



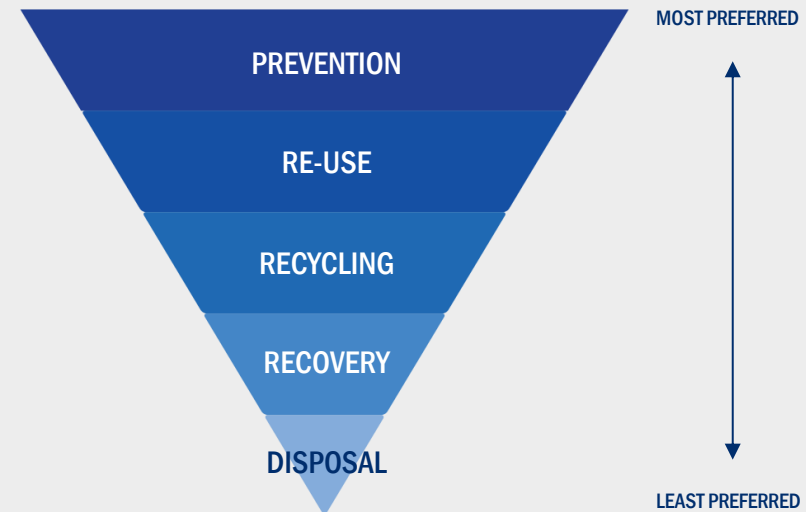
WHY

We want to be a zero-waste company

- We are striving to become a zero-waste company and we aim to be a driver for a circular economy, conserve resources, and minimize our environmental impact to the environment.

What is zero-waste?

- Zero-waste means the conservation of all resources by means of responsible production, consumption, reuse, and recovery of products, packaging, and materials without burning and with no discharges to land, water, or air that threaten the environment or human health.
- In our aim to become a zero-waste company, we follow the waste hierarchy as set out by the EU waste framework directive.



Madrid, January 1st, 2026



HOW

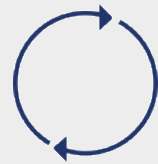
We constantly rethink our waste management practices

- Employee Engagement: we educate and train our employees on waste management and recycling initiatives, and encourage their active participation.
- Supplier Engagement: we encourage our suppliers and contractors to adopt sustainable waste management practices. We work with partners to fulfill our shared commitment to responsible waste management.
- Compliance: we comply with all applicable waste management laws, regulations, and industry standards.
- Continuous Improvement: we are committed to regularly reviewing and improving our waste management practices and identifying opportunities for optimization and innovation.




Anders Sjöblom
CEO


Christian Roth
COO



WHAT

We implement good waste management practices across the entire organization

- **Minimize Waste Generation:** we strive to prevent waste generation at its source through efficient production processes, responsible procurement, and the promotion of waste reduction practices among employees and stakeholders. Where recycling or reuse is not possible, we ensure that waste is disposed in compliance with all relevant regulations.
- **Waste Segregation:** we implement a comprehensive waste segregation system at all our facilities with clearly labeled waste bins to ensure proper separation of different waste streams.
- **Recycling and Reuse:** we recycle and reuse materials wherever feasible. This includes partnering with certified recycling vendors to process recyclable materials and exploring opportunities for internal reuse or repurposing of waste materials.
- **Monitoring and Reporting:** we systematically track and monitor all waste generation, recycling rates, waste diversion rate and disposal methods. Regular reports assess our progress, identify areas for improvement, and ensure communication to all stakeholders through the sustainability report.
- **Hazardous Waste Management:** we identify and manage hazardous waste in accordance with applicable regulations regarding storage, handling, and disposal.

Madrid, January 1st, 2026



Anders Sjöblom
CEO

Christian Roth
COO