

# Environmental & Sustainability Policy Statement



Tower Supplies recognise that it has a responsibility to the environment and are committed to seek continual improvement throughout our business operations and the careful use of natural resources, to prevent depletion, prevent pollution and to minimise harm to the environment. We strive to reduce energy consumption, waste generation, our dependence on fossil fuels and production of greenhouse gases. Tower Supplies have set a 2035 Net Zero target for scope 1 and 2 emissions and are committed to expand the measurement and reduction of scope 3 emissions.

To achieve our obligation, we must all understand and uphold the following: -

- Comply with applicable environmental legislation and regulations.
- Comply with customer and other third-party environmental requirements.
- Source and supply environmentally sustainable products at every opportunity.
- Take accountable steps to reduce scope 1 and 2 emissions to achieve Net Zero by no later than 2035.
- Commit to Net Zero for scope 1, 2 and 3 by no later than 2050.
- Minimise the environmental impact of our activities by:
  - o Reducing packaging waste.
  - o Reducing waste sent to landfill.
  - o Reducing energy consumption.
  - o Reducing polluting air emissions.
- Set and achieve environmental objectives intended to improve environmental performance.
- Cultivate an environmentally conscious workforce and endeavour to promote the same with suppliers and others who can affect ours and our customers' environmental reputation.
- Provide colleague awareness training so each person is a champion in energy efficiency, and which allows them to perform their tasks in a manner that supports this policy.
- Co-operate with customers, suppliers, regulatory authorities, and other stakeholders and, where appropriate, provide information and assistance to them regarding environmental matters.
- Ensure adequate resources are available to support this policy.
- Maintain an Environmental Management System that supports this policy and complies with ISO14001:2015 requirements.
- Communicate this policy to the workforce to ensure awareness and understanding of our environmental commitments and make it available to other stakeholders as required.
- Periodically review and, where necessary, revise this policy to ensure it remains relevant to the company's environmental goals and aspirations.

A handwritten signature in black ink, appearing to read "C. Aris", written over a horizontal dotted line.

Charles Aris  
Chief Executive Officer