



Environmental & Sustainability Policy Statement

Tower Supplies recognise that it has a responsibility to the environment and are committed to seek continual improvement throughout our business operations and the careful use of natural resources, to prevent depletion, prevent pollution and to minimise harm to the environment. We strive to reduce energy consumption, waste generation, our dependence on fossil fuels and production of greenhouse gases. Tower Supplies have set a 2035 Net Zero target for scope 1 and 2 by 2035 and are in the process of measuring our scope 3 emissions throughout our supply chain.

To achieve our obligation, we must all understand and uphold the following:

- Comply with applicable environmental legislation and regulations.
- Comply with customer and other third-party environmental requirements, where feasible.
- Engage with our supply chain to provide more environmentally sustainable products that we can offer to our customers.
- Set scope 1 and 2 emissions targets that will deliver our Net Zero 2035 goal.
- Complete a full scope 3 assessment and set absolute reduction targets no later than 2028.
- Minimise the environmental impact of our activities by:
 - Reducing packaging waste.
 - Reducing waste sent to landfill.
 - Reducing energy consumption.
 - Reducing polluting air emissions where practical.
- Set and achieve environmental objectives intended to improve environmental performance aligned to our net zero strategy.
- Educate/train our workforce on key areas such as; sustainability, environmental issues and create awareness of our environmental strategy with purpose of driving engagement and ownership.
- Educate our supply chain on our environmental strategy, our expectations and work with them to ensure they are aligned and working towards their own scope 1, 2 and 3 emissions.
- Launch a sustainability committee that empower individuals to take ownership of sustainability initiatives and contributes to our net zero strategy.
- Co-operate with customers, suppliers, regulatory authorities, and other stakeholders and, where appropriate, provide information and assistance to them regarding environmental matters.

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- Ensure adequate resources are available to support this policy.
- Maintain an Environmental Management System that supports this policy and complies with ISO14001:2015 requirements.
- Communicate this policy to the workforce to ensure awareness and understanding of our environmental commitments and make it available to other stakeholders as required.
- Periodically review and, where necessary, revise this policy to ensure it remains relevant to the company's environmental goals and aspirations.

A handwritten signature in black ink, appearing to read "C. Aris", with a long horizontal stroke extending to the right.

Charles Aris
Chief Executive Officer

02.06.25
Date

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