



WHY

Recover™ as a sustainable company commits to minimize the use of hazardous chemicals and we care about the safe management of all chemicals

- Our employees are our most valuable assets. This is why we care for their health and safety concerning the use of chemicals in operations and in the laboratories.
- We want to control and reduce our environmental footprint regarding chemicals: A safe, responsible, sustainable, and economical use of substances throughout the chemical lifecycle – from procurement, transport, storage, use and through to disposal.



HOW

We believe in prevention and diligence

- We commit to the responsible handling, storage, usage, and disposal of chemicals
- We comply with all current laws, regulations, and industry standards regarding chemical management.
- Product development and procurement drives to avoid use of hazardous, toxic, persistent and bioaccumulating substances.
- We ensure proper and full awareness, knowledge and skills of all employees dealing with chemicals.
- We have an open failure culture; we take advantage of lessons and as so, push for continuous improvement in chemical management practices.
- We verify that our output material is compliant with AFIRM RSL and does not contain hazardous substances that may endanger downstream users.



WHAT

We proactively take preventive measures to minimize risks

- We clearly define the requirements for necessary chemicals.
- We constantly monitor new chemical restrictions applicable to Recover™ produced goods.
- We only work with reliable and proven suppliers of chemicals.
- The use of chemicals is part of our risk management.
- We clearly communicate chemical hazards.
- We have a clear system for identification and labelling of hazardous chemicals everywhere at Recover™.
- We define prevention measures for contamination and incidents with chemicals.
- We ensure traceability and transparency, training, and periodic monitoring.

Banyeres de Mariola, May 10th, 2024. This policy will be renewed on an annual basis.



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