Preparing for the Management Consulting Skills Assessment Interview with CapTech (Business Systems Analyst Associate Consultant)

What to Expect:

Introductions

We'll trade quick introductions, cover the agenda, and set expectations before getting started.

Resume Review

This is the get-to-know-you part of the interview. We want to know about you, your technical experience, and your interest. We will ask questions about your coursework and some of the projects you have worked on. Be prepared to explain your contributions to those projects with an emphasis on the technical aspects.

Q&A (5 Minutes)

This is the get-to-know-**us** part of the interview. Use this as an opportunity to learn more about working as a developer at CapTech. Think about what you find interesting or the qualities that you value most in a company.

What We Are Looking For:

We like to see specific examples of a candidate's analytical thinking, communication, and problem-solving skills.

COMMUNICATION SKILLS:

A Business Systems Analyst Consultant is often a liaison between a technical team and the client, which requires them to sometimes explain technical concepts to a client who may not be as technical. A

valued skill is being able to adjust communication styles to different audiences. In addition, a Business Systems Analyst Consultant needs to prioritize competing tasks, understand the business objectives, and be able to translate that to the technical team in a way that can allow systems to be built.

CONSULTING ACUMEN:

Requirements gathering, presentation skills, and familiarity with the Agile methodology are helpful.

TECHNICAL SKILLS:

Knowledge of the software development lifecycle (SDLC), object-oriented programming concepts, and SQL is helpful, though not required. A BSA should have an interest in technology, regardless of whether they have a technical-related major.

Tips on Preparation:

PRACTICE:

Take advantage of performing mock interviews with friends or classmates and practice explaining your answers out loud.

RELAX:

Much easier said than done, but just remember to breathe and stay calm. The point of this interview is not to trick you or trip you up. We just want to get an idea of how you think and solve problems. You've got this!

Next Steps:

FULL-TIME CANDIDATES:

Your interviewers will submit their feedback to the college recruiting team who will review it to determine if you are selected for final round interviews with CapTech. follow up with candidates within 2-4 weeks with our decision.

INTERN CANDIDATES:

Your interviewers will submit their feedback to the college recruiting team who will review it to determine if you are selected for an internship at CapTech. We typically follow up with candidates within two weeks with our decision.