



WHY

We care about everyone we work with, so we prioritize the environment, health & safety

- Our employees and our partners are our most valuable asset. This is why we care for their health and safety and want everybody to get home safely.
- As a producer of recycled products, our core activity is positively contributing to the environment. In addition, we are committed to reducing our environmental impact to the minimum.



HOW

We believe the best prevention comes from open communication.

- We invite everybody on all levels to participate – from the shop floor to the CEO! We remind ourselves that our protection of the environment and occupational health and safety is everyone's responsibility.
- We create a positive and open culture which empowers all employees, including contractors.
- We openly communicate our ideas and activities as well as our challenges.
- We see constant learning and improvements as a never-ending process – whether we're dealing with health & safety or our environmental management.



WHAT

We proactively take preventive measures to minimize risks.

- We take action before incidents happen. We assess potential risks; eliminate hazards; & drive preventive ideas & actions.
- We comply with all applicable legislation, regulation, and requirements of relevant interested parties.
- We encourage our suppliers and contractors to comply with our HSE practices.
- We continuously track environmental impacts at product, process, and company levels through LCA tools and other indicators and take actions to minimize our impact.

Banyeres de Mariola, May 10th, 2024. This policy will be renewed on an annual basis.



Anders Sjöblom
CEO

Christian Roth
COO