

West London Waste

Job Description

Job Title:	Mobile Plant Operator
Responsible to:	Chargehand
Responsible for:	No supervisory responsibilities
Main Function of Job:	To manage different materials through the Transfer Station by separating materials, loading vehicles, and transferring materials from other locations on site.
Salary:	Scale 6/sp 19-22 £27,938 per annum (Incl. LW allowance)
Basic Hours:	36 hours per week
Principal location:	Waste Transfer Station, Abbey Road, London, NW10 7TJ

Duties and responsibilities:

1. To separate (using machinery where required) all recycling materials including metal, cardboard, wood, paper, and green waste. To ensure all hardcore, soil, rubble and similar materials are kept clean of contaminants and ensure materials are separated effectively to increase value and reduce cost.
2. To load articulated vehicles, ensuring maximum permitted weights are achieved.
3. To support the HRRC operations by pressing down and packing materials in containers to ensure maximum permitted weights are achieved.
4. To operate all types of vehicles, equipment and plant utilised in any operations carried out at the site in a competent manner. To keep up to date with training and support new plant operators to learn how to use the plant.
5. To communicate with the traffic controller and work as a team to maximise the value of materials or revenue from customers.
6. To be familiar with and comply with West London Waste policies and to ensure staff and customers adhere to the policies especially Health and Safety, e.g., the use and wearing of PPE at all times, and to perform all duties so as not to prejudice the health and safety of any users of the site, including all colleagues.

7. To ensure that all dangerous occurrences, incidents, or accidents are reported immediately to the chargehand.
8. To act as the traffic controller if required, advising customers what materials are accepted and direct them to the correct area for recycling of their materials.
9. To carry out cleaning duties within the sites, i.e., site sweeping, office cleaning, canteen cleaning, litter picking, grass cutting, sign cleaning.
10. The post holder must be physically fit.
11. Where reasonably requested by the Chargehand or Manager, to be adaptable/flexible and prepared to undertake additional duties and/or working patterns in order to meet the exigencies of the service, including maintenance duties, operation of the weighbridge, etc., if required.
12. To perform any other duties or responsibilities as reasonably may be requested and that do not exceed the skills and abilities required of the post and/or post holder, including flexibility to work on other Authority Sites.

West London Waste Authority is continually reviewing its structures and ways of working in order to provide the best services possible for residents, in the most efficient way. As a result, through appropriate consultation with staff and representatives, the key tasks in any job may be varied and the post holder will be expected to take on such variations consistent with the level of responsibility of the post.

PERSON SPECIFICATION: Mobile Plant Operator

Values and Behaviours	Essential (E), Desirable (D)	Assessed by; Application (A), Interview (I), Test (T) or Certificate (C)
I am flexible in my work and can change what I'm doing in order to meet priorities	E	I
I ensure sustainability of service and promote the protection of staff, equipment and the environment	E	A,I
I do what I say I will do, when I've promised to do it, or let people know why not	E	A,I
Qualifications		
Competent in the use of: <ul style="list-style-type: none"> wheeled 360 material handler loading shovel on-site RoRo shunter 	E	I, T, C
Experience of acting as a: <ul style="list-style-type: none"> Traffic Controller Weighbridges and computer systems 	D	A, I
Experience		
Application of health & safety requirements and practices	E	A, I
Communicating and working within a team on a busy site.	E	A, I
Sorting materials and extracting value	E	A, I