

# Health and Safety Policy Statement of Intent

I, Charles Aris, Chief Executive Officer of Tower Supplies, recognise that protecting the health, safety and wellbeing of our employees, contractors, visitors and anyone affected by our activities is fundamental to our business.

We are committed to ensuring, so far as is reasonably practicable, safe working conditions, safe systems of work, and suitable equipment across all areas of our operations.

## Leadership & Responsibility

Overall accountability for health and safety rests with me as CEO.

Responsibilities are shared across the organisation:

- Leaders and managers are responsible for implementing health and safety standards and managing risks within their areas
- Employees are expected to take reasonable care for their own health and safety and that of others and to follow company procedures

We will ensure that competent advice is available where necessary to support effective risk management.

## Our Commitments

We will:

- Implement and maintain a Health & Safety Management System which satisfies ISO 45001, legal requirements and industry best practice
- Provide and maintain safe workplaces, including safe access, egress and appropriate welfare facilities
- Ensure work activities are planned and carried out using safe systems of work
- Provide and maintain equipment that is safe and fit for purpose
- Identify hazards and manage risks through suitable and sufficient risk assessments
- Consult and engage with employees to support a positive health and safety culture
- Provide appropriate information, instruction, training and supervision
- Encourage the reporting of hazards, near misses and incidents and act on the findings
- Monitor performance and continually improve our health and safety standards
- Provide appropriate resources to effectively manage health and safety
- Work with suppliers and partners who share our commitment to health and safety

## Our Approach

We are committed to preventing work-related injury and ill health and to creating an environment where health and safety is considered in all business decisions.

## Continuous Improvement

We will review our performance, learn from experience, and continually improve our health and safety management system.

## Review

This policy will be reviewed at least annually, or sooner where significant changes occur.

**Charles Aris**  
Chief Executive Officer

**Date: 20<sup>th</sup> May 2026**

