

Statement of Intent

I, Charles Aris, Chief Executive Officer of Tower Supplies, recognises its responsibility to protect the environment and is committed to continual improvement across its operations and supply chain. We seek to use natural resources responsibly, prevent pollution, minimise environmental harm, and reduce our contribution to climate change through structured targets, governance, and measurable action.

Our environmental approach focuses on reducing energy consumption, waste generation, reliance on fossil fuels, and greenhouse gas emissions, while embedding sustainability into decision-making at all levels of the business.

Tower Supplies has set a science-based Net Zero target for Scope 1 and Scope 2 emissions by 2035. We are currently measuring part of our Scope 3 emissions across our value chain and have a clear focus on measuring our full Scope 3 within the year.

Leadership & Responsibility

The overall responsibility for environmental performance rests with me as CEO.

Responsibilities are shared across the organisation:

- Head of ESG is responsible for developing, implementing and maintaining the environmental strategy, ensuring compliance with relevant legislation and standards, and monitoring performance against environmental objectives.
- HSEQ Manager is responsible for supporting the implementation of environmental policies and procedures, conducting audits, inspections, maintaining records and driving continuous improvement initiatives.
- Leaders and managers are responsible for embedding environmental requirements within their areas of control, ensuring effective implementation of policies and promoting best practice across teams.
- Employees are expected to understand and adhere to and support the company's environmental policy and applicable legal requirements, and to contribute to the organisations environmental objectives. legislation.

Our Commitments

We will:

- Comply fully with all applicable environmental legislation and regulations.
- Meet relevant customer and third-party environmental requirements, where feasible.
- Maintain and continually improve an ISO 14001:2015-certified Environmental Management System (EMS) to manage environmental risks, impacts and opportunities.
- Deliver our Net Zero plan for Scope 1 and Scope 2 emissions following a science-based pathway target by 2035.
- Complete a comprehensive Scope 3 emissions baseline by FY2027, covering all applicable categories.
- Set absolute Scope 3 reduction targets no later than 2028, aligned to recognised climate-science pathways.
- Reduce energy consumption and transition away from fossil-fuel dependence where practicable.
- Minimise the environmental impacts of our activities by:
 - Reducing packaging volumes and improving material efficiency
 - Reducing waste sent to landfill and increasing reusing and recycling options
 - Reducing energy demand through efficiency measures
 - Preventing pollution and reducing air emissions, where practical
- Work proactively with our supply chain to identify and offer more environmentally sustainable products and solutions to our customers.
- Communicate our environmental strategy and expectations to suppliers.
- Encourage suppliers to measure, manage, and reduce their own Scope 1, 2, and 3 emissions, supporting alignment across the value chain.
- Educate and train our workforce on sustainability, environmental risks, and opportunities, building awareness, capability, and ownership.
- Establish site waste champions to support business and site waste reduction targets.
- Engage employees in identifying practical improvements across operations and processes.
- Cooperate with customers, suppliers, regulators, and other stakeholders on environmental matters.
- Provide relevant information and support, where appropriate, to promote transparency and shared environmental objectives.

Our Approach

This Environmental & Sustainability Policy Statement is supported by Tower Supplies' Environmental & Sustainability Policy, which translates these commitments into defined governance arrangements, responsibilities, targets, and operational controls to ensure effective implementation, measurement, and continual improvement.

Detailed objectives, performance measures and review mechanisms are set out within Tower Supplies' Environmental & Sustainability Policy and supporting procedures.

Review

This policy will be reviewed at least annually, or sooner where significant changes occur.

Charles Aris
Chief Executive Officer

Date: 20th May 2026

