



## WHY

We care about everyone we work with, so we prioritize the health & safety

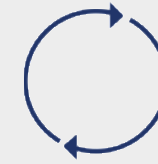
- Our employees, contractors and stakeholders are our most valuable asset. This is why we care for their health and safety and want everybody to get home safely.
- As a producer of sustainable recycled products, our core activity is positively contributing to create a sustainable work environment that promotes long-term health and productivity



## HOW

We believe the best prevention comes from open communication.

- We invite everybody on all levels to participate — from the shop floor to the CEO – where we can voice concerns and share ideas for improving health and safety practices.
- We foster a safe and healthy work environment .
- We establish a framework for defining, investigating and reporting all incidents and ensuring all reports are taken seriously to implement preventive and corrective actions.



## WHAT

We proactively take preventive measures to minimize or remove risks.

- We act before incidents happen.
- We assess potential risks; eliminate hazards; & drive preventive ideas & actions.
- We comply with all applicable legislation, regulation, and requirements of relevant interested parties.
- We encourage our suppliers and contractors to comply with our H&S.
- We continuously promote a culture of safety and health awareness among employees by providing continuous training and education.

Madrid, 1 de enero de 2026. Esta política será actualizada anualmente.



Anders Sjöblom  
CEO

Christian Roth  
COO