



WHY

Recover™ as a sustainable company commits to minimizing the use of hazardous chemicals and ensuring the safe management of all substances used in our operations and laboratories

Our employees are our most valuable asset, and we prioritize their health and safety when working with chemicals.

We aim to reduce our environmental footprint through the safe, responsible, sustainable, and efficient use of chemicals throughout their lifecycle — from procurement, transport, storage and use, through to disposal.

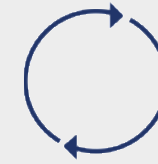
We ensure our output materials comply with AFIRM RSL and MSRL (Manufacturing Restricted Substances List) to safeguard downstream users.



HOW

We believe in prevention, diligence, and transparency

- We manage chemicals responsibly through proper handling, storage, usage, and disposal and in compliance with applicable regulations and standards.
- Product development and procurement avoid hazardous, toxic, persistent, and bioaccumulative substances.
- We ensure full competence, awareness, and training of all employees working with chemicals.
- We maintain an updated Chemicals and Consumables Inventory, detailing types, volumes, and usage, reviewed regularly at all sites.
- Where relevant, we perform third-party testing and external audits related to chemical safety and compliance, including water and soil testing.
- All suppliers providing chemical inputs are required to follow the ZDHC Programme.



WHAT

We proactively take preventive measures to minimize risks

- We define clear chemical requirements for all operations.
- We continuously monitor new chemical restrictions applicable to Recover™ products, including AFIRM RSL and MSRL updates.
- We only work with reliable and proven suppliers; process input chemicals must be ZDHC-certified.
- Chemical use is integrated into our risk-management processes. We communicate all chemical hazards clearly.
- We maintain a robust system for identification and labelling of hazardous chemicals across all sites.
- We define prevention and response measures for chemical contamination and incidents.

Madrid, January 1st 2026.



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