# **Chemical Policy**



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Banyeres de Mariola, November 14th, 2023
This policy will be renewed on an annual basis



Recover<sup>™</sup> as a sustainable company commits to minimize the use of hazardous chemicals and we care about the safe management of all chemicals.



- → Our employees are our most valuable assets. This is why we care for their health and safety concerning the use of chemicals in operations and in the laboratories.
- → We want to control and reduce our environmental footprint regarding chemicals: A safe, responsible, sustainable, and economical use of substances throughout the chemical lifecycle from procurement, transport, storage, use and through to disposal.

## How?

### We believe in prevention and diligence.



- → We commit to the responsible handling, storage, usage, and disposal of chemicals.
- → We comply with all current laws, regulations, and industry standards regarding chemical management.
- → Product development and procurement drives to avoid use of hazardous, toxic, persistent and bioaccumulating substances.
- → We ensure proper and full awareness, knowledge and skills of all employees dealing with chemicals.
- → We have an open failure culture; we take advantage of lessons and as so, push for continuous improvement in chemical management practices.
- → We verify that our output material is compliant with AFIRM RSL and does not contain hazardous substances that may endanger downstream users.

## What?

#### We proactively take preventive measures to minimize risks.



- → We clearly define the requirements for necessary chemicals.
- → We constantly monitor new chemical restrictions applicable to Recover<sup>™</sup> produced goods.
- → We only work with reliable and proven suppliers of chemicals.
- → The use of chemicals is part of our risk management.
- → We clearly communicate chemical hazards.
- → We have a clear system for identification and labelling of hazardous chemicals everywhere at Recover™.
- → We define prevention measures for contamination and incidents with chemicals.
- → We ensure traceability and transparency, training, and periodic monitoring.