful introducing me to many people in many fields. He talked to me about the uni life – another mentor talked to me about apprentices.**

”

**Yussuf**

“

**My mentor showed me the many different roles I can do and the subjects at uni I can study to get here. She helped me to see I need to study hard and take things even more seriously.**

”

**Joan**

# Let's make a difference together

Talk to us

info@wiseupnetworks.com  
0333 3601968

