

About the job

We're looking for an experienced Procurement Director to join our office-based Procurement team.

- Job title: Procurement Director
- Contract type: Permanent
- Hours: 40 hours per week
- Location: Poole
- Holiday: 30 days paid (inc. bank holidays)

What you will be doing

Experienced leading a procurement team, ideally in distribution, you will guide, coach and direct your team with enthusiasm, positivity and professionalism in order to achieve goals and targets.

Utilising data to drive decision-making, you will be responsible for the rationalisation of our product range, ensuring all our product data is accurate.

With direct responsibility for our fulfilment and category management teams, you will focus on customer satisfaction by ensuring that ordering is in line with customer demand and suppliers deliver OTIF and in line with our operational processes.

Tower has a strong commitment to sustainable and ethical sourcing and you will work closely with our ESG function to support delivery of supply chain reporting and auditing.

What's in it for you

- | | |
|-------------------------------------|---------------------------------------|
| • Modern open plan office | • Charity dress down day every Friday |
| • Monthly profit share bonus scheme | • Cycle to Work scheme |
| • Holiday buy-back scheme | • Complementary Birthday vouchers |
| • Company sick pay | • Subsidised workplace massage |
| • Free onsite parking | • Management 'Giveback Days' |
| • Perks at Work scheme | • Eye care financial contribution |
| • Unlimited 'tuck shop' snacks | • Employee assistance programme (EAP) |
| • Free lunch every Friday | • Company social and corporate events |

Who we are

We're a fast-paced, forward-thinking global solutions provider who is redefining operational excellence for businesses. We're famous for our fantastic customer service and for creating comprehensive solutions that help our customers stay ahead in an ever-changing world.

Where you work

Our open plan office encourages teamwork and communication. You will be working in a respectful environment surrounded by people that care about you just as much as our customers. We also believe diversity is the key to a success. That means your voice will always be heard no matter your role, and there will always be the opportunity to make a big impact.

Who you are

You thrive on taking initiative and enjoys the satisfaction of solving challenges with a tenacious, "can do" attitude. Highly commercial, you have a natural ability to plan ahead and think logically, but you are also flexible enough to adapt when things change unexpectedly. You take pride in the accuracy and quality of your work, valuing attention to detail as much as achieving results. A great communicator, you connect effectively with people at all levels and as a true team player,

you're always ready to contribute and support others. You love learning and are curious to develop your skills and knowledge further. In short, you're dynamic, proactive and ready to make an impact!

Our Culture

- Place customers at the centre of everything you do
- Behave as one team, one company and be aligned. Make the Company mission on behalf of our customers your mission and align with our organisational values
- Speak your mind, challenge and advocate for the team and the customer
- Be data-driven and focussed on defined outcomes.
- Have a bias for action, pursue performance excellence
- Build your own and others' capabilities
- Review performance regularly
- Work safely, neatly and tidily to Tower Supplies and OH&S standards

Sound like you? Let's make this role yours.