

# HSE Policy

## Why

We care about everyone we work with so we prioritize their health & safety.



- Our employees and our partners are our most valuable asset. This is why we care for their health and safety and want everybody to get home safely.
- As a producer of recycled products, we are a leading sustainable company. This is why we are committed to reducing our environmental impact to the minimum.

## How

We believe the best prevention comes from open communication.



- We invite everybody on all levels to participate – from the shop floor to the CEO! We remind ourselves that our protection of the environment and occupational health and safety is everyone's responsibility.
- We create a positive and open culture which empowers all employees, including contractors.
- We openly communicate our ideas and activities as well as our challenges.
- We see constant learning and improvements as a never-ending process – whether we're dealing with health & safety or our environmental management.

## What

We proactively take preventive measures to minimize risks.



- We take action before incidents happen. We assess potential risks; eliminate hazards; & drive preventive ideas & actions.
- We comply with all applicable legislation, regulation, and requirements of relevant interested parties.
- We encourage our suppliers and contractors to comply with our HSE practices.
- We continuously track environmental impacts at product, process, and company levels through LCA tools and other indicators.



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