



WHY

Nothing is so urgent it cannot be done safe. We care about everyone working with us and are committed to prevent any occupational incident (or accident)

- Health and safety are Recover core values, not just priorities.
- We want to make Recover the safest place to work at: Therefore, we create safe working conditions.
- With all efforts, we cannot exclude all the occupational safety risks to 100%, but at least we want to ensure the best protection equipment.
- Demonstrating care for our people strengthens team morale and loyalty.
- Proactive safety measures prevent costly accidents and downtime.



HOW

We believe the best prevention comes from open communication

- Regular safety meetings and open forums for all staff creating a growing safety culture, including the correct use of PPE.
- Training programs that emphasize practical, hands-on experience regarding the use of PPE.
- PPE without hierarchies: Leadership commitment to safety, demonstrated through actions and good examples.



WHAT

We proactively take preventive measures to minimize risks

- Mandatory use of PPE in designated areas with strict enforcement.
- Regular PPE training and drills for employees.
- Regular inspection and maintenance of PPE.
- Customized PPE solutions for specific job roles.
- Environmentally friendly disposal of used PPE.
- Record-keeping of PPE usage and maintenance.
- Continuous improvement and review of the PPE used at Recover.

Banyeres de Mariola, May 10th, 2024. This policy will be renewed on an annual basis.



Anders Sjöblom
CEO

Christian Roth
COO