

# wiseup

WORKPLACE MENTORING

## WISEUP

Wiseup is an online mentoring platform with 150+ quality mentors, who are passionate about supporting career progression and well-being. Please see <https://wiseupnetworks.com>.

In such challenging times, we can professionally and personally support people going through career change. Many people are transitioning into remote teams and a rapidly changing workplace environment.

Whilst we help individuals who come to our platform, the power of mentoring can truly be experienced in partnership with forward-thinking companies looking to go that extra mile to support their workforce.



## WORKPLACE MENTORING SERVICE

We provide a selection of mentors to support your joiner, mover and leavers processes. The mentor pool is agreed by both parties, and Wiseup will match a mentor to each person who needs support. Our mentors can support any employee, including executives.

The Wiseup team, our trusted mentors and the partnership company work collaboratively to enhance existing learning and development processes. We can also support any other employee that would benefit from focused mentoring; e.g. top talent.

## HOW IT WORKS

We will work with you to create a bespoke mentoring support service. The partnership company can secure a number of mentoring hours per head, over an agreed period of time. This can be to support your new joiners, those moving internally for example, a new role, or employees that have been made redundant. See the end-to-end process below:



### MATCHING & GUIDANCE

1. Partner to provide details of employee
2. Wiseup to select and present Mentor Pool
3. Wiseup & partner to agree on Mentor Pool
4. Wiseup to match employee with primary Mentors
5. Wiseup & partner host call with employee to detail the process, matched Mentor and demonstrate the platform
6. Wiseup issue written guidance to employee
7. Employee signs up to Wiseup Platform as a Mentee
8. Employee to have a Virtual Coffee with the Mentor (optional) – may request to change Mentor at this point



### MENTORING & REPORTING

1. Employee requests Workplace Mentoring service from Mentor's Wiseup profile
2. Employee and Mentor schedule agreed touch-point meetings
3. Employee and Mentor meet via phone or video call at scheduled times
4. Mentor completes monthly timesheet
5. Wiseup provides monthly reporting to partner
6. Wiseup acts as escalation point for any issues or requests to change Mentor



### FEEDBACK & FURTHER MENTORING

1. Mentor ends Workplace Mentoring service on Wiseup Platform
2. Employee leaves a written review for the Mentor on the Wiseup Platform
3. Wiseup hosts a post-support feedback call with the employee
4. Partner provides feedback from employee in reasonably requested formats
5. Wiseup provides employee with discount code for mentoring scheme to continue support if they wish

## SUPPORT TERMS PER MENTEE

The support arrangement is based on the length of time you want the mentoring to be delivered over. You can reduce or increase the number of hours over each term. **£100 + VAT per hour for Standard Mentoring. £400 + VAT per hour for Executive Mentoring. For every 6 hours total price is reduced by £25 + VAT. Example of Standard Mentoring costs:**

### SHORT TERM SUPPORT

4 hours support over 1 month: **£400 + VAT**



### MEDIUM TERM SUPPORT

6 hours support over 3 months: **£575 + VAT**



### LONG TERM SUPPORT

12 hours support over 6 months: **£1150 + VAT**



Contact us: [info@wiseupnetworks.com](mailto:info@wiseupnetworks.com)